

Hall of the House of Representatives
95th General Assembly - Regular Session, 2025
Amendment Form

Subtitle of House Bill 1615

TO AMEND THE LAW CONCERNING RELIGIOUS NONDISCRIMINATION.

Amendment No. 2 to House Bill 1615

Amend House Bill 1615 as engrossed H3/5/25 (version: 3/5/25 10:30:48 AM):

Page 3, line 8, delete "licensed, accredited, or certified" and substitute "licensed or certified"

AND

Page 4, line 11, delete "accreditation,"

AND

Page 4, delete lines 12 and 13, and substitute the following:

"(a) The state government shall consider licensed or certified any person that would otherwise be licensed or"

AND

Page 4, line 19, delete "the accreditation, license, or certification" and substitute "the license or certification"

AND

Page 4, line 25, delete "accreditation,"

AND



Page 4, line 31, delete "accreditation,"

AND

Page 5, line 1, delete "accreditation,"

AND

Page 5, line 12, delete "An educational" and substitute "A public educational"

AND

Page 5, delete lines 21 through 30, and substitute the following:

"(e) This section does not limit any other rights or protections"

AND

Page 6, delete lines 1 through 36, and substitute the following:

"against a religious organization or person wholly or partially on the basis that the religious organization or person:

(1) Solemnizes or declines to solemnize any marriage, or provides or declines to provide services, accommodations, facilities, goods, or privileges for a purpose related to the solemnization, formation, celebration, or recognition of any marriage, based upon or in a manner consistent with a belief about biological sex or marriage; or

(2) Makes any employment-related decision, including a decision whether to hire, terminate, or discipline a person whose conduct or religious beliefs are inconsistent with those of the religious organization, based upon or in a manner consistent with a belief about biological sex or marriage.

(b) The state government shall not take any discriminatory action against a person wholly or partially on the basis that the person:

(1) Has provided or declined to provide the following services, accommodations, facilities, goods, or privileges for a purpose related to the solemnization, formation, celebration, or recognition of any marriage, based upon or in a manner consistent with a belief about biological sex or

marriage:

(A) Photography, poetry, videography, disc jockey services, wedding planning, printing, web design, graphic design, publishing, counseling, or similar marriage-related goods or services; or

(B) Floral arrangements, dress making, cake or pastry artistry, assembly hall or other wedding venue rentals, car or other vehicle service rentals, jewelry sales and services, or similar marriage-related services, accommodations, facilities, or goods; or

(2) Maintains separate dress codes, restrooms, spas, baths, showers, dressing rooms, locker rooms, or other intimate facilities or settings based on biological sex.

(c) The state government shall not take any discriminatory action against a state government employee wholly or partially on the basis that the state government employee lawfully speaks or engages in expressive conduct based upon or in a manner consistent with a belief about biological sex or marriage if the state government employee's speech or expressive conduct occurs:

(1) In the workplace consistent with the time, place, manner, and frequency of any other expression of a religious, political, or moral belief or conviction allowed and, within public institutions of higher education, subject to reasonable policies established consistent with § 6-60-1001 et seq. and § 6-60-1401 et seq.; or

(2) Outside the workplace in the employee's personal capacity and outside the course of performing work duties."

AND

Page 7, delete lines 1 through 7

AND

Page 7, line 8, delete "(b)(1)" and substitute "(d)(1)"

AND

Page 7, line 13, delete "(b)(1)" and substitute "(d)(1)"

AND

Page 7, line 19, delete "(b)(1)" and substitute "(d)(1)"

AND

Page 7, line 20, delete "(c)(1)" and substitute "(e)(1)"

AND

Page 7, line 25, delete "(c)(1)" and substitute "(e)(1)"

AND

Page 7, line 31, delete "(c)(1)" and substitute "(e)(1)"

The Amendment was read _____
By: Representative Lundstrum
CEB/CEB - 03-10-2025 10:07:59
CEB208

Chief Clerk