

**Hall of the House of Representatives**  
95th General Assembly - Regular Session, 2025  
**Amendment Form**

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**Subtitle of House Bill 1341**

TO AMEND THE LAW CONCERNING BENEFITS UNDER THE ARKANSAS LOCAL  
POLICE AND FIRE RETIREMENT SYSTEM.

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**Amendment No. 1 to House Bill 1341**

Amend House Bill 1341 as originally introduced:

Page 1, delete line 10, and substitute the following:

"ARKANSAS LOCAL POLICE AND FIRE  
RETIREMENT SYSTEM; TO AMEND THE  
DEFINITION OF "PAY" UNDER THE ARKANSAS  
LOCAL POLICE AND FIRE RETIREMENT SYSTEM;  
AND"

AND

Page 1, delete line 17, and substitute the following:

"RETIREMENT SYSTEM; AND TO AMEND THE  
DEFINITION OF "PAY" UNDER THE ARKANSAS  
LOCAL POLICE AND FIRE RETIREMENT SYSTEM"

AND

Page 1, delete everything after the enacting clause, and substitute the following:

"SECTION 1. Arkansas Code § 24-10-102(26), concerning the definition of "pay" as applied to the Arkansas Local Police and Fire Retirement System, is amended to read as follows:

(26)(A) "Pay" means the recurring remuneration paid an employee



for personal services rendered by the employee in a position covered by the system and shall not exceed the amount the employee is required to report for federal income tax purposes.

(B) In determining pay, consideration shall not be given to:

- (i) Special single-sum payments paid by an employer;
- (ii) Employer contributions to any employee benefit plan; or
- (iii) Any other unusual or nonrecurring remuneration.

(C)(i) An active member who is receiving temporary workers' compensation benefits for an injury or illness incurred in the course of his or her covered employment may remit the temporary workers' compensation benefits to his or her employer.

(ii) If an active member remits temporary worker's compensation benefits to his or her employer under subdivision (26)(C)(i) of this section, the employer shall report the total payments to the system.

(iii) If an active member remits temporary worker's compensation benefits to his or her employer under subdivision (26)(C)(i) of this section, the reported pay for any month shall not be greater than the pay that would have been earned by the active member if the active member had not been receiving temporary workers' compensation benefits.

~~(C)(D)~~ Annual compensation in excess of the limitations under the Internal Revenue Code of 1986, 26 U.S.C. §401(a), as it existed on January 1, ~~2011~~ 2025, shall be disregarded;"

The Amendment was read \_\_\_\_\_  
By: Representative Warren  
LJH/LJH - 03-12-2025 01:18:08  
LJH221

\_\_\_\_\_  
Chief Clerk