

**Hall of the House of Representatives**  
87th General Assembly - Regular Session, 2009  
**Amendment Form**

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**Subtitle of House Bill No. 1355**

"CONCERNING SEVERANCE AGREEMENTS EXECUTED BY STATE AGENCIES."

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**Amendment No. 1 to House Bill No. 1355.**

Amend House Bill No. 1355 as originally introduced:

Page 1, delete lines 10 and 11 and substitute the following:  
"AN ACT CONCERNING THE AWARD OF SEVERANCE PAY AND SABBATICALS BY INSTITUTIONS OF HIGHER EDUCATION; AND FOR OTHER PURPOSES."

AND

Page 1, delete lines 14 and 15 and substitute the following:  
"AN ACT CONCERNING THE AWARD OF SEVERANCE PAY AND SABBATICALS BY INSTITUTIONS OF HIGHER EDUCATION."

AND

Page 1, delete everything following the enacting clause and substitute the following:  
"SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended to add an additional section to read as follows:  
6-63-316. Severance pay prohibited.  
(a) As used in this section:  
(1) "Employee" means any full-time or part-time administrator, faculty member, coach, staff, or other individual for whom funds are appropriated to a state-supported institution of higher education to pay salary or benefits, or both; and  
(2) "Severance pay" means money, other than earned salary, paid by a state-supported institution of higher education to an employee on termination of employment.  
(b) A state-supported institution of higher education shall not grant or award severance pay from public funds to any employee.

SECTION 2. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended to add an additional section to read as follows:  
6-63-317. Sabbatical pay restricted.  
(a) As used in this section, "sabbatical" means a period of leave



granted or awarded to a faculty member of a state-supported institution of higher education.

(b)(1) A state-supported institution of higher education may grant or award a sabbatical with compensation from public funds only to a full-time faculty member.

(2) A state-supported institution of higher education shall not grant or award a sabbatical with any form of compensation from public funds unless the faculty member receiving the sabbatical agrees to return to continued service with the state-supported institution of higher education for a period of time equal to the length of the sabbatical.

(3) If a faculty member does not return to continued service with the state-supported institution of higher education as provided in subdivision (b)(2) of this section, then the faculty member shall refund any compensation from public funds granted or awarded with the sabbatical."

The Amendment was read \_\_\_\_\_

By: Representative Maloch  
MBM/BGS - 03-23-2009 13:05  
MBM258

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Chief Clerk