

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

SENATE BILL 497

By: Senators D. Wallace, C. Tucker
By: Representative Nazarenko

For An Act To Be Entitled

AN ACT TO AMEND THE LAW REGARDING LABOR; TO REQUIRE
THE CREATION OF A POSTER REGARDING VETERANS' BENEFITS
AND SERVICES; TO REQUIRE CERTAIN EMPLOYERS TO DISPLAY
THE POSTER; AND FOR OTHER PURPOSES.

Subtitle

TO REQUIRE THE CREATION OF A POSTER
REGARDING VETERANS' BENEFITS AND
SERVICES; AND TO REQUIRE CERTAIN
EMPLOYERS TO DISPLAY THE POSTER.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code Title 11, Chapter 2, Subchapter 1, is amended
to add an additional section to read as follows:

11-2-126. Posting of veterans' benefits and services.

(a)(1) The Department of Labor and Licensing, in consultation with the
Department of Veterans Affairs, shall create and distribute a veterans'
benefits and services poster to employers.

(2) The poster created under subdivision (a)(1) of this section
shall include without limitation the following information:

(A) Contact and website information for the Department of
Veterans Affairs programs and services;

(B) Substance abuse and mental health treatment options;

(C) Educational, workforce, and training resources;

(D) Tax benefits;

(E) The availability of a veteran's designation on a



1 driver's license or an identification card;

2 (F) Eligibility for unemployment insurance benefits under
3 state and federal law;

4 (G) Legal services; and

5 (H) Contact information for the United States Department
6 of Veterans Affairs Veterans Crisis Line.

7 (b) An employer in the state with fifty (50) or more full-time
8 equivalent employees shall display the poster created under this section in a
9 conspicuous place accessible to employees in the employer's workplace.

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