

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

HOUSE BILL 1104

5 By: Joint Budget Committee
6
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For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE DEPARTMENT OF LABOR
11 AND LICENSING - DIVISION OF LABOR FOR THE FISCAL YEAR
12 ENDING JUNE 30, 2026; AND FOR OTHER PURPOSES.
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Subtitle

15 AN ACT FOR THE DEPARTMENT OF LABOR AND
16 LICENSING - DIVISION OF LABOR
17 APPROPRIATION FOR THE 2025-2026 FISCAL
18 YEAR.
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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24 SECTION 1. REGULAR SALARIES - SHARED SERVICES. There is hereby
25 established for the Department of Labor and Licensing for the 2025-2026
26 fiscal year, the following maximum number of regular employees.
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Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
32	(1) SC010	SECRETARY OF LABOR & LICENSING	1	GRADE SE05
33	(2) D030C	INFORMATION SYSTEMS COORDINATOR	1	GRADE IT07
34	(3) D063C	COMPUTER SUPPORT SPECIALIST	3	GRADE IT05
35	(4) D057C	INFORMATION TECHNOLOGY MANAGER	1	GRADE IT05
36	(5) D052C	SOFTWARE SUPPORT ANALYST	1	GRADE IT05



1	(6)	N245N DLL CHIEF OF STAFF	1	GRADE GS15
2	(7)	U135U DLL DIVISION OF LABOR DIRECTOR	1	GRADE GS15
3	(8)	G019C GENERAL COUNSEL	1	GRADE GS13
4	(9)	G004C MANAGING ATTORNEY	1	GRADE GS13
5	(10)	A021C AGENCY CONTROLLER I	1	GRADE GS12
6	(11)	R013C AGENCY HUMAN RESOURCES MANAGER	1	GRADE GS11
7	(12)	G076C ADMINISTRATIVE SERVICES MANAGER	1	GRADE GS10
8	(13)	G308C DLL ENFORCEMENT MANAGER	1	GRADE GS10
9	(14)	R021C BUDGET ANALYST	1	GRADE GS08
10	(15)	A116C BUSINESS OPERATIONS MANAGER	1	GRADE GS08
11	(16)	C010C EXECUTIVE ASSISTANT TO THE DIRECTOR	1	GRADE GS07
12	(17)	C094C ATHLETIC COMMISSION PROGRAM MANAGER	1	GRADE GS06
13	(18)	A074C FISCAL SUPPORT SUPERVISOR	2	GRADE GS06
14	(19)	R025C HUMAN RESOURCES ANALYST	1	GRADE GS06
15	(20)	G179C LEGAL SERVICES SPECIALIST	1	GRADE GS06
16	(21)	P031C MEDIA SPECIALIST	1	GRADE GS06
17	(22)	C022C BUSINESS OPERATIONS SPECIALIST	1	GRADE GS05
18	(23)	A098C FISCAL SUPPORT SPECIALIST	<u>1</u>	GRADE GS04
19		MAX. NO. OF EMPLOYEES	26	

21 SECTION 2. EXTRA HELP - SHARED SERVICES. There is hereby authorized,
 22 for the Department of Labor and Licensing - Shared Services for the 2025-2026
 23 fiscal year, the following maximum number of part-time or temporary
 24 employees, to be known as "Extra Help", payable from funds appropriated
 25 herein for such purposes: four (4) temporary or part-time employees, when
 26 needed, at rates of pay not to exceed those provided in the Uniform
 27 Classification and Compensation Act, or its successor, or this act for the
 28 appropriate classification.

30 SECTION 3. APPROPRIATION - SHARED SERVICES PAYING ACCOUNT. There is
 31 hereby appropriated, to the Department of Labor and Licensing, to be payable
 32 from the paying account as determined by the Chief Fiscal Officer of the
 33 State, for personal services and operating expenses of the Department of
 34 Labor and Licensing - Shared Services Paying Account for the fiscal year
 35 ending June 30, 2026, the following:

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ITEM NO.	FISCAL YEAR
(01) REGULAR SALARIES	\$1,973,081
(02) EXTRA HELP	77,000
(03) PERSONAL SERVICES MATCHING	656,260
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,130,704
(B) CONF. & TRAVEL	15,000
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
TOTAL AMOUNT APPROPRIATED	<u>\$3,852,045</u>

SECTION 4. REGULAR SALARIES - DIVISION OF LABOR. There is hereby established for the Department of Labor and Licensing - Division of Labor for the 2025-2026 fiscal year, the following maximum number of regular employees.

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
(1)	D068C	INFORMATION SYSTEMS ANALYST	1	GRADE IT04
(2)	G096C	DLL LABOR DIVISION MANAGER	4	GRADE GS09
(3)	X052C	DLL LABOR INSPECTOR SUPERVISOR	8	GRADE GS08
(4)	X051C	DLL LABOR MEDIATOR	1	GRADE GS08
(5)	E026C	EDUCATION & INSTRUCTION COORDINATOR	1	GRADE GS08
(6)	G159C	DEPARTMENT BUSINESS COORDINATOR	1	GRADE GS07
(7)	X065C	DLL LABOR INSPECTOR	26	GRADE GS07
(8)	E048C	EDUCATION & INSTRUCTION SPECIALIST	2	GRADE GS07
(9)	G147C	GRANTS COORDINATOR	1	GRADE GS07
(10)	A072C	RESEARCH & STATISTICS MANAGER	1	GRADE GS07
(11)	C037C	ADMINISTRATIVE ANALYST	4	GRADE GS06
(12)	X122C	DLL LABOR STANDARDS INVESTIGATOR	8	GRADE GS06
(13)	A093C	STATISTICIAN	2	GRADE GS06
(14)	V014C	BUYER	1	GRADE GS05

1 (15) C056C ADMINISTRATIVE SPECIALIST III 8 GRADE GS04
 2 MAX. NO. OF EMPLOYEES 69
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4 SECTION 5. APPROPRIATION - STATE OPERATIONS. There is hereby
 5 appropriated, to the Department of Labor and Licensing, to be payable from
 6 the Department of Labor and Licensing Fund Account, for personal services and
 7 operating expenses of the Department of Labor and Licensing - Division of
 8 Labor - State Operations for the fiscal year ending June 30, 2026, the
 9 following:
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11 ITEM	FISCAL YEAR
12 NO.	2025-2026
13 (01) REGULAR SALARIES	\$1,652,017
14 (02) EXTRA HELP	0
15 (03) PERSONAL SERVICES MATCHING	636,633
16 (04) MAINT. & GEN. OPERATION	
17 (A) OPER. EXPENSE	354,954
18 (B) CONF. & TRAVEL	42,395
19 (C) PROF. FEES	3,000
20 (D) CAP. OUTLAY	0
21 (E) DATA PROC.	<u>0</u>
22 TOTAL AMOUNT APPROPRIATED	<u><u>\$2,688,999</u></u>

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 24 SECTION 6. APPROPRIATION - BOILER INSPECTION. There is hereby
 25 appropriated, to the Department of Labor and Licensing, to be payable from
 26 the Department of Labor and Licensing Special Fund, for personal services and
 27 operating expenses of the Department of Labor and Licensing - Division of
 28 Labor - Boiler Inspection for the fiscal year ending June 30, 2026, the
 29 following:
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31 ITEM	FISCAL YEAR
32 NO.	2025-2026
33 (01) REGULAR SALARIES	\$462,090
34 (02) PERSONAL SERVICES MATCHING	185,341
35 (03) MAINT. & GEN. OPERATION	
36 (A) OPER. EXPENSE	201,804

1	(B) CONF. & TRAVEL	14,044
2	(C) PROF. FEES	0
3	(D) CAP. OUTLAY	0
4	(E) DATA PROC.	<u>0</u>
5	TOTAL AMOUNT APPROPRIATED	<u><u>\$863,279</u></u>

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7 SECTION 7. APPROPRIATION - BOARD OF ELECTRICAL EXAMINERS. There is

8 hereby appropriated, to the Department of Labor and Licensing, to be payable

9 from the Department of Labor and Licensing Special Fund, for personal

10 services and operating expenses of the Department of Labor and Licensing -

11 Division of Labor - Board of Electrical Examiners for the fiscal year ending

12 June 30, 2026, the following:

14	ITEM	FISCAL YEAR
15	<u>NO.</u>	<u>2025-2026</u>
16	(01) REGULAR SALARIES	\$414,911
17	(02) PERSONAL SERVICES MATCHING	164,532
18	(03) MAINT. & GEN. OPERATION	
19	(A) OPER. EXPENSE	111,738
20	(B) CONF. & TRAVEL	6,430
21	(C) PROF. FEES	0
22	(D) CAP. OUTLAY	0
23	(E) DATA PROC.	<u>0</u>
24	TOTAL AMOUNT APPROPRIATED	<u><u>\$697,611</u></u>

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26 SECTION 8. APPROPRIATION - FEDERAL PROGRAMS. There is hereby

27 appropriated, to the Department of Labor and Licensing, to be payable from

28 the federal funds as designated by the Chief Fiscal Officer of the State, for

29 personal services and operating expenses of the Department of Labor and

30 Licensing - Division of Labor - Federal Programs for the fiscal year ending

31 June 30, 2026, the following:

33	ITEM	FISCAL YEAR
34	<u>NO.</u>	<u>2025-2026</u>
35	(01) REGULAR SALARIES	\$923,235
36	(02) PERSONAL SERVICES MATCHING	385,345

1	(03) MAINT. & GEN. OPERATION	
2	(A) OPER. EXPENSE	246,963
3	(B) CONF. & TRAVEL	43,950
4	(C) PROF. FEES	0
5	(D) CAP. OUTLAY	0
6	(E) DATA PROC.	<u>0</u>
7	TOTAL AMOUNT APPROPRIATED	<u><u>\$1,599,493</u></u>

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9 SECTION 9. APPROPRIATION - WAGE AND HOUR - CASH. There is hereby

10 appropriated, to the Department of Labor and Licensing, to be payable from

11 the cash fund deposited in the State Treasury as determined by the Chief

12 Fiscal Officer of the State, for distribution of wages due employees from

13 employers in Arkansas by the Department of Labor and Licensing - Division of

14 Labor - Wage and Hour - Cash for the fiscal year ending June 30, 2026, the

15 following:

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17	ITEM	FISCAL YEAR
18	<u>NO.</u>	<u>2025-2026</u>
19	(01) WAGES DUE	<u><u>\$200,000</u></u>

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21 SECTION 10. APPROPRIATION - SEMINAR AND CONFERENCE EXPENSES - CASH.

22 There is hereby appropriated, to the Department of Labor and Licensing, to be

23 payable from the cash fund deposited in the State Treasury as determined by

24 the Chief Fiscal Officer of the State, for operating expenses from the

25 deposit of registration fees collected for seminars and conferences by the

26 Department of Labor and Licensing - Division of Labor - Seminar and

27 Conference Expenses - Cash for the fiscal year ending June 30, 2026, the

28 following:

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30	ITEM	FISCAL YEAR
31	<u>NO.</u>	<u>2025-2026</u>
32	(01) MAINT. & GEN. OPERATION	
33	(A) OPER. EXPENSE	\$2,000
34	(B) CONF. & TRAVEL	46,000
35	(C) PROF. FEES	0
36	(D) CAP. OUTLAY	0

1	(E) DATA PROC.	<u>0</u>
2	TOTAL AMOUNT APPROPRIATED	<u><u>\$48,000</u></u>

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4 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE
 5 ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 6 SHARED SERVICES. (a)(1) The Chief Fiscal Officer of the State may create a
 7 Shared Services paying accounts on his or her books and on the books of the
 8 Treasurer of State and the Auditor of State for the payment of personal
 9 services and operating expenses in the Shared Services Paying Account
 10 Appropriation by the Department of Labor and Licensing.

11 (2) The Chief Fiscal Officer of the State shall direct the transfer
 12 of funds and appropriations to the Shared Services Paying Account
 13 appropriation section of this act on the books of the Treasurer of State, the
 14 Auditor of State, and the Chief Fiscal Officer of the State.

15 (3) The transfer authority provided to the department in
 16 subdivision (a)(2) of this section may be used to make transfers only within
 17 the department’s appropriation act or between other appropriation acts
 18 authorized for the department.

19 (4) The provisions of this section shall be in effect from the date of
 20 passage through June 30, ~~2025~~ 2026.

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22 SECTION 12. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 23 authorized by this act shall be limited to the appropriation for such agency
 24 and funds made available by law for the support of such appropriations; and
 25 the restrictions of the State Procurement Law, the General Accounting and
 26 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 27 Procedures and Restrictions Act, or their successors, and other fiscal
 28 control laws of this State, where applicable, and regulations promulgated by
 29 the Department of Finance and Administration, as authorized by law, shall be
 30 strictly complied with in disbursement of said funds.

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32 SECTION 13. LEGISLATIVE INTENT. It is the intent of the General
 33 Assembly that any funds disbursed under the authority of the appropriations
 34 contained in this act shall be in compliance with the stated reasons for
 35 which this act was adopted, as evidenced by the Agency Requests, Executive
 36 Recommendations and Legislative Recommendations contained in the budget

1 manuals prepared by the Department of Finance and Administration, letters, or
2 summarized oral testimony in the official minutes of the Arkansas Legislative
3 Council or Joint Budget Committee which relate to its passage and adoption.
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5 SECTION 14. EMERGENCY CLAUSE. It is found and determined by the
6 General Assembly, that the Constitution of the State of Arkansas prohibits
7 the appropriation of funds for more than a one (1) year period; that the
8 effectiveness of this Act on July 1, 2025 is essential to the operation of
9 the agency for which the appropriations in this Act are provided, and that in
10 the event of an extension of the legislative session, the delay in the
11 effective date of this Act beyond July 1, 2025 could work irreparable harm
12 upon the proper administration and provision of essential governmental
13 programs. Therefore, an emergency is hereby declared to exist and this Act
14 being necessary for the immediate preservation of the public peace, health
15 and safety shall be in full force and effect from and after July 1, 2025.
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18 **APPROVED: 2/25/25**
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