

1 State of Arkansas  
2 94th General Assembly  
3 Fiscal Session, 2024  
4

# A Bill

HOUSE BILL 1046

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE COSSATOT COMMUNITY  
10 COLLEGE OF THE UNIVERSITY OF ARKANSAS FOR THE FISCAL  
11 YEAR ENDING JUNE 30, 2025; AND FOR OTHER PURPOSES.  
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## Subtitle

14 AN ACT FOR THE COSSATOT COMMUNITY COLLEGE  
15 OF THE UNIVERSITY OF ARKANSAS  
16 APPROPRIATION FOR THE 2024-2025 FISCAL  
17 YEAR.  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the Cossatot Community College of the University of Arkansas for the  
25 2024-2025 fiscal year, the following maximum number of regular employees.  
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Item	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$201,684
(2)	Vice Chancellor	1	\$161,878
(3)	Provost	1	\$161,877
(4)	Vice Chancellor for Finance	1	\$151,800



1	(5)	Vice Chancellor for Student Affairs	1	\$151,800
2	(6)	Director of Human Resources	1	\$128,617
3	(7)	Director of Workforce Development	1	\$125,800
4	(8)	Information Systems Manager	1	\$123,457
5	(9)	Coord. of Cont. Educ. & Business Outreach	1	\$118,459
6	(10)	Registrar	1	\$118,459
7	(11)	Dir. of Public Relations & Marketing	1	\$118,459
8	(12)	Program Manager	1	\$118,459
9	(13)	Director of Financial Aid	1	\$118,222
10	(14)	Director of Off-Campus Operations	1	\$116,164
11	(15)	Institutional Research Coordinator	1	\$107,909
12	(16)	Fiscal Support Pool	3	
13		Fiscal Support Manager		\$89,227
14		Fiscal Support Supervisor		\$73,338
15		Accountant II		\$70,518
16		Accountant I		\$67,806
17		Fiscal Support Analyst		\$65,197
18		Fiscal Support Specialist		\$57,961
19		Accounting Technician		\$53,587
20		Fiscal Support Technician		\$49,544
21	(17)	Project/Program Specialist	1	\$88,573
22	(18)	Public Safety Pool	3	
23		HE Public Safety Commander III		\$87,425
24		Director Public Safety I		\$85,795
25		HE Public Safety Commander II		\$84,063
26		HE Public Safety Commander I		\$80,829
27		HE Public Safety Supervisor		\$71,858
28		Public Safety Officer		\$69,094
29		Public Safety Officer II		\$63,881
30		Security Officer Supervisor		\$60,279
31		Public Safety/Security Officer		\$54,605
32		HE Public Safety Dispatcher		\$45,806
33		Parking Control Supv.		\$45,806
34		Security Officer		\$45,806
35		Parking Control Officer		\$44,045
36		Watchman		\$37,650

1	(19)	Academic Advisor	5	\$84,157
2	(20)	Assessment Coordinator	1	\$84,157
3	(21)	Coordinator of Admissions	1	\$84,157
4	(22)	Coord. of Info. & Comm. Relations	1	\$84,157
5	(23)	Academic Tutor	2	\$74,790
6	(24)	Skilled Trades Pool	2	
7		Skilled Trades Foreman		\$71,858
8		Skilled Trades Supervisor		\$69,094
9		Skilled Tradesman		\$66,436
10		Skilled Trades Helper		\$50,486
11		Apprentice Tradesman		\$44,882
12	(25)	Administrative Support Pool	13	
13		Administrative Assistant		\$65,197
14		Administrative Analyst		\$65,197
15		Administrative Support Supervisor		\$60,279
16		Administrative Specialist III		\$57,961
17		Administration Support Specialist		\$57,961
18		Administrative Specialist II		\$51,526
19		Administrative Support Specialist		\$51,526
20		Administrative Specialist I		\$45,806
21		Extra Help Assistant		\$37,650
22	(26)	Assistant Registrar	1	\$65,197
23	(27)	Financial Aid Analyst	1	\$65,197
24	(28)	Library Support Pool	1	
25		Library Supervisor		\$65,197
26		Library Specialist		\$55,731
27		Library Technician		\$51,526
28		Library Support Assistant		\$47,639
29	(29)	Maintenance Supervisor	1	\$65,197
30	(30)	Payroll Services Specialist	1	\$65,197
31	(31)	Purchasing Specialist	1	\$65,197
32	(32)	Student Accounts Officer	1	\$65,197
33	(33)	Computer Operator	3	\$63,881
34	(34)	Financial Aid Specialist	3	\$60,279
35	(35)	Human Resources Specialist	1	\$60,279
36	(36)	Cashier	1	\$49,544

1	(37)	Maintenance Assistant	3	\$49,544
2	(38)	Food Preparation Specialist	1	\$42,351
3	(39)	Institutional Services Assistant	8	\$40,722
4		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
5		<u>ACADEMIC POSITIONS</u>		
6	(40)	Division Chairperson	4	\$141,668
7	(41)	Director of Nursing	1	\$140,166
8	(42)	Faculty	16	\$135,019
9	(43)	Instructor - Nursing & Allied Health	4	\$116,574
10	(44)	Learning Center Coordinator	1	\$90,523
11	(45)	Special Instructor/Trainer	5	\$81,706
12		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
13		<u>ACADEMIC POSITIONS</u>		
14	(46)	Faculty	31	\$107,909
15	(47)	Part-Time Faculty	60	\$54,308
16		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
17		<u>POSITIONS</u>		
18	(48)	Director of Food Service	<u>1</u>	\$102,370
19		MAX. NO. OF EMPLOYEES	197	

21 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 22 the Cossatot Community College of the University of Arkansas for the 2024-  
 23 2025 fiscal year, the following maximum number of part-time or temporary  
 24 employees, to be known as "Extra Help", payable from funds appropriated  
 25 herein for such purposes: one hundred (100) temporary or part-time  
 26 employees, when needed, at rates of pay not to exceed those provided in the  
 27 Uniform Classification and Compensation Act, or its successor, or this act  
 28 for the appropriate classification.

30 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 31 appropriated, to the Cossatot Community College of the University of  
 32 Arkansas, to be payable from the Cossatot Community College of the University  
 33 of Arkansas Fund, for personal services and operating expenses of the  
 34 Cossatot Community College of the University of Arkansas for the fiscal year  
 35 ending June 30, 2025, the following:

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1	ITEM	FISCAL YEAR
2	<u>NO.</u>	<u>2024-2025</u>
3	(01) REGULAR SALARIES	\$3,398,500
4	(02) EXTRA HELP	40,000
5	(03) PERSONAL SERVICES MATCHING	905,000
6	(04) MAINT. & GEN. OPERATION	
7	(A) OPER. EXPENSE	856,574
8	(B) CONF. & TRAVEL	10,000
9	(C) PROF. FEES	0
10	(D) CAP. OUTLAY	0
11	(E) DATA PROC.	<u>0</u>
12	TOTAL AMOUNT APPROPRIATED	<u><u>\$5,210,074</u></u>

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14       SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,

15 to the Cossatot Community College of the University of Arkansas, to be

16 payable from cash funds as defined by Arkansas Code 19-4-801, for personal

17 services and operating expenses of the Cossatot Community College of the

18 University of Arkansas for the fiscal year ending June 30, 2025, the

19 following:

21	ITEM	FISCAL YEAR
22	<u>NO.</u>	<u>2024-2025</u>
23	(01) REGULAR SALARIES	\$4,550,000
24	(02) EXTRA HELP	325,000
25	(03) PERSONAL SERVICES MATCHING	1,500,000
26	(04) MAINT. & GEN. OPERATION	
27	(A) OPER. EXPENSE	4,425,000
28	(B) CONF. & TRAVEL	275,000
29	(C) PROF. FEES	300,000
30	(D) CAP. OUTLAY	1,000,000
31	(E) DATA PROC.	0
32	(05) CAPITAL IMPROVEMENTS	500,000
33	(06) DEBT SERVICE	700,000
34	(07) PROMOTIONAL ITEMS	<u>50,000</u>
35	TOTAL AMOUNT APPROPRIATED	<u><u>\$13,625,000</u></u>

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1 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
2 authorized by this act shall be limited to the appropriation for such agency  
3 and funds made available by law for the support of such appropriations; and  
4 the restrictions of the State Procurement Law, the General Accounting and  
5 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
6 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
7 Act, or their successors, and other fiscal control laws of this State, where  
8 applicable, and regulations promulgated by the Department of Finance and  
9 Administration, as authorized by law, shall be strictly complied with in  
10 disbursement of said funds.

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12 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
13 Assembly that any funds disbursed under the authority of the appropriations  
14 contained in this act shall be in compliance with the stated reasons for  
15 which this act was adopted, as evidenced by the Agency Requests, Executive  
16 Recommendations and Legislative Recommendations contained in the budget  
17 manuals prepared by the Department of Finance and Administration, letters, or  
18 summarized oral testimony in the official minutes of the Arkansas Legislative  
19 Council or Joint Budget Committee which relate to its passage and adoption.

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21 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
22 Assembly, that the Constitution of the State of Arkansas prohibits the  
23 appropriation of funds for more than a one (1) year period; that the  
24 effectiveness of this Act on July 1, 2024 is essential to the operation of  
25 the agency for which the appropriations in this Act are provided, and that in  
26 the event of an extension of the legislative session, the delay in the  
27 effective date of this Act beyond July 1, 2024 could work irreparable harm  
28 upon the proper administration and provision of essential governmental  
29 programs. Therefore, an emergency is hereby declared to exist and this Act  
30 being necessary for the immediate preservation of the public peace, health  
31 and safety shall be in full force and effect from and after July 1, 2024.

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34 **APPROVED: 4/25/24**  
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