

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015
4

A Bill

HOUSE BILL 1468

5 By: Representative Womack
6 By: Senator Maloch
7

For An Act To Be Entitled

9 AN ACT TO MODIFY THE USE OF SHARED LEAVE UNDER THE
10 UNIFORM ATTENDANCE AND LEAVE POLICY ACT; AND FOR
11 OTHER PURPOSES.
12
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Subtitle

15 TO MODIFY THE USE OF SHARED LEAVE UNDER
16 THE UNIFORM ATTENDANCE AND LEAVE POLICY
17 ACT.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. Arkansas Code § 21-4-203(17), concerning the definition of
23 "shared leave" under the Uniform Attendance and Leave Policy Act, is amended
24 to read as follows:

25 (17) "Shared leave" means the donation of an employee's earned
26 sick leave or earned annual leave to another employee who:

27 (A) Is suffering from a severe illness; ~~or~~

28 (B) Has an immediate family member suffering from a severe
29 illness; or

30 (C) Has approved paternity leave or approved maternity
31 leave after:

32 (i) The birth of a biological child;

33 (ii) The placement of an adoptive child in the
34 adoptive home of the employee; or

35 (iii) The placement of a foster child in the foster
36 home of the employee for an appropriate transition period that is in the best



1 interest of the foster child as determined by the Division of Children and
2 Family Services of the Department of Human Services.

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4 SECTION 2. Arkansas Code § 21-4-217(e), concerning the documentation
5 required to substantiate a severe illness for shared leave, is amended to
6 read as follows:

7 (e) An employee who is granted shared leave shall provide his or her
8 employer:

9 (1) ~~an~~ An acceptable medical certificate from a healthcare
10 provider documenting the severe illness or the birth of the employee's
11 biological child that made the employee eligible for shared leave;

12 (2) A final decree of adoption issued by a court of competent
13 jurisdiction approving the adoption of a child by an employee; or

14 (3) Documentation provided by the Division of Children and
15 Family Services of the Department of Human Services approving the placement
16 of a foster child in the foster home of the employee.

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19 APPROVED: 03/12/2015
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