

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 1240 of the Regular Session

1 State of Arkansas
2 86th General Assembly
3 Regular Session, 2007
4

As Engrossed: S3/15/07

A Bill

SENATE BILL 234

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS
11 STATE GAME AND FISH COMMISSION FOR THE BIENNIAL
12 PERIOD ENDING JUNE 30, 2009; AND FOR OTHER
13 PURPOSES.
14

Subtitle

15
16 AN ACT FOR THE ARKANSAS STATE GAME AND
17 FISH COMMISSION APPROPRIATION FOR THE
18 2007-2009 BIENNIUM.
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the Arkansas State Game and Fish Commission for the 2007-2009 biennium, the
26 following maximum number of regular employees whose salaries shall be
27 governed by the provisions of the Uniform Classification and Compensation Act
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29 thereto. Provided, however, that any position to which a specific maximum
30 annual salary is set out herein in dollars, shall be exempt from the
31 provisions of said Uniform Classification and Compensation Act. All persons
32 occupying positions authorized herein are hereby governed by the provisions
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 101), or its successor.
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Item	Class	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Years	
				2007-2008	2008-2009
5	(1) 9951	G & F DIRECTOR	1	\$112,764	\$115,019
6	(2) 9618	G&F DEPUTY DIRECTOR	3	\$91,810	\$93,646
7	(3) 9950	G&F ATTORNEY	1	\$84,284	\$85,969
8	(4) 928Z	G & F CONSERVATION DIVISION CHIEF	3	GRADE	26
9	(5) 968Z	GAME & FISH DEP DIR GOVERNMENTAL AF	1	GRADE	26
10	(6) 296Z	G&F ADMINISTRATOR	9	GRADE	25
11	(7) 903Z	TECHNICAL ASSISTANCE MANAGER	1	GRADE	24
12	(8) A084	AGENCY CONTROLLER - MEDIUM AGENCY	1	GRADE	24
13	(9) R036	ATTORNEY	1	GRADE	24
14	(10) 299Z	G&F ASSISTANT DIVISION CHIEF	16	GRADE	23
15	(11) B016	G&F CHIEF RIVER BASINS & GOV	1	GRADE	23
16	(12) B017	G&F BIOLOGIST SUPERVISOR	25	GRADE	22
17	(13) 909Z	PROGRAM SUPPORT MANAGER	2	GRADE	22
18	(14) A032	AGENCY FISCAL MANAGER	1	GRADE	22
19	(15) B014	PROFESSIONAL GEOLOGIST	1	GRADE	22
20	(16) R215	G&F PERSONNEL MANAGER	1	GRADE	22
21	(17) T038	WILDLIFE OFFICER SUPERVISOR	14	GRADE	22
22	(18) X338	ENGINEER, PE	3	GRADE	22
23	(19) E051	TRAINING PROJECT MANAGER	4	GRADE	22
24	(20) T040	WILDLIFE OFFICER III	163	GRADE	21
25	(21) V007	REAL ESTATE OFFICER	2	GRADE	21
26	(22) R298	AGENCY PROGRAM COORDINATOR	1	GRADE	21
27	(23) R488	GRANTS ADMIN SUPV	1	GRADE	21
28	(24) A117	G&F LICENSING SUPERVISOR	2	GRADE	21
29	(25) B026	G&F BIOLOGIST III	99	GRADE	21
30	(26) D010	DATA BASE ANALYST	1	GRADE	21
31	(27) D036	SR PROGRAMMER/ANALYST	3	GRADE	21
32	(28) D123	APPLICATIONS & SYSTEMS ANALYST	5	GRADE	21
33	(29) E013	G&F INFO & ED COORD	25	GRADE	21
34	(30) C020	COMMUNICATIONS SYSTEMS MANAGER	1	GRADE	20
35	(31) B018	G&F GAME RESEARCH BIOLOGIST	1	GRADE	20
36	(32) R266	MANAGEMENT PROJECT ANALYST II	4	GRADE	20

1	(33)	V024	G&F PURCHASING/PRINTING MANAGER	1	GRADE 20
2	(34)	E114	STAFF DEVELOPMENT COORDINATOR	1	GRADE 20
3	(35)	G120	PLANT MAINTENANCE COORDINATOR	5	GRADE 20
4	(36)	N320	G&F EDITOR	4	GRADE 20
5	(37)	N294	MUSEUM PROGRAMS SPECIALIST	4	GRADE 19
6	(38)	R030	ASST PERSONNEL MANAGER	1	GRADE 19
7	(39)	X315	CONSTRUCTION INSPECTOR	1	GRADE 18
8	(40)	V023	REAL PROPERTY MANAGEMENT SPECIALIST	1	GRADE 18
9	(41)	G028	BLDG PLANT MAINTENANCE SUPV II	1	GRADE 18
10	(42)	G050	FABRICATIONS SHOP MANAGER	1	GRADE 18
11	(43)	N328	INFORMATION OFFICER II	1	GRADE 18
12	(44)	B022	BIOLOGIST I	3	GRADE 18
13	(45)	C037	TELECOMMUNICATIONS SUPERVISOR	1	GRADE 18
14	(46)	A111	ACCOUNTANT	4	GRADE 18
15	(47)	Y005	AUTO/DIESEL MECHANIC SUPERVISOR	1	GRADE 18
16	(48)	Y053	JOURNEYMAN CARPENTER	1	GRADE 17
17	(49)	R190	PERSONNEL OFFICER II	2	GRADE 17
18	(50)	Y129	ELECTRONIC TECHNICIAN	2	GRADE 17
19	(51)	E019	HUNTER SAFETY EDUC & TRNG OFFICER	1	GRADE 17
20	(52)	E021	HUNTER SAFETY TRNG AREA CARETAKER	1	GRADE 17
21	(53)	D061	TELEPROCESSING MONITOR	3	GRADE 17
22	(54)	D018	DP SUPERVISOR I	1	GRADE 17
23	(55)	N290	COMMERCIAL ARTIST II/GRAPHIC ART II	2	GRADE 17
24	(56)	Y003	AUTO/DIESEL MECHANIC	3	GRADE 17
25	(57)	R010	ADMINISTRATIVE ASSISTANT II	18	GRADE 17
26	(58)	<i>B114</i>	<i>G&F TECHNICIAN III</i>	<i>75</i>	<i>GRADE 17</i>
27	(59)	<i>G027</i>	<i>BLDG PLANT MAINTENANCE SUPV I</i>	<i>5</i>	<i>GRADE 16</i>
28	(60)	C015	TELECOMMUNICATIONS OPERATOR	8	GRADE 16
29	(61)	Y085	PRINTER II	1	GRADE 16
30	(62)	A108	ACCOUNTING TECHNICIAN II	8	GRADE 15
31	(63)	R009	ADMINISTRATIVE ASSISTANT I	3	GRADE 15
32	(64)	R177	LEGAL ASSISTANT	1	GRADE 15
33	(65)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	4	GRADE 14
34	(66)	K117	MEDICAL OR LEGAL SECRETARY	1	GRADE 14
35	(67)	K153	SECRETARY II	22	GRADE 13
36	(68)	H049	SUPERVISOR OF COOKING	1	GRADE 13

1	(69) A120 G&F LICENSING CLERK	7	GRADE 13
2	(70) K065 MAIL OFFICER	<u>1</u>	GRADE 09
3	MAX. NO. OF EMPLOYEES	598	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State Game and Fish Commission for the 2007-2009 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one hundred seventy (170) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the Arkansas State Game and Fish Commission, to be payable from the Game Protection Fund, for personal services, operating expenses, acquisition, maintenance and improvements of the Arkansas State Game and Fish Commission for the biennial period ending June 30, 2009, the following:

ITEM	FISCAL YEARS	
<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
(01) REGULAR SALARIES	\$ 23,937,977	\$ 24,401,694
(02) EXTRA HELP	700,000	700,000
(03) PERSONAL SERVICES MATCHING	8,097,489	8,199,486
(04) UNIFORM ALLOWANCE	885,000	885,000
(05) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	26,771,353	27,980,762
(B) CONF. & TRAVEL	402,841	421,827
(C) PROF. FEES	3,994,587	4,170,006
(D) CAP. OUTLAY	21,800,500	22,805,273
(E) DATA PROC.	0	0
(06) DEBT SERVICE	<u>547,000</u>	<u>1,732,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 87,136,747</u>	<u>\$ 91,296,048</u>

SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ESTABLISHMENT

1 OF A "GROWTH POOL". To address needs emerging from federal, state, and local
2 initiatives or needs affecting the role and scope of Arkansas Game and Fish
3 Commission programs and adequate staffing levels, the Arkansas Game and Fish
4 Commission shall establish and maintain for the 2007-2009 biennium a pool of
5 ten (10) classified positions, payable from funds generated from salary
6 savings or other sources and appropriated herein for such purposes. These
7 positions are to be used by the Arkansas Game and Fish Commission in the
8 absence of regularly authorized classified positions to fulfill this need.
9 The Arkansas Game and Fish Commission shall provide justification to the
10 Department of Finance and Administration's Office of Personnel Management
11 (OPM) for the need to allocate titles from this "growth pool". No
12 classifications will be assigned to the pool until such time as specific
13 positions are requested by the Arkansas Game and Fish Commission, recommended
14 by OPM and reviewed by the Arkansas Legislative Council or Joint Budget
15 Committee.

16 The provisions of this section shall be in effect only from July 1, 2007
17 through June 30, 2009.

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19 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
21 PROFESSIONAL CERTIFICATION. The Arkansas Game and Fish Commission is hereby
22 authorized, after prior review by the Arkansas Legislative Council to grant a
23 two percent (2%) increase to any full-time, certified Enforcement employee
24 upon completion of the next higher certification level (Intermediate,
25 Advanced, or Senior). These pay increases will be awarded beginning with the
26 first bi-weekly pay period following submission of documented proof of such
27 certification to the Commission Personnel Office, provided the full-time,
28 certified Enforcement employee's most recent performance evaluation results
29 in a satisfactory rating. Officers not obtaining a satisfactory performance
30 evaluation rating will be granted the pay increase on their next eligibility
31 date, provided their new evaluation is satisfactory. New employees and
32 probationary employees shall be eligible for this pay increase after their
33 probationary period expires, provided the above requirements are met.
34 Employees being compensated at the maximum of their assigned grade shall be
35 eligible for the two percent (2%) increase in a lump sum payment, and such
36 payment shall not be construed as exceeding the maximum salary for the grade.

1 The provisions of this section shall be in effect only from July 1, ~~2005~~
2 2007 through June 30, ~~2007~~ 2009.

3
4 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PAYMENT
6 OF REWARDS. Payment of rewards shall be from the Game Protection Fund from
7 the Commission's Maintenance and General Operation appropriation as herein
8 appropriated in Section 3, Item No. (05)(A).

9 The provisions of this section shall be in effect only from July 1, ~~2005~~
10 2007 through June 30, ~~2007~~ 2009.

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12 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
14 PROFESSIONAL CERTIFICATIONS. The Arkansas Game and Fish Commission is hereby
15 authorized, after prior review by the Arkansas Legislative Council, to grant
16 a six percent (6%) increase to any regular salaried biologist possessing or
17 acquiring professional certification from the Wildlife Society or the
18 American Fisheries Society during the ~~2005-2007~~ 2007-2009 biennium. This pay
19 increase will be awarded beginning with the first bi-weekly pay period
20 following review by the Legislative Council, provided the biologist's most
21 recent performance evaluation results in a satisfactory rating. Biologists
22 not obtaining a satisfactory performance evaluation rating will be granted
23 the pay increase on their next eligibility date, provided their new
24 evaluation is satisfactory. New employees and probationary employees shall
25 be eligible for this pay increase after their probationary period expires,
26 provided the above requirements are met. Employees possessing or obtaining
27 the pay increase authorized herein shall not be eligible for a second
28 incentive increase upon obtaining a second professional certification from
29 the Wildlife Society or The American Fisheries Society. Employees being
30 compensated at the maximum of their assigned grade shall be eligible for the
31 six percent (6%) increase in a lump sum payment, and such payment shall not
32 be construed as exceeding the maximum salary for the grade.

33 The provisions of this section shall be in effect only from July 1, ~~2005~~
34 2007 through June 30, ~~2007~~ 2009.

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36 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

1 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ASSISTANT
2 WILDLIFE OFFICER SUPERVISORS (LIEUTENANTS). Any Wildlife Officer III serving
3 in the capacity of Assistant Wildlife Officer Supervisor (Lieutenant) shall
4 be eligible for six percent (6%) of additional compensation within the grade
5 during the period of time in which said employee occupies the position.
6 Employees shall be eligible for the additional compensation of six percent
7 (6%) of their current salary upon assuming responsibility, and this amount
8 shall not be construed as exceeding the line item salary. The Game and Fish
9 Commission shall certify to the Chief Fiscal Officer the assignment of duties
10 of each employee in this position, and the location and reason for the
11 assignment.

12 The provisions of this section shall be in effect only from July 1, 2005
13 2007 through June 30, ~~2007~~ 2009.

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15 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
16 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FIELD
17 TRAINING OFFICERS (SERGEANTS). Any Wildlife Officer III serving in the
18 capacity of Field Training Officer (Sergeant) shall be eligible for six
19 percent (6%) of additional compensation within the grade during the period of
20 time in which said employee occupies the position. Employees shall be
21 eligible for the additional compensation of six percent (6%) of their current
22 salary upon assuming responsibility, and this amount shall not be construed
23 as exceeding the line item salary. The Game and Fish Commission shall
24 certify to the Chief Fiscal Officer the assignment of duties of each employee
25 in this position, and the location and reason for the assignment.

26 The provisions of this section shall be in effect only from July 1, 2005
27 2007 through June 30, ~~2007~~ 2009.

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29 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. K-9
31 OFFICERS AND SEARCH & RECOVERY DIVE TEAM OFFICERS. Any Wildlife Officer I,
32 II, or III serving in the capacity of K-9 Officer or Search & Recovery Dive
33 Team Officer shall be eligible for six percent (6%) of additional
34 compensation within the grade during the period of time in which said
35 employees occupies the position. Employees shall be eligible for the
36 additional compensation of six percent (6%) of their current salary upon

1 assuming responsibility, and this amount shall not be construed as exceeding
2 the line item salary. The Game and Fish Commission shall certify to the
3 Chief Fiscal Officer the assignment of duties of each employee in this
4 position, and the location and reason for the assignment.

5 The provisions of this section shall be in effect only from July 1, ~~2005~~
6 2007 through June 30, ~~2007~~ 2009.

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8 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

10 PROFESSIONAL CERTIFICATION. The Arkansas Game and Fish Commission is hereby
11 authorized, after prior review by the Arkansas Legislative Council, to grant
12 a six percent (6%) increase to any regular salaried biologist serving in the
13 capacity of a forester, who possesses or acquires professional certification
14 from the Society of American Foresters and registration with the Arkansas
15 State Board of Registration for Foresters during the ~~2005-2007~~ 2007-2009
16 biennium. This pay increase will be awarded beginning with the first bi-
17 weekly pay period following review by the Legislative Council, provided the
18 biologist's most recent performance evaluation results in a satisfactory
19 rating. Biologists not obtaining a satisfactory performance evaluation
20 rating will be granted the pay increase on their next eligibility date,
21 provided their new evaluation is satisfactory. New employees and
22 probationary employees shall be eligible for this pay increase after their
23 probationary period expires, provided the above requirements are met.

24 Employees being compensated at the maximum of their assigned grade shall be
25 eligible for the six percent (6%) increase in a lump sum payment, and such
26 payment shall not be construed as exceeding the maximum salary for the grade.

27 The provisions of this section shall be in effect only from July 1, ~~2005~~
28 2007 through June 30, ~~2007~~ 2009.

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30 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA
32 HELP RESTRICTION. No employee of the Arkansas Game and Fish Commission who is
33 employed as extra help may receive an amount to exceed eighty-five percent
34 (85%) of the maximum annual salary for a comparable position as authorized
35 under § 21-5-201 et seq. during any fiscal year, nor shall such an employee
36 be employed for a period of time to exceed one thousand eight hundred (1,800)

1 hours in any single fiscal year.

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3 SECTION 13. LEGISLATIVE INTENT. It is the intent of the General Assembly
4 that any funds disbursed under the authority of the appropriations contained
5 in this act shall be in compliance with the stated reasons for which this act
6 was adopted, as evidenced by the Agency Requests, Executive Recommendations
7 and Legislative Recommendations contained in the budget manuals prepared by
8 the Department of Finance and Administration, letters, or summarized oral
9 testimony in the official minutes of the Arkansas Legislative Council or
10 Joint Budget Committee which relate to its passage and adoption.

11
12 SECTION 14. EMERGENCY CLAUSE. It is found and determined by the General
13 Assembly, that the Constitution of the State of Arkansas prohibits the
14 appropriation of funds for more than a two (2) year period; that the
15 effectiveness of this Act on July 1, 2007 is essential to the operation of
16 the agency for which the appropriations in this Act are provided, and that in
17 the event of an extension of the Regular Session, the delay in the effective
18 date of this Act beyond July 1, 2007 could work irreparable harm upon the
19 proper administration and provision of essential governmental programs.
20 Therefore, an emergency is hereby declared to exist and this Act being
21 necessary for the immediate preservation of the public peace, health and
22 safety shall be in full force and effect from and after July 1, 2007.

23
24 /s/ Joint Budget Committee

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26 APPROVED: 4/5/2007
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