

1 State of Arkansas  
2 95th General Assembly  
3 Regular Session, 2025  
4

# A Bill

HOUSE BILL 1201

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE ARKANSAS DEPARTMENT OF  
10 TRANSPORTATION FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2026; AND FOR OTHER PURPOSES.  
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13

## Subtitle

14 AN ACT FOR THE ARKANSAS DEPARTMENT OF  
15 TRANSPORTATION APPROPRIATION FOR THE  
16 2025-2026 FISCAL YEAR.  
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18  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES. There is hereby established for the  
23 Arkansas Department of Transportation for the 2025-2026 fiscal year, the  
24 following maximum number of regular employees and the maximum annual salary  
25 for such employees; and no greater salary than that established herein shall  
26 be paid to any employee from appropriations hereinafter made for said  
27 department. The annual salaries to be paid to each employee authorized herein  
28 shall be determined by the Arkansas State Highway Commission within the  
29 limitations as set out in this Section and the funds and the appropriations  
30 made available for such purposes. All positions established herein shall be  
31 exempt from the provisions of the Uniform Classification and Compensation Act  
32 (Arkansas Code § 21-5-201, et seq.), or its successor, but shall not be  
33 exempt from the provisions of the Regular Salaries Procedures and  
34 Restrictions Act. Provided further that the salaries for the pay period  
35 beginning June 2025 and ending July 2025 can be paid from the salaries and  
36 overtime authorized for the fiscal year ending June 30, 2026.



Item	No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
6	(1)	Director	1	\$276,967
7	(2)	Chief Engineer - Preconstruction	1	\$242,365
8	(3)	Chief Engineer - Operations	1	\$242,365
9	(4)	Chief - Administration	1	\$242,365
10	(5)	Assistant Chief - Administration	1	\$220,331
11	(6)	Assistant Chief Engineer - Construction	1	\$220,331
12	(7)	Assistant Chief Engineer - Design	1	\$220,331
13	(8)	Assistant Chief Engineer - Maintenance	1	\$220,331
14	(9)	Assistant Chief Engineer - Planning	1	\$220,331
15	(10)	Assistant Chief Engineer - Program Deliv	1	\$220,331
16	(11)	Chief Fiscal Officer	1	\$200,302
17	(12)	Chief Legal Counsel	1	\$200,302
18	(13)	Chief of Highway Police	1	\$200,302
19	(14)	State Construction Engineer	1	\$200,302
20	(15)	State Maintenance Engineer	1	\$200,302
21	(16)	Alternative Delivery Administrator	1	\$182,092
22	(17)	ASHERS Executive Secretary	1	\$182,092
23	(18)	Chief Auditor	1	\$182,092
24	(19)	District Engineer	10	\$182,092
25	(20)	Division Head	18	\$182,092
26	(21)	Special Projects Coordinator	1	\$182,092
27		SALARY LEVEL XX		\$165,538
28	(22)	Administrative Officer Pool	10	\$165,538
29		Administrative Officer V		\$165,538
30		Administrative Officer IV		\$148,551
31		Administrative Officer III		\$126,951
32		Administrative Officer II		\$112,440
33		Administrative Officer I		\$99,340
34	(23)	Alternative Delivery Manager	1	\$165,538
35	(24)	Assistant Division Head	24	\$165,538
36	(25)	Data Governance Officer	1	\$165,538

1	(26)	Deputy Chief Counsel	1	\$165,538
2	(27)	District Construction Engineer	11	\$165,538
3	(28)	District Maintenance Engineer	11	\$165,538
4	(29)	Estimating & Scheduling Administrator	1	\$165,538
5	(30)	Governmental Relations Officer	1	\$165,538
6		SALARY LEVEL XIX		\$157,454
7	(31)	Engineering Pool	295	\$157,454
8		Staff Engineer		\$157,454
9		Senior Engineer		\$134,759
10		Advanced Engineer		\$119,514
11		Engineer		\$105,718
12		Engineering Technician		\$92,215
13	(32)	Enterprise System Administrator	1	\$157,454
14	(33)	Legal and Legislative Pool	11	\$157,454
15		Senior Staff Attorney		\$157,454
16		Staff Attorney		\$148,551
17		Attorney II		\$134,759
18		Attorney I		\$126,951
19		Legal Administrator		\$126,951
20		Legislative Specialist		\$126,951
21		Legislative Analyst		\$112,440
22	(34)	Police Supervisory Pool	56	\$157,454
23		Arkansas Highway Police Captain		\$157,454
24		Arkansas Highway Police Lieutenant		\$148,551
25		Arkansas Highway Police Sergeant		\$134,759
26		Motor Carrier Safety Inspector		\$134,759
27	(35)	Section Head Pool	43	\$157,454
28		Section Head - Technical & IT		\$157,454
29		Section Head		\$148,551
30	(36)	Senior Right of Way Project Manager	2	\$157,454
31	(37)	Staff GIS & Mapping Administrator	1	\$157,454
32	(38)	Staff Land Surveyor	1	\$157,454
33		SALARY LEVEL XVIII		\$148,551
34	(39)	Equipment and Procurement Officer	1	\$148,551
35	(40)	Materials Specifications Coordinator	1	\$148,551
36	(41)	Media Communications Manager	1	\$148,551

1	(42)	Program Management Database Admin	1	\$148,551
2	(43)	TSMO Data Coordinator	1	\$148,551
3		SALARY LEVEL XVII		\$134,759
4	(44)	Assistant Enterprise System Admin	1	\$134,759
5	(45)	Assistant GIS - Mapping Admin	1	\$134,759
6	(46)	Assistant Section Head Pool	15	\$134,759
7		Assistant Section Head - Technical & IT		\$134,759
8		Assistant Section Head		\$126,951
9	(47)	Information Technology Pool	54	\$134,759
10		IT Administrator		\$134,759
11		HR Systems Administrator		\$126,951
12		IT Analyst		\$126,951
13		Senior Maintenance Mngmnt System Admin		\$126,951
14		Assistant HR Systems Administrator		\$112,440
15		Fleet Management System Administrator		\$112,440
16		IT Coordinator		\$112,440
17		Maintenance Management System Admin		\$112,440
18		IT Specialist		\$99,340
19		IT Technician		\$85,592
20	(48)	Laboratory Facility Manager	1	\$134,759
21	(49)	Planning Pool	34	\$134,759
22		Traffic Safety Data Management Coord		\$134,759
23		Public Transportation Grants Officer		\$126,951
24		Public Transportation Program Mngmnt Off		\$126,951
25		Public Transportation Safety & Secur Off		\$126,951
26		Railroad Crossing Coordinator		\$126,951
27		Senior Traffic Safety Analyst		\$126,951
28		Senior Transportation Planner		\$126,951
29		Advanced Traffic Safety Analyst		\$112,440
30		Assistant Railroad Crossing Coordinator		\$112,440
31		Public Transportation Program Manager		\$112,440
32		Safety Information Coordinator		\$112,440
33		Transportation Planner		\$112,440
34		Public Transportation Asset Specialist		\$99,340
35		Public Transportation Program Spec		\$99,340
36		Traffic Safety Analyst		\$99,340

1		Planning Contract Specialist		\$85,592
2		Traffic Safety Technician		\$85,592
3	(50)	Right of Way Project Manager	1	\$134,759
4		SALARY LEVEL XVI		\$126,951
5	(51)	Accounting and Financial Pool	42	\$126,951
6		Consultant Specialist		\$126,951
7		Contract Auditor		\$126,951
8		Fiscal Coordinator		\$126,951
9		IT Auditor		\$126,951
10		Reviewing Auditor		\$126,951
11		Senior Accountant		\$126,951
12		Senior Retirement Administrator (ASHERS)		\$126,951
13		Accountant		\$112,440
14		Assistant Fiscal Coordinator		\$112,440
15		Financial Analyst		\$112,440
16		Retirement Administrator		\$112,440
17		Staff Auditor		\$112,440
18		Contract Specialist		\$99,340
19		Maintenance Inventory Coordinator		\$99,340
20	(52)	Administrative Support Supervisory Pool	31	\$126,951
21		Creative Services Manager		\$126,951
22		Office Manager		\$112,440
23		Purchasing Manager		\$112,440
24		Mail & Supply Supervisor		\$99,340
25		Records Supervisor		\$99,340
26		Storeroom Supervisor		\$99,340
27	(53)	Bridge Management and Inspection Pool	71	\$126,951
28		Statewide Bridge Inspector		\$126,951
29		Senior Bridge Inspector		\$119,514
30		Bridge Management Analyst		\$112,440
31		Advanced Bridge Inspector		\$105,718
32		Bridge Management Specialist		\$99,340
33		Bridge Inspector		\$92,215
34	(54)	Civil Rights Pool	9	\$126,951
35		Lead Civil Rights Coordinator		\$126,951
36		Civil Rights Coordinator		\$112,440

1		DBE Supportive Services Specialist		\$99,340
2		EEO Specialist		\$99,340
3		OJT Supportive Services Specialist		\$99,340
4		DBE Program Specialist		\$85,592
5	(55)	Environmental Pool	41	\$126,951
6		Lead Cultural Resources Specialist		\$126,951
7		Lead Environmental Impact Analyst		\$126,951
8		Lead GIS-Data Management Specialist		\$126,951
9		Lead Natural Resources Specialist		\$126,951
10		Lead Public Involvement Specialist		\$126,951
11		Advanced Cultural Resources Specialist		\$112,440
12		Advanced Environmental Impact Analyst		\$112,440
13		Advanced GIS-Data Management Specialist		\$112,440
14		Advanced Natural Resources Specialist		\$112,440
15		Advanced Public Involvement Specialist		\$112,440
16		Cultural Resources Specialist		\$99,340
17		Environmental Impact Analyst		\$99,340
18		GIS-Data Management Specialist		\$99,340
19		Natural Resources Specialist		\$99,340
20		Public Involvement Specialist		\$99,340
21		Environmental Technician		\$85,592
22	(56)	Geodetic Surveys Coordinator	1	\$126,951
23	(57)	Field Construction Pool	370	\$126,951
24		Senior Construction Project Coordinator		\$126,951
25		Construction Project Coordinator		\$119,514
26		Senior Inspector		\$105,718
27		Construction Materials Inspector		\$92,215
28		District Surveys Coordinator		\$92,215
29		Inspector		\$92,215
30		Advanced Construction Aide		\$79,433
31		District Surveys Technician		\$79,433
32		Construction Aide		\$66,857
33	(58)	Geospatial Pool	22	\$126,951
34		Senior Geospatial Specialist		\$126,951
35		Program Management GIS Analyst		\$112,440
36		Advanced Geospatial Specialist		\$112,440

1		Geospatial Specialist		\$99,340
2		GIS Technician		\$85,592
3	(59)	Land Surveyor	5	\$126,951
4	(60)	Lead Alternative Project Delivery Coord	1	\$126,951
5	(61)	Local Technical Assistance Program Mngr	1	\$126,951
6	(62)	Maintenance Professionals Pool	8	\$126,951
7		Traffic Services Specialist		\$126,951
8		Lead Agronomist		\$119,514
9		Maintenance Management Coordinator		\$119,514
10		Sign Developer/Designer		\$119,514
11		Traffic Investigator		\$112,440
12		Agronomist		\$105,718
13	(63)	Maintenance Supervisor Pool	316	\$126,951
14		District Maintenance Superintendent		\$126,951
15		HBM Superintendent		\$126,951
16		Area Maintenance Supervisor		\$119,514
17		Bridge Maintenance Superintendent		\$119,514
18		HBM Supervisor		\$119,514
19		Pavement Profiling Superintendent		\$119,514
20		Sealing Superintendent		\$119,514
21		Signing Superintendent		\$119,514
22		Sign Shop Supervisor		\$119,514
23		Special Maintenance Superintendent		\$119,514
24		Striping Superintendent		\$119,514
25		Assistant Maintenance Supervisor		\$105,718
26		Assistant Signing Superintendent		\$105,718
27		Assistant Striping Superintendent		\$105,718
28		Ferry Boat Supervisor		\$105,718
29		Sign Crew Supervisor		\$105,718
30		Assistant Sign Shop Supervisor		\$99,340
31	(64)	Photogrammetry Pool	9	\$126,951
32		Photogrammetric Specialist		\$126,951
33		Advanced Photogrammetry Technician		\$112,440
34		Photogrammetry Technician		\$99,340
35		Aerial Photographer		\$72,874
36	(65)	Preconstruction Pool	16	\$126,951

1		Advanced Program Management Specialist		\$126,951
2		Federal Programs Coordinator		\$126,951
3		Program Management Data Specialist		\$126,951
4		Bicycle-Pedestrian Coordinator		\$112,440
5		Program Management Specialist		\$112,440
6		Local Programs Technician		\$99,340
7		Program Management Technician		\$99,340
8	(66)	Research Support Supervisor	1	\$126,951
9	(67)	Right of Way Pool	99	\$126,951
10		Broadband Utility Coordinator		\$126,951
11		Relocation Specialist		\$126,951
12		Reviewing Appraiser		\$126,951
13		ROW Acquisition Specialist		\$126,951
14		ROW Engineering Specialist		\$126,951
15		Utilities Specialist		\$126,951
16		Utilities Inspection Coordinator		\$119,514
17		Advanced District Permit Officer		\$112,440
18		Closing Agent		\$112,440
19		Lead Abstractor		\$112,440
20		Lead Beautification Coordinator		\$112,440
21		Lead Realty Appraiser		\$112,440
22		Lead Relocation Coordinator		\$112,440
23		Lead ROW Acquisition Agent		\$112,440
24		Lead ROW Billing Coordinator		\$112,440
25		Lead ROW Plans Designer		\$112,440
26		Lead Utilities Coordinator		\$112,440
27		Property Manager		\$112,440
28		Abstractor		\$99,340
29		Beautification Coordinator		\$99,340
30		District Permit Officer		\$99,340
31		Realty Appraiser		\$99,340
32		Relocation Coordinator		\$99,340
33		ROW Acquisition Agent		\$99,340
34		ROW Billing Coordinator		\$99,340
35		Utilities Coordinator		\$99,340
36		ROW Plans Designer		\$85,592



1		Utility Billing Coordinator		\$85,592
2		Abstractor Aide		\$72,874
3	(68)	Roadway Design Review Coordinator	1	\$126,951
4	(69)	Skilled Trades Supervisory Pool	32	\$126,951
5		Facilities Management Superintendent		\$126,951
6		Fleet Manager		\$126,951
7		Central Office Facilities Manager		\$112,440
8		Equipment Maintenance Supervisor		\$112,440
9		Equipment Specialist		\$112,440
10		Facilities Management Project Coord		\$105,718
11		Shop Supervisor		\$105,718
12	(70)	Surveys Technical Coordinator	1	\$126,951
13	(71)	System Information Pool	37	\$126,951
14		Asset Management & Pavement Data Analyst		\$126,951
15		System Information Data Specialist		\$126,951
16		Advanced Data Quality Management Analyst		\$112,440
17		Geophysical Data Analyst		\$112,440
18		System Information Analyst		\$112,440
19		Assistant Geophysical Data Analyst		\$99,340
20		Data Quality Management Analyst		\$99,340
21		Lead Data Collection Technician		\$99,340
22		Lead System Information Technician		\$99,340
23		Advanced Data Collection Technician		\$92,215
24		Advanced System Information Technician		\$92,215
25		Data Collection Technician		\$85,592
26		System Information Technician		\$85,592
27	(72)	System Information Supervisor	2	\$126,951
28		SALARY LEVEL XV		\$119,514
29	(73)	Construction Systems Specialist	1	\$119,514
30	(74)	Creative Professionals Pool	11	\$119,514
31		Senior Creative Professional		\$119,514
32		Advanced Graphic Design Specialist		\$112,440
33		Community Relations Coordinator		\$112,440
34		Digital Content Coordinator		\$105,718
35		External Information Coordinator		\$105,718
36		Photographer		\$105,718

1		Publications Specialist		\$105,718
2		Videographer		\$105,718
3		Writer		\$105,718
4		Graphic Design Specialist		\$99,340
5	(75)	District Materials Supervisor	11	\$119,514
6	(76)	Geologist Pool	2	\$119,514
7		Advanced Geologist		\$119,514
8		Geologist		\$105,718
9	(77)	Traffic Safety Supervisory Pool	10	\$119,514
10		ITS Operations Supervisor		\$119,514
11		TMC Manager		\$119,514
12		Traffic Operations Supervisor		\$119,514
13		Assistant ITS Operations Supervisor		\$105,718
14		Assistant TMC Manager		\$105,718
15		Assistant Traffic Operations Supervisor		\$105,718
16		SALARY LEVEL XIV		\$112,440
17	(78)	Construction Earthwork Coordinator	1	\$112,440
18	(79)	Designer Pool	17	\$112,440
19		Advanced Designer		\$112,440
20		Advanced Estimator		\$112,440
21		Designer		\$99,340
22		Estimator		\$99,340
23		Design Technician		\$85,592
24	(80)	Geotechnical Drill Crew Supervisor	3	\$112,440
25	(81)	Human Resources Pool	36	\$112,440
26		Classification & Compensation Specialist		\$112,440
27		Employee Relations Coordinator		\$112,440
28		Safety Program Coordinator		\$112,440
29		Senior Health & Safety Officer		\$112,440
30		Senior HR Specialist		\$112,440
31		Talent Acquisition Coordinator		\$112,440
32		Workforce Development Coordinator		\$112,440
33		Health & Safety Officer		\$99,340
34		HR Specialist		\$99,340
35		HR Systems Technician		\$99,340
36		Workforce Development Specialist		\$99,340

1		HR Generalist		\$85,592
2		Training Coordinator		\$85,592
3		Wellness Coordinator		\$85,592
4	(82)	Materials Testing Pool	29	\$112,440
5		Lead Chemist		\$112,440
6		Laboratory Coordinator		\$105,718
7		Chemist		\$92,215
8		Steel Fabrication Inspector		\$92,215
9		Testing Equipment Specialist		\$92,215
10		Materials Stockroom Coordinator		\$85,592
11		District Laboratory Technician		\$79,433
12		Senior Materials Technician		\$79,433
13		Materials Technician		\$66,857
14	(83)	Police and Security Pool	151	\$112,440
15		Arkansas Highway Police Corporal		\$112,440
16		Arkansas Highway Police Ptrl Off 1st Cls		\$99,340
17		Arkansas Highway Police Patrol Officer		\$85,592
18		Motor Carrier Safety Auditor		\$85,592
19		Arkansas Highway Police Security Super		\$79,433
20		Arkansas Highway Police Security Guard		\$66,857
21		Security Guard		\$56,274
22	(84)	Research Pool	6	\$112,440
23		Librarian		\$112,440
24		Research Financial Analyst		\$112,440
25		Advanced Research Assistant		\$99,340
26		Research Assistant		\$85,592
27	(85)	Surveys Crew Supervisor	12	\$112,440
28		SALARY LEVEL XIII		\$105,718
29	(86)	Construction Office Pool	76	\$105,718
30		Advanced Subcontract Administrator		\$105,718
31		Estimates Analyst		\$105,718
32		Advanced Resident Office Technician		\$99,340
33		Subcontract Administrator		\$99,340
34		Construction Systems Technician		\$92,215
35		Resident Office Technician		\$85,592
36		Construction Office Specialist		\$79,433

1	Advanced Field Clerk		\$72,874
2	Estimates Technician		\$72,874
3	Field Clerk		\$66,857
4	(87) Emergency Management Pool	3	\$105,718
5	Emergency Management Coordinator		\$105,718
6	Emergency Management Planner		\$92,215
7	Emergency Management Technician		\$79,433
8	SALARY LEVEL XII		\$99,340
9	(88) Administrative Support Pool	235	\$99,340
10	Advanced Motor Carrier Safety Data Spec		\$99,340
11	Executive Assistant		\$99,340
12	Fuel Management Specialist		\$99,340
13	Legal Specialist		\$99,340
14	Maintenance Management Specialist		\$99,340
15	Maintenance Services Coordinator		\$99,340
16	Purchasing Specialist		\$99,340
17	Senior Permit Technician		\$99,340
18	Accounting Specialist		\$85,592
19	Administrative Assistant		\$85,592
20	Advanced Permit Technician		\$85,592
21	Bookkeeper		\$85,592
22	Legal Assistant		\$85,592
23	Motor Carrier Safety Data Specialist		\$85,592
24	Planning Technician		\$85,592
25	Retirement Specialist		\$85,592
26	Advanced Maintenance Services Spec		\$79,433
27	Lead Storeroom Assistant		\$79,433
28	Print Services Coordinator		\$79,433
29	Publications Technician		\$79,433
30	Accounting Assistant		\$72,874
31	Advanced District Clerk		\$72,874
32	Advanced Motor Carrier Safety Spec		\$72,874
33	Computer Technician		\$72,874
34	Fleet Management Analyst		\$72,874
35	HR Assistant		\$72,874
36	Legal Tech Support		\$72,874

1		Office Assistant		\$72,874
2		Permit Technician		\$72,874
3		Purchasing Clerk		\$72,874
4		Records Specialist		\$72,874
5		District Clerk		\$66,857
6		Legal Aide		\$66,857
7		Mail & Supply Assistant		\$66,857
8		Storeroom Assistant		\$66,857
9		Data Entry Operator		\$61,337
10		Motor Carrier Safety Specialist		\$61,337
11		Office Aide		\$61,337
12		Records Technician		\$61,337
13		Mail Courier		\$56,274
14		Parts Runner		\$56,274
15	(89)	Communications and ITS Pool	28	\$99,340
16		Senior ITS Specialist		\$99,340
17		Senior Traffic Operations Specialist		\$99,340
18		ITS Specialist		\$92,215
19		Traffic Operations Specialist		\$92,215
20	(90)	Skilled Trades Pool	179	\$99,340
21		Fleet Electronics & Diagnostics Tech		\$99,340
22		Senior Skilled Tradesperson		\$99,340
23		Advanced Skilled Tradesperson		\$92,215
24		CNC Machinist		\$92,215
25		AHP Technician		\$85,592
26		Electrician		\$85,592
27		Electronics Technician		\$85,592
28		Mechanic		\$85,592
29		Plumber		\$85,592
30		Body Repairer & Painter		\$79,433
31		Carpenter		\$79,433
32		Electrical Plumbing & Mech Repairer		\$79,433
33		Welder		\$79,433
34		Skilled Trades Apprentice		\$66,857
35		Skilled Trades Trainee		\$56,274
36	(91)	Surveys Pool	41	\$99,340

1		Advanced Surveys Technician		\$99,340
2		Surveys Research Technician		\$85,592
3		Surveys Technician		\$85,592
4		Advanced Surveys Aide		\$72,874
5		Surveys Aide		\$61,337
6		SALARY LEVEL XI		\$92,215
7	(92)	District Maintenance Pool	1,687	\$92,215
8		Crew Leader		\$92,215
9		Ferry Boat Pilot		\$79,433
10		Janitorial Staff Coordinator		\$79,433
11		Lead Bridge Repairer		\$79,433
12		Maintenance Specialist		\$79,433
13		Advanced Area Headquarters Attendant		\$72,874
14		Landscape Technician		\$72,874
15		Tractor Trailer Driver		\$72,874
16		Area Headquarters Attendant		\$66,857
17		Bridge Repairer		\$66,857
18		Lead Station Attendant		\$66,857
19		Maintenance Aide II		\$66,857
20		Pilot - Deck Hand		\$66,857
21		Rest Area Attendant II		\$66,857
22		Sign Erector II		\$66,857
23		District Caretaker II		\$61,337
24		Rest Area Attendant		\$61,337
25		Sign Erector		\$61,337
26		Deck Hand		\$56,274
27		District Caretaker		\$56,274
28		Janitor II		\$56,274
29		Maintenance Aide I		\$56,274
30		Station Attendant		\$56,274
31		General Laborer		\$52,127
32		Janitor		\$52,127
33	(93)	Geotechnical Pool	9	\$92,215
34		Senior Geotechnical Aide		\$92,215
35		Geotechnical Specialist		\$85,592
36		Advanced Geotechnical Aide		\$79,433

1		Geotechnical Aide		\$66,857
2	(94)	Traffic Management Center Pool	35	\$92,215
3		Senior Customer Service Represent		\$92,215
4		Senior TMC Operator		\$92,215
5		Senior Communications Operator		\$79,433
6		TMC Operator		\$79,433
7		Communications Operator		\$66,857
8		Customer Service Representative		\$66,857
9		SALARY LEVEL X		\$85,592
10	(95)	Sign Shop Pool	9	\$85,592
11		Sign Fabrication Specialist		\$85,592
12		Advanced Sign Fabricator		\$72,874
13		Sign Fabricator		\$61,337
14	(96)	Statewide Maintenance Pool	76	\$85,592
15		Highway Zoner		\$85,592
16		Lead Heavy Bridge Repairer		\$85,592
17		Statewide Maintenance Specialist		\$85,592
18		Heavy Bridge Repairer		\$72,874
19		Statewide Maintenance Aide II		\$72,874
20		Statewide Maintenance Aide I		\$61,337
21		SALARY LEVEL IX		\$79,433
22		SALARY LEVEL VIII		\$72,874
23		SALARY LEVEL VII		\$66,857
24		SALARY LEVEL VI		\$61,337
25		SALARY LEVEL V		\$56,274
26	(97)	Temporary Employee Pool	144	\$56,274
27		Senior Intern		\$56,274
28		Advanced Intern		\$52,127
29		Intern		\$47,364
30		Extra Help		\$43,453
31		Seasonal Employee		\$39,865
32		SALARY LEVEL IV		\$52,127
33		SALARY LEVEL III		\$47,364
34		SALARY LEVEL II		\$43,453
35		SALARY LEVEL I		\$39,865
36		MAX. NO. OF EMPLOYEES	<u>4,558</u>	

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SECTION 2. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the State Highway and Transportation Department Fund, for the administration and operation of the Arkansas Department of Transportation; for construction, reconstruction, maintenance, betterments, replacement, and operation of roads, bridges, ferries, and all other facilities by the Arkansas Department of Transportation for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$270,000,000
(02) PERSONAL SERVICES MATCHING	130,000,000
(03) OVERTIME	10,000,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	270,000,000
(B) CONF. & TRAVEL	500,000
(C) PROF. FEES	120,000,000
(D) CAP. OUTLAY	1,800,000,000
(E) DATA PROC.	0
(05) TRANSPORTATION ASSISTANCE GRANTS & AID	70,000,000
(06) DEBT SERVICE	<u>50,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$2,720,500,000</u>

SECTION 3. APPROPRIATION - STATE AID ROADS PROGRAM. There is hereby appropriated, to the Arkansas Department of Transportation, to be payable from the State Aid Road Fund, for construction, reconstruction, and improvement of roads on the State Aid Road System as authorized by Arkansas Code Title 27, Chapter 72, for transfer of engineering and other expenses to the State Highway and Transportation Department Fund, and for refunds to counties, by the Arkansas Department of Transportation for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) MAINT. & GEN. OPERATION	



1	(A) OPER. EXPENSE	\$4,000,000
2	(B) CONF. & TRAVEL	0
3	(C) PROF. FEES	0
4	(D) CAP. OUTLAY	0
5	(E) DATA PROC.	0
6	(02) GRANTS AND AID	<u>30,000,000</u>
7	TOTAL AMOUNT APPROPRIATED	<u>\$34,000,000</u>

8  
9 SECTION 4. APPROPRIATION - ARKANSAS PUBLIC TRANSIT TRUST FUND PROGRAM.

10 There is hereby appropriated, to the Arkansas Department of Transportation,  
11 to be payable from the Arkansas Public Transit Trust Fund, for acquiring  
12 federal matching funds for the purchase of public transportation vehicles,  
13 public transit equipment or facilities, and for the operation of the United  
14 States Department of Transportation Federal Transit Administration Assistance  
15 Programs, by the Arkansas Department of Transportation for the fiscal year  
16 ending June 30, 2026, the following:

18	ITEM	FISCAL YEAR
19	<u>NO.</u>	<u>2025-2026</u>
20	(01) GRANTS AND AID	<u>\$7,000,000</u>

21  
22 SECTION 5. APPROPRIATION - STATE AID STREETS PROGRAM. There is hereby  
23 appropriated, to the Arkansas Department of Transportation, to be payable  
24 from the State Aid Street Fund, for construction, reconstruction, and  
25 improvement of roads and expenses of state aid for municipalities in the  
26 State Aid Street System as authorized by Arkansas Code Title 27, Chapter 72,  
27 for transfer of engineering and other expenses to the State Highway and  
28 Transportation Department Fund, and for refunds to municipalities, by the  
29 Arkansas Department of Transportation for the fiscal year ending June 30,  
30 2026, the following:

32	ITEM	FISCAL YEAR
33	<u>NO.</u>	<u>2025-2026</u>
34	(01) MAINT. & GEN. OPERATION	
35	(A) OPER. EXPENSE	\$2,000,000
36	(B) CONF. & TRAVEL	0

1	(C) PROF. FEES	0
2	(D) CAP. OUTLAY	0
3	(E) DATA PROC.	0
4	(02) GRANTS AND AID	<u>32,000,000</u>
5	TOTAL AMOUNT APPROPRIATED	<u>\$34,000,000</u>

6

7 SECTION 6. APPROPRIATION - ARKANSAS FOUR-LANE HIGHWAY CONSTRUCTION AND  
 8 IMPROVEMENT BOND ACCOUNT PROGRAM. There is hereby appropriated, to the  
 9 Arkansas Department of Transportation, to be payable from the State Highway  
 10 and Transportation Department Fund, for repayment of bonds, transfer to  
 11 trustees for debt service, bond redemption, investment in accordance with  
 12 applicable resolutions or trust indentures, and funding additional four-lane  
 13 highway construction and improvements, as provided in Amendment 91 of the  
 14 Constitution of the State of Arkansas, by the Arkansas Department of  
 15 Transportation for the fiscal year ending June 30, 2026, the following:

17	ITEM	FISCAL YEAR
18	<u>NO.</u>	<u>2025-2026</u>
19	(01) MAINT. & GEN. OPERATION	
20	(A) OPER. EXPENSE	\$5,000,000
21	(B) CONF. & TRAVEL	0
22	(C) PROF. FEES	30,000,000
23	(D) CAP. OUTLAY	400,000,000
24	(E) DATA PROC.	<u>0</u>
25	TOTAL AMOUNT APPROPRIATED	<u>\$435,000,000</u>

26

27 SECTION 7. APPROPRIATION - ROAD AND BRIDGE REPAIR, MAINTENANCE, AND  
 28 GRANTS PROGRAM. There is hereby appropriated, to the Arkansas Department of  
 29 Transportation, to be payable from the Road and Bridge Repair, Maintenance,  
 30 and Grants Fund, for road and bridge repair, maintenance, and grants for  
 31 damages resulting from trucks and other heavy machinery used in the  
 32 extraction of natural gas, by the Arkansas Department of Transportation for  
 33 the fiscal year ending June 30, 2026, the following:

35	ITEM	FISCAL YEAR
36	<u>NO.</u>	<u>2025-2026</u>

1 (01) ROAD AND BRIDGE REPAIR, MAINTENANCE  
 2 AND GRANTS TO POLITICAL SUBDIVISIONS \$5,000,000

3  
 4 SECTION 8. APPROPRIATION - COMMERCIAL TRUCK SAFETY AND EDUCATION  
 5 PROGRAM. There is hereby appropriated, to the Arkansas Department of  
 6 Transportation, to be payable from the Commercial Truck Safety and Education  
 7 Fund, for personal services, maintenance and operating expenses, capital  
 8 outlay, and grants for improving the safety of the commercial trucking  
 9 industry through cooperative public and private programs focusing on  
 10 increased enforcement, regulatory compliance, industry training, and  
 11 educational programs to ensure the safe movement of goods on state highways,  
 12 by the Arkansas Department of Transportation for the fiscal year ending June  
 13 30, 2026, the following:

15 ITEM	FISCAL YEAR
16 <u>NO.</u>	<u>2025-2026</u>
17 (01) MAINT. & GEN. OPERATION	
18 (A) OPER. EXPENSE	\$100,000
19 (B) CONF. & TRAVEL	0
20 (C) PROF. FEES	0
21 (D) CAP. OUTLAY	0
22 (E) DATA PROC.	0
23 (02) GRANTS AND AID	<u>6,900,000</u>
24 TOTAL AMOUNT APPROPRIATED	<u>\$7,000,000</u>

25  
 26 SECTION 9. APPROPRIATION - PUBLIC TRANSPORTATION PROGRAM. There is  
 27 hereby appropriated, to the Arkansas Department of Transportation, to be  
 28 payable from the Miscellaneous Agencies Fund Account, for use in the  
 29 preparation of project applications, program developments, and as matching  
 30 monies for the United States Department of Transportation funds and other  
 31 federal funds, and for capital improvements to, and operating assistance for,  
 32 the Public Transportation Programs serving transportation-dependent persons,  
 33 by the Arkansas Department of Transportation for the fiscal year ending June  
 34 30, 2026, the following:

35  
 36 ITEM FISCAL YEAR

1	<u>NO.</u>		<u>2025-2026</u>
2	(01) DEPARTMENT FUNDING ASSISTANCE GRANTS		
3	TO RURAL & URBAN TRANSPORTATION AGENCIES		<u>\$350,000</u>
4			

5           SECTION 10. APPROPRIATION - NOAA WEATHER WARNING SYSTEM. There is  
6 hereby appropriated, to the Arkansas Department of Transportation, to be  
7 payable from the Miscellaneous Agencies Fund Account, for operating expenses  
8 of the National Oceanic and Atmospheric Administration Weather Warning Radio  
9 System, by the Arkansas Department of Transportation for the fiscal year  
10 ending June 30, 2026, the following:

11	ITEM		FISCAL YEAR
12	<u>NO.</u>		<u>2025-2026</u>
14	(01) MAINT. & GEN. OPERATION		
15	(A) OPER. EXPENSE		\$4,000
16	(B) CONF. & TRAVEL		0
17	(C) PROF. FEES		0
18	(D) CAP. OUTLAY		0
19	(E) DATA PROC.		<u>0</u>
20	TOTAL AMOUNT APPROPRIATED		<u>\$4,000</u>
21			

22           SECTION 11. APPROPRIATION - ARKANSAS STATE HIGHWAY EMPLOYEES'  
23 RETIREMENT SYSTEM. There is hereby appropriated, to the Arkansas Department  
24 of Transportation, to be payable from the Arkansas State Highway Employees'  
25 Retirement System Fund, for annuities, investments, benefits, refunds, and  
26 expenses of the Arkansas Department of Transportation - Arkansas State  
27 Highway Employees' Retirement System for the fiscal year ending June 30,  
28 2026, the following:

29	ITEM		FISCAL YEAR
30	<u>NO.</u>		<u>2025-2026</u>
32	(01) MAINT. & GEN. OPERATION		
33	(A) OPER. EXPENSE		\$1,000,000
34	(B) CONF. & TRAVEL		0
35	(C) PROF. FEES		15,000,000
36	(D) CAP. OUTLAY		0

1	(E) DATA PROC.	0
2	(02) BENEFITS AND SYSTEM EXPENSES	230,000,000
3	(03) REFUNDS/REIMBURSEMENTS	<u>4,000,000</u>
4	TOTAL AMOUNT APPROPRIATED	<u>\$250,000,000</u>

5

6 SECTION 12. APPROPRIATION - INTERMODAL FACILITIES GRANTS PROGRAM.

7 There is hereby appropriated, to the Arkansas Department of Transportation,

8 to be payable from the State Highway and Transportation Department Fund, for

9 grants to regional intermodal facilities, by the Arkansas Department of

10 Transportation for the fiscal year ending June 30, 2026, the following:

11		
12	ITEM	FISCAL YEAR
13	<u>NO.</u>	<u>2025-2026</u>
14	(01) INTERMODAL FACILITIES GRANTS	<u>\$525,000</u>

15

16 SECTION 13. APPROPRIATION - TRANSPORTATION RELATED RESEARCH AND

17 WORKFORCE DEVELOPMENT GRANT PROGRAM. There is hereby appropriated, to the

18 Arkansas Department of Transportation, to be payable from the Future

19 Transportation Research and Workforce Development Fund, for grants to

20 publicly funded institutions of higher education for transportation related

21 research or workforce development, by the Arkansas Department of

22 Transportation for the fiscal year ending June 30, 2026, the following:

23		
24	ITEM	FISCAL YEAR
25	<u>NO.</u>	<u>2025-2026</u>
26	(01) FUTURE TRANSPORTATION RESEARCH AND	
27	WORKFORCE DEVELOPMENT FUND GRANTS	<u>\$1,000,000</u>

28

29 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFERS

31 AUTHORIZED. Any savings in the amount appropriated in the Operations

32 appropriation section for the Regular Salaries line item, Overtime line item,

33 Personal Services Matching line item, or any sub-item of the Maintenance and

34 General Operation line item, may be transferred by the Director of the

35 Arkansas Department of Transportation to any sub-item of the Maintenance and

36 General Operation line item, upon review by the Arkansas Legislative Council

1 or Joint Budget Committee and by notifying the Secretary of the Department of  
2 Finance and Administration and the Auditor of State to transfer said savings  
3 to a specific sub-item of the Maintenance and General Operation line item and  
4 make it available for said purpose during the then current fiscal year.

5 The provisions of this section shall be in effect only from July 1, ~~2024~~  
6 2025 through June 30, ~~2025~~ 2026.

7  
8 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PERSONAL  
10 SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated  
11 in the Personal Services Matching line item of the Operations appropriation  
12 section are insufficient in the fiscal year to pay the amounts at the rates  
13 stipulated by law to be paid for each of these items, an additional amount as  
14 determined and requested by the Director of the Arkansas Department of  
15 Transportation, and upon review by the Arkansas Legislative Council or Joint  
16 Budget Committee, will be transferred by the Secretary of the Department of  
17 Finance and Administration and the Auditor of State from the Maintenance and  
18 General Operation line items to the Personal Services Matching line item of  
19 the Operations appropriation section to enable the Arkansas Department of  
20 Transportation to pay the required matching funds.

21 The provisions of this section shall be in effect only from July 1, ~~2024~~  
22 2025 through June 30, ~~2025~~ 2026.

23  
24 SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
25 authorized by this act shall be limited to the appropriation for such agency  
26 and funds made available by law for the support of such appropriations; and  
27 the restrictions of the State Procurement Law, the General Accounting and  
28 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
29 Procedures and Restrictions Act, or their successors, and other fiscal  
30 control laws of this State, where applicable, and regulations promulgated by  
31 the Department of Finance and Administration, as authorized by law, shall be  
32 strictly complied with in disbursement of said funds.

33  
34 SECTION 17. LEGISLATIVE INTENT. It is the intent of the General  
35 Assembly that any funds disbursed under the authority of the appropriations  
36 contained in this act shall be in compliance with the stated reasons for

1 which this act was adopted, as evidenced by the Agency Requests, Executive  
 2 Recommendations and Legislative Recommendations contained in the budget  
 3 manuals prepared by the Department of Finance and Administration, letters, or  
 4 summarized oral testimony in the official minutes of the Arkansas Legislative  
 5 Council or Joint Budget Committee which relate to its passage and adoption.  
 6

7 SECTION 18. EMERGENCY CLAUSE. It is found and determined by the  
 8 General Assembly, that the Constitution of the State of Arkansas prohibits  
 9 the appropriation of funds for more than a one (1) year period; that the  
 10 effectiveness of this Act on July 1, 2025 is essential to the operation of  
 11 the agency for which the appropriations in this Act are provided, and that in  
 12 the event of an extension of the legislative session, the delay in the  
 13 effective date of this Act beyond July 1, 2025 could work irreparable harm  
 14 upon the proper administration and provision of essential governmental  
 15 programs. Therefore, an emergency is hereby declared to exist and this Act  
 16 being necessary for the immediate preservation of the public peace, health  
 17 and safety shall be in full force and effect from and after July 1, 2025.  
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