

1 State of Arkansas  
2 95th General Assembly  
3 Regular Session, 2025  
4

# A Bill

SENATE BILL 112

5 By: Joint Budget Committee  
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## For An Act To Be Entitled

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9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
10 AND OPERATING EXPENSES FOR THE ARKANSAS STATE  
11 UNIVERSITY - BEEBE FOR THE FISCAL YEAR ENDING JUNE  
12 30, 2026; AND FOR OTHER PURPOSES.  
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## Subtitle

15  
16 AN ACT FOR THE ARKANSAS STATE UNIVERSITY  
17 - BEEBE APPROPRIATION FOR THE 2025-2026  
18 FISCAL YEAR.  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the Arkansas State University - Beebe for the 2025-2026 fiscal year, the  
25 following maximum number of regular employees.  
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor, ASUB	1	\$208,138
(2)	IT Pool	9	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994



1	Computer Network Coordinator	\$128,780
2	Technical Support Staff	\$123,019
3	Coordinator, Academic Computing	\$121,571
4	Coord., Administrative Computing	\$121,570
5	Coordinator of Information Technology	\$119,967
6	Website Developer/Programmer	\$119,967
7	System Programmer/Web Developer	\$118,592
8	Computer Systems Mgr.	\$108,987
9	Database Administrator	\$106,607
10	Systems Administrator	\$105,547
11	Information Systems Security Specialist	\$103,579
12	Institution Information Technology Coord.	\$101,489
13	Assistant Database Administrator	\$97,665
14	Computer Support Manager	\$97,585
15	Information Systems Coordinator	\$97,585
16	Senior Software Support Specialist	\$97,585
17	Systems Specialist	\$97,585
18	Information Technology Manager	\$96,408
19	Network Support Specialist	\$93,831
20	Senior Software Support Analyst	\$93,831
21	Tech Support/Systems Admin.	\$92,374
22	Tech Support/Applications Support	\$92,374
23	Information Systems Business Manager	\$90,223
24	Security Analyst	\$90,223
25	Systems Analyst	\$90,223
26	Information Technology Specialist	\$88,339
27	Computer Support Coordinator	\$86,753
28	Software Support Analyst	\$86,753
29	Systems Applications Supervisor	\$86,753
30	Computer Operations Coordinator	\$83,416
31	Systems Coordination Analyst	\$83,416
32	PC Support Specialist	\$81,860
33	Computer Support Specialist	\$80,208
34	Database Analyst	\$80,208
35	Digital Broadcast Specialist	\$77,123
36	Network Support Analyst	\$77,123

1		Website Developer		\$77,123
2		Information Systems Analyst		\$74,157
3		Information Systems Security Analyst		\$74,157
4		Computer Support Analyst		\$74,157
5		Software Support Specialist		\$71,305
6		Telecommunications Supervisor		\$71,305
7		Media Specialist		\$69,975
8		Computer Support Technician		\$68,562
9		Help Desk Specialist		\$68,562
10		Computer Operator		\$65,925
11		Network Analyst		\$65,925
12		Telecommunications Specialist		\$65,925
13		Multimedia Specialist		\$62,208
14		Information Technology Assistant		\$58,608
15		Computer Lab Technician		\$56,353
16		Multimedia Technician		\$51,130
17		Audiovisual Laboratory Assistant		\$47,272
18	(3)	Vice Chanc. for Academic Affairs	1	\$167,057
19	(4)	Vice Chanc. for Development	1	\$156,658
20	(5)	Vice Chanc. for Finance & Admin.	1	\$156,658
21	(6)	Vice Chanc. for External & Adv. Prog	1	\$156,658
22	(7)	Vice Chanc. for Student Services	1	\$156,658
23	(8)	Vice Chanc. for Information Technology	1	\$156,658
24	(9)	Director of Campus Operations	3	\$143,678
25	(10)	Director of Human Resources/Services	1	\$132,733
26	(11)	Dir. of Institutional Research	1	\$132,733
27	(12)	Counselor	8	\$127,508
28	(13)	Information Systems Manager	1	\$127,407
29	(14)	Registrar	1	\$122,249
30	(15)	Dir. of Public Rel. & Marketing	1	\$122,249
31	(16)	Dir. of Student Financial Aid	1	\$122,005
32	(17)	Dean of Students	1	\$121,485
33	(18)	Project/Program Administrator	28	
34		Project/Program Director		\$120,919
35		Project/Program Manager		\$101,256
36		Project/Program Specialist		\$91,408

1	(19)	Director of Academic Affairs	1	\$119,967
2	(20)	Director of Computer Services	1	\$119,967
3	(21)	Associate Vice Chancellor	3	\$119,881
4	(22)	Director of Distance Learning	1	\$119,881
5	(23)	Business Manager	2	\$117,181
6	(24)	Controller	1	\$117,181
7	(25)	Director of Fiscal Affairs	1	\$117,180
8	(26)	Director of Advancement/Cont. Ed.	1	\$114,976
9	(27)	Director of Continuing Education	1	\$114,976
10	(28)	Director of Student Affairs	1	\$114,976
11	(29)	Director of Physical Plant	1	\$113,103
12	(30)	Assessment and Planning Coordinator	1	\$111,761
13	(31)	Director of Admissions	1	\$111,453
14	(32)	Coord. of Student Recruitment	2	\$111,362
15	(33)	Industrial Relations Coordinator	1	\$108,068
16	(34)	Administrator of Grants & Contracts	1	\$105,720
17	(35)	Coordinator of Community Relations	1	\$105,124
18	(36)	Job Placement Coordinator	1	\$104,457
19	(37)	Registrar/Coordinator of Admissions	1	\$98,654
20	(38)	Fiscal Support Pool	7	
21		Fiscal Support Manager		\$92,082
22		Fiscal Support Supervisor		\$75,685
23		Accountant II		\$72,774
24		Accountant I		\$69,975
25		Fiscal Support Analyst		\$67,284
26		Fiscal Support Specialist		\$59,815
27		Accounting Technician		\$55,302
28		Fiscal Support Technician		\$51,130
29	(39)	Director of Disability Services	1	\$91,268
30	(40)	Public Safety Pool	5	
31		HE Public Safety Commander III		\$90,223
32		Director Public Safety I		\$88,541
33		HE Public Safety Commander II		\$86,753
34		HE Public Safety Commander I		\$83,416
35		HE Public Safety Supervisor		\$74,157
36		Public Safety Officer		\$71,305

1		Public Safety Officer II		\$65,925
2		Security Officer Supervisor		\$62,208
3		Public Safety/Security Officer		\$56,353
4		HE Public Safety Dispatcher		\$47,272
5		Parking Control Supv.		\$47,272
6		Security Officer		\$47,272
7		Parking Control Officer		\$45,455
8		Watchman		\$38,855
9	(41)	Director of Admin. Support Services	1	\$81,473
10	(42)	Benefits Coordinator	1	\$78,713
11	(43)	Skilled Trades Pool	11	
12		Skilled Trades Foreman		\$74,157
13		Skilled Trades Supervisor		\$71,305
14		Skilled Tradesman		\$68,562
15		Skilled Trades Helper		\$52,101
16		Apprentice Tradesman		\$46,319
17	(44)	Buyer	1	\$69,975
18	(45)	HEI Program Coordinator	3	\$69,975
19	(46)	Public Information Specialist	1	\$69,975
20	(47)	Administrative Support Pool	27	
21		Administrative Assistant		\$67,284
22		Administrative Analyst		\$67,284
23		Administrative Support Supervisor		\$62,208
24		Administrative Specialist III		\$59,815
25		Administration Support Specialist		\$59,815
26		Administrative Specialist II		\$53,175
27		Administrative Support Specialist		\$53,175
28		Administrative Specialist I		\$47,272
29		Extra Help Assistant		\$38,855
30	(48)	Financial Aid Analyst	3	\$67,284
31	(49)	Library Support Pool	5	
32		Library Supervisor		\$67,284
33		Library Specialist		\$57,515
34		Library Technician		\$53,175
35		Library Support Assistant		\$49,164
36	(50)	Purchasing Specialist	1	\$67,284

1	(51)	Student Accounts Officer	1	\$67,284
2	(52)	Human Resources Specialist	1	\$62,208
3	(53)	Landscape Supervisor	1	\$62,208
4	(54)	Records Management Analyst	1	\$62,208
5	(55)	Farm Foreman - Institution	1	\$59,815
6	(56)	Purchasing Technician	1	\$59,815
7	(57)	Laboratory Coordinator	1	\$57,515
8	(58)	Equipment Mechanic	1	\$55,302
9	(59)	Laboratory Technician	1	\$55,302
10	(60)	Student Accounts Specialist	3	\$55,302
11	(61)	Maintenance Assistant	4	\$51,130
12	(62)	Shipping & Receiving Clerk	1	\$45,455
13		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>ACADEMIC POSITIONS</u>		
15	(63)	Faculty	34	
16		Professor/Master Instructor		\$160,132
17		Assoc. Professor/Senior Instructor		\$138,186
18		Asst. Professor/Advanced Instructor		\$120,662
19		Instructor		\$105,434
20	(64)	Dir. of Adv. Tech. and Allied Health	1	\$153,655
21	(65)	Division Chairperson	4	\$146,201
22	(66)	Head Librarian	1	\$132,733
23	(67)	Special Instructor	2	\$111,362
24	(68)	Director of Learning Center	1	\$97,356
25	(69)	Dir. of Resource Center	1	\$97,356
26	(70)	Student Development Specialist	10	\$83,457
27	(71)	Asst. Librarian	1	\$82,663
28		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>ACADEMIC POSITIONS</u>		
30	(72)	Faculty	78	
31		Professor/Master Instructor		\$119,492
32		Assoc. Professor/Senior Instructor		\$112,659
33		Asst. Professor/Advanced Instructor		\$99,684
34		Instructor		\$86,850
35	(73)	Part-Time Faculty	196	\$68,625
36		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		

1	<u>POSITIONS</u>		
2	(74)	Project/Program Administrator	2
3		Project/Program Director	\$120,919
4		Project/Program Manager	\$101,256
5		Project/Program Specialist	\$91,408
6	(75)	Student Union Night Manager	1
7	(76)	Special Events Coordinator	<u>1</u>
8		MAX. NO. OF EMPLOYEES	502

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10 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

11 the Arkansas State University - Beebe for the 2025-2026 fiscal year, the

12 following maximum number of part-time or temporary employees, to be known as

13 "Extra Help", payable from funds appropriated herein for such purposes: two

14 hundred twenty-five (225) temporary or part-time employees, when needed, at

15 rates of pay not to exceed those provided in the Uniform Classification and

16 Compensation Act, or its successor, or this act for the appropriate

17 classification.

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19 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

20 appropriated, to the Arkansas State University - Beebe, to be payable from

21 the Arkansas State University - Beebe Fund, for personal services and

22 operating expenses of the Arkansas State University - Beebe for the fiscal

23 year ending June 30, 2026, the following:

25	ITEM	FISCAL YEAR
26	<u>NO.</u>	<u>2025-2026</u>
27	(01) REGULAR SALARIES	\$11,529,884
28	(02) EXTRA HELP	150,000
29	(03) PERSONAL SERVICES MATCHING	2,097,561
30	(04) MAINT. & GEN. OPERATION	
31	(A) OPER. EXPENSE	500,000
32	(B) CONF. & TRAVEL	0
33	(C) PROF. FEES	0
34	(D) CAP. OUTLAY	0
35	(E) DATA PROC.	0
36	(05) FUNDED DEPRECIATION	170,000

1	(06) CONTINGENCY	<u>722,372</u>
2	TOTAL AMOUNT APPROPRIATED	<u><u>\$15,169,817</u></u>

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 4 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 5 to the Arkansas State University - Beebe, to be payable from cash funds as  
 6 defined by Arkansas Code 19-4-801, for personal services and operating  
 7 expenses of the Arkansas State University - Beebe for the fiscal year ending  
 8 June 30, 2026, the following:

10	ITEM	FISCAL YEAR
11	<u>NO.</u>	<u>2025-2026</u>
12	(01) REGULAR SALARIES	\$3,750,000
13	(02) EXTRA HELP	783,145
14	(03) OVERTIME	25,000
15	(04) PERSONAL SERVICES MATCHING	2,600,000
16	(05) MAINT. & GEN. OPERATION	
17	(A) OPER. EXPENSE	9,775,000
18	(B) CONF. & TRAVEL	300,000
19	(C) PROF. FEES	850,000
20	(D) CAP. OUTLAY	2,500,000
21	(E) DATA PROC.	0
22	(06) CAPITAL IMPROVEMENTS	10,950,000
23	(07) DEBT SERVICE	5,000,000
24	(08) FUND TRANSFERS, REFUNDS AND	
25	INVESTMENTS	1,500,000
26	(09) PROMOTIONAL ITEMS	<u>125,000</u>
27	TOTAL AMOUNT APPROPRIATED	<u><u>\$38,158,145</u></u>

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 29 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 30 authorized by this act shall be limited to the appropriation for such agency  
 31 and funds made available by law for the support of such appropriations; and  
 32 the restrictions of the State Procurement Law, the General Accounting and  
 33 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 34 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
 35 Act, or their successors, and other fiscal control laws of this State, where  
 36 applicable, and regulations promulgated by the Department of Finance and



1 Administration, as authorized by law, shall be strictly complied with in  
2 disbursement of said funds.

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4 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
5 Assembly that any funds disbursed under the authority of the appropriations  
6 contained in this act shall be in compliance with the stated reasons for  
7 which this act was adopted, as evidenced by the Agency Requests, Executive  
8 Recommendations and Legislative Recommendations contained in the budget  
9 manuals prepared by the Department of Finance and Administration, letters, or  
10 summarized oral testimony in the official minutes of the Arkansas Legislative  
11 Council or Joint Budget Committee which relate to its passage and adoption.  
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13 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
14 Assembly, that the Constitution of the State of Arkansas prohibits the  
15 appropriation of funds for more than a one (1) year period; that the  
16 effectiveness of this Act on July 1, 2025 is essential to the operation of  
17 the agency for which the appropriations in this Act are provided, and that in  
18 the event of an extension of the legislative session, the delay in the  
19 effective date of this Act beyond July 1, 2025 could work irreparable harm  
20 upon the proper administration and provision of essential governmental  
21 programs. Therefore, an emergency is hereby declared to exist and this Act  
22 being necessary for the immediate preservation of the public peace, health  
23 and safety shall be in full force and effect from and after July 1, 2025.  
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26 APPROVED: 2/13/25  
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