

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

HOUSE BILL 1266

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE HENDERSON STATE
11 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2026;
12 AND FOR OTHER PURPOSES.
13
14

Subtitle

15 AN ACT FOR THE HENDERSON STATE UNIVERSITY
16 APPROPRIATION FOR THE 2025-2026 FISCAL
17 YEAR.
18
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the Henderson State University for the 2025-2026 fiscal year, the
25 following maximum number of regular employees.
26

| Item | | Maximum | Maximum Annual |
|------|---|-----------|----------------|
| No. | Title | No. of | Salary Rate |
| | | Employees | Fiscal Year |
| | | | 2025-2026 |
| | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| | <u>ADMINISTRATIVE POSITIONS</u> | | |
| (1) | Chancellor, Henderson State Univ. | 1 | \$322,307 |
| (2) | Vice Chancellor | 4 | \$215,850 |
| (3) | Project/Program Administrator | 38 | |
| | Executive Project/Program Director | | \$207,294 |



| | | | |
|----|---|---|-----------|
| 1 | Exec. Project/Program Manager | | \$181,097 |
| 2 | Sr. Project/Program Director | | \$167,382 |
| 3 | Project/Program Director | | \$135,750 |
| 4 | Project/Program Manager | | \$123,020 |
| 5 | Executive Assistant | | \$115,000 |
| 6 | Project/Program Specialist | | \$106,139 |
| 7 | (4) Dean of School | 4 | \$206,009 |
| 8 | (5) IT Pool | 8 | |
| 9 | Network Engineer | | \$200,973 |
| 10 | Information Systems Manager | | \$128,994 |
| 11 | Computer Network Coordinator | | \$128,780 |
| 12 | Technical Support Staff | | \$123,019 |
| 13 | Coordinator, Academic Computing | | \$121,571 |
| 14 | Coord., Administrative Computing | | \$121,570 |
| 15 | Coordinator of Information Technology | | \$119,967 |
| 16 | Website Developer/Programmer | | \$119,967 |
| 17 | System Programmer/Web Developer | | \$118,592 |
| 18 | Computer Systems Mgr. | | \$108,987 |
| 19 | Database Administrator | | \$106,607 |
| 20 | Systems Administrator | | \$105,547 |
| 21 | Information Systems Security Specialist | | \$103,579 |
| 22 | Institution Information Technology Coord. | | \$101,489 |
| 23 | Assistant Database Administrator | | \$97,665 |
| 24 | Computer Support Manager | | \$97,585 |
| 25 | Information Systems Coordinator | | \$97,585 |
| 26 | Senior Software Support Specialist | | \$97,585 |
| 27 | Systems Specialist | | \$97,585 |
| 28 | Information Technology Manager | | \$96,408 |
| 29 | Network Support Specialist | | \$93,831 |
| 30 | Senior Software Support Analyst | | \$93,831 |
| 31 | Tech Support/Systems Admin. | | \$92,374 |
| 32 | Tech Support/Applications Support | | \$92,374 |
| 33 | Information Systems Business Manager | | \$90,223 |
| 34 | Security Analyst | | \$90,223 |
| 35 | Systems Analyst | | \$90,223 |
| 36 | Information Technology Specialist | | \$88,339 |

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|----|---|---|-----------|
| 1 | Computer Support Coordinator | | \$86,753 |
| 2 | Software Support Analyst | | \$86,753 |
| 3 | Systems Applications Supervisor | | \$86,753 |
| 4 | Computer Operations Coordinator | | \$83,416 |
| 5 | Systems Coordination Analyst | | \$83,416 |
| 6 | PC Support Specialist | | \$81,860 |
| 7 | Computer Support Specialist | | \$80,208 |
| 8 | Database Analyst | | \$80,208 |
| 9 | Digital Broadcast Specialist | | \$77,123 |
| 10 | Network Support Analyst | | \$77,123 |
| 11 | Website Developer | | \$77,123 |
| 12 | Information Systems Analyst | | \$74,157 |
| 13 | Information Systems Security Analyst | | \$74,157 |
| 14 | Computer Support Analyst | | \$74,157 |
| 15 | Software Support Specialist | | \$71,305 |
| 16 | Telecommunications Supervisor | | \$71,305 |
| 17 | Media Specialist | | \$69,975 |
| 18 | Computer Support Technician | | \$68,562 |
| 19 | Help Desk Specialist | | \$68,562 |
| 20 | Computer Operator | | \$65,925 |
| 21 | Network Analyst | | \$65,925 |
| 22 | Telecommunications Specialist | | \$65,925 |
| 23 | Multimedia Specialist | | \$62,208 |
| 24 | Information Technology Assistant | | \$58,608 |
| 25 | Computer Lab Technician | | \$56,353 |
| 26 | Multimedia Technician | | \$51,130 |
| 27 | Audiovisual Laboratory Assistant | | \$47,272 |
| 28 | (6) Associate Vice Chancellor | 5 | \$194,084 |
| 29 | (7) Exec. Assistant to the President | 1 | \$188,485 |
| 30 | (8) Dir. of Computer/Comms. Svcs. | 1 | \$180,915 |
| 31 | (9) Controller | 1 | \$166,632 |
| 32 | (10) Director of Counseling | 1 | \$154,831 |
| 33 | (11) Director of Retention | 1 | \$152,582 |
| 34 | (12) Dean of Student Services | 1 | \$140,536 |
| 35 | (13) Associate Director of Comp./Comms. Svcs. | 1 | \$138,524 |
| 36 | (14) Director of Planning and Research | 1 | \$136,149 |

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|----|------|---|----|-----------|
| 1 | (15) | Director of Student Aid | 1 | \$135,442 |
| 2 | (16) | Counselor | 3 | \$127,507 |
| 3 | (17) | Assoc. Dean of Student Services | 4 | \$126,291 |
| 4 | (18) | Director of Testing | 1 | \$114,689 |
| 5 | (19) | Director of Alumni | 1 | \$108,903 |
| 6 | (20) | Director of Publications/Creative Svcs. | 1 | \$108,375 |
| 7 | (21) | Director of Instructional Technology | 1 | \$106,742 |
| 8 | (22) | Assistant Dean of Student Services | 5 | \$103,601 |
| 9 | (23) | Major Gift Devel. Officer | 1 | \$103,600 |
| 10 | (24) | Fiscal Support Pool | 10 | |
| 11 | | Fiscal Support Manager | | \$92,082 |
| 12 | | Fiscal Support Supervisor | | \$75,685 |
| 13 | | Accountant II | | \$72,774 |
| 14 | | Accountant I | | \$69,975 |
| 15 | | Fiscal Support Analyst | | \$67,284 |
| 16 | | Fiscal Support Specialist | | \$59,815 |
| 17 | | Accounting Technician | | \$55,302 |
| 18 | | Fiscal Support Technician | | \$51,130 |
| 19 | (25) | Aircraft Maintenance Coordinator | 1 | \$91,298 |
| 20 | (26) | Public Safety Pool | 10 | |
| 21 | | HE Public Safety Commander III | | \$90,223 |
| 22 | | Director Public Safety I | | \$88,541 |
| 23 | | HE Public Safety Commander II | | \$86,753 |
| 24 | | HE Public Safety Commander I | | \$83,416 |
| 25 | | HE Public Safety Supervisor | | \$74,157 |
| 26 | | Public Safety Officer | | \$71,305 |
| 27 | | Public Safety Officer II | | \$65,925 |
| 28 | | Security Officer Supervisor | | \$62,208 |
| 29 | | Public Safety/Security Officer | | \$56,353 |
| 30 | | HE Public Safety Dispatcher | | \$47,272 |
| 31 | | Parking Control Supv. | | \$47,272 |
| 32 | | Security Officer | | \$47,272 |
| 33 | | Parking Control Officer | | \$45,455 |
| 34 | | Watchman | | \$38,855 |
| 35 | (27) | Institutional Assistant | 10 | \$89,980 |
| 36 | (28) | Skilled Trades Pool | 1 | |

| | | | |
|----|---|----|-----------|
| 1 | Skilled Trades Foreman | | \$74,157 |
| 2 | Skilled Trades Supervisor | | \$71,305 |
| 3 | Skilled Tradesman | | \$68,562 |
| 4 | Skilled Trades Helper | | \$52,101 |
| 5 | Apprentice Tradesman | | \$46,319 |
| 6 | (29) Aviation Technician | 2 | \$72,774 |
| 7 | (30) HEI Program Coordinator | 4 | \$69,975 |
| 8 | (31) Administrative Support Pool | 35 | |
| 9 | Administrative Assistant | | \$67,284 |
| 10 | Administrative Analyst | | \$67,284 |
| 11 | Administrative Support Supervisor | | \$62,208 |
| 12 | Administrative Specialist III | | \$59,815 |
| 13 | Administration Support Specialist | | \$59,815 |
| 14 | Administrative Specialist II | | \$53,175 |
| 15 | Administrative Support Specialist | | \$53,175 |
| 16 | Administrative Specialist I | | \$47,272 |
| 17 | Extra Help Assistant | | \$38,855 |
| 18 | (32) Financial Aid Analyst | 4 | \$67,284 |
| 19 | (33) Library Support Pool | 6 | |
| 20 | Library Supervisor | | \$67,284 |
| 21 | Library Specialist | | \$57,515 |
| 22 | Library Technician | | \$53,175 |
| 23 | Library Support Assistant | | \$49,164 |
| 24 | (34) Payroll Services Specialist | 2 | \$67,284 |
| 25 | (35) Purchasing Specialist | 2 | \$67,284 |
| 26 | (36) Career Planning & Placement Specialist | 1 | \$64,696 |
| 27 | (37) Financial Aid Specialist | 2 | \$62,208 |
| 28 | (38) Human Resources Specialist | 1 | \$62,208 |
| 29 | (39) Student Recruitment Specialist | 1 | \$62,208 |
| 30 | (40) Purchasing Technician | 1 | \$59,815 |
| 31 | (41) Cashier | 2 | \$51,130 |
| 32 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 33 | <u>ACADEMIC POSITIONS</u> | | |
| 34 | (42) Faculty | 8 | |
| 35 | Professor | | \$197,881 |
| 36 | Assoc. Professor | | \$184,186 |

| | | | | |
|----|------|---|-----|-----------|
| 1 | | Asst. Professor | | \$156,658 |
| 2 | | Instructor | | \$128,780 |
| 3 | (43) | Department Chairperson | 5 | \$192,886 |
| 4 | (44) | Director of Library | 1 | \$183,591 |
| 5 | (45) | Director of Aviation | 1 | \$139,246 |
| 6 | (46) | Director of Bands | 1 | \$139,246 |
| 7 | (47) | Director of Honors College | 1 | \$139,246 |
| 8 | (48) | Library Faculty | 6 | |
| 9 | | Associate Librarian | | \$132,579 |
| 10 | | Assistant Librarian | | \$110,077 |
| 11 | (49) | Chief Flight Instructor | 1 | \$109,683 |
| 12 | | <u>NINE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 13 | | <u>ACADEMIC POSITIONS</u> | | |
| 14 | (50) | Faculty | 156 | |
| 15 | | Distinguished Professor | | \$212,394 |
| 16 | | Professor | | \$186,327 |
| 17 | | Assoc. Professor | | \$163,351 |
| 18 | | Asst. Professor | | \$136,757 |
| 19 | | Instructor | | \$106,699 |
| 20 | | Lecturer | | \$89,546 |
| 21 | (51) | Part-Time Faculty | 85 | \$56,046 |
| 22 | (52) | Graduate Assistant | 65 | \$33,667 |
| 23 | | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | |
| 24 | | <u>POSITIONS</u> | | |
| 25 | (53) | Project/Program Administrator | 8 | |
| 26 | | Executive Project/Program Director | | \$207,294 |
| 27 | | Exec. Project/Program Manager | | \$181,097 |
| 28 | | Sr. Project/Program Director | | \$167,382 |
| 29 | | Project/Program Director | | \$135,750 |
| 30 | | Project/Program Manager | | \$123,020 |
| 31 | | Executive Assistant | | \$115,000 |
| 32 | | Project/Program Specialist | | \$106,139 |
| 33 | (54) | Director of Athletics | 1 | \$159,847 |
| 34 | (55) | Coach | 10 | \$146,047 |
| 35 | (56) | Assistant Director of Athletics | 1 | \$122,713 |
| 36 | (57) | Assistant Coach | 12 | \$114,807 |

| | | | | |
|----|------|-----------------------------------|----------|-----------|
| 1 | (58) | Head Athletic Trainer | 1 | \$114,807 |
| 2 | (59) | Administrative Support Pool | 6 | |
| 3 | | Administrative Assistant | | \$67,284 |
| 4 | | Administrative Analyst | | \$67,284 |
| 5 | | Administrative Support Supervisor | | \$62,208 |
| 6 | | Administrative Specialist III | | \$59,815 |
| 7 | | Administration Support Specialist | | \$59,815 |
| 8 | | Administrative Specialist II | | \$53,175 |
| 9 | | Administrative Support Specialist | | \$53,175 |
| 10 | | Administrative Specialist I | | \$47,272 |
| 11 | (60) | Asst. Athletic Trainer | 3 | \$60,620 |
| 12 | (61) | Resident Hall Specialist | <u>2</u> | \$57,515 |
| 13 | | MAX. NO. OF EMPLOYEES | 555 | |

14

15 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 16 the Henderson State University for the 2025-2026 fiscal year, the following
 17 maximum number of part-time or temporary employees, to be known as "Extra
 18 Help", payable from funds appropriated herein for such purposes: five
 19 hundred (500) temporary or part-time employees, when needed, at rates of pay
 20 not to exceed those provided in the Uniform Classification and Compensation
 21 Act, or its successor, or this act for the appropriate classification.

22

23 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 24 appropriated, to the Henderson State University, to be payable from the
 25 Henderson State University Fund, for personal services and operating expenses
 26 of the Henderson State University for the fiscal year ending June 30, 2026,
 27 the following:

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| 29 | ITEM | FISCAL YEAR |
|----|---------------------------------|------------------|
| 30 | <u>NO.</u> | <u>2025-2026</u> |
| 31 | (01) REGULAR SALARIES | \$11,000,000 |
| 32 | (02) EXTRA HELP | 40,000 |
| 33 | (03) PERSONAL SERVICES MATCHING | 3,000,000 |
| 34 | (04) MAINT. & GEN. OPERATION | |
| 35 | (A) OPER. EXPENSE | 7,098,256 |
| 36 | (B) CONF. & TRAVEL | 0 |

| | | |
|---|---------------------------------|---------------------|
| 1 | (C) PROF. FEES | 0 |
| 2 | (D) CAP. OUTLAY | 400,000 |
| 3 | (E) DATA PROC. | 0 |
| 4 | (05) FUNDED DEPRECIATION | 200,000 |
| 5 | (06) COMMUNITY EDUCATION CENTER | 85,186 |
| 6 | (07) CONTINGENCY | <u>1,086,913</u> |
| 7 | TOTAL AMOUNT APPROPRIATED | <u>\$22,910,355</u> |

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9 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 10 to the Henderson State University, to be payable from cash funds as defined
 11 by Arkansas Code 19-4-801, for personal services and operating expenses of
 12 the Henderson State University for the fiscal year ending June 30, 2026, the
 13 following:

| 15 | ITEM | FISCAL YEAR |
|----|----------------------------------|---------------------|
| 16 | <u>NO.</u> | <u>2025-2026</u> |
| 17 | (01) REGULAR SALARIES | \$15,000,000 |
| 18 | (02) EXTRA HELP | 2,000,000 |
| 19 | (03) OVERTIME | 100,000 |
| 20 | (04) PERSONAL SERVICES MATCHING | 3,000,000 |
| 21 | (05) MAINT. & GEN. OPERATION | |
| 22 | (A) OPER. EXPENSE | 19,800,000 |
| 23 | (B) CONF. & TRAVEL | 1,000,000 |
| 24 | (C) PROF. FEES | 3,000,000 |
| 25 | (D) CAP. OUTLAY | 3,000,000 |
| 26 | (E) DATA PROC. | 0 |
| 27 | (06) CAPITAL IMPROVEMENTS | 20,000,000 |
| 28 | (07) DEBT SERVICE | 10,000,000 |
| 29 | (08) FUND TRANSFERS, REFUNDS AND | |
| 30 | INVESTMENTS | 2,000,000 |
| 31 | (09) FUNDED DEPRECIATION | 200,000 |
| 32 | (10) PROMOTIONAL ITEMS | <u>200,000</u> |
| 33 | TOTAL AMOUNT APPROPRIATED | <u>\$79,300,000</u> |

34

35 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FISCAL

1 YEAR 2020 BUDGET STABILIZATION LOAN REPAYMENT.

2 (a) It is the intent of this section to provide for the repayment by
3 Henderson State University of a loan received from the Budget Stabilization
4 Trust Fund in fiscal year 2020.

5 (b) As repayment for the outstanding loan received from the Budget
6 Stabilization Trust Fund in fiscal year 2020, Henderson State University
7 shall make payments of nine hundred fifty-eight thousand three hundred
8 thirty-three dollars and thirty-three cents (\$958,333.33) from any legal fund
9 of Henderson State University to the Budget Stabilization Trust Fund on the
10 following dates unless modifications are made under subsection (d) of this
11 section:

- 12 (1) December 1, 2024~~5~~;
- 13 (2) December 1, 2025~~6~~;
- 14 (3) December 1, 2026~~7~~;
- 15 (4) December 1, 2027~~8~~;
- 16 (5) December 1, 2028~~9~~; and
- 17 (6) December 1, 2029~~30~~.

18 (c) Henderson State University shall provide a report to the
19 Legislative Council or, if the General Assembly is in regular, fiscal, or
20 extraordinary session, the Joint Budget Committee, no later than June 30 of
21 each year regarding the status of the loan received from the Budget
22 Stabilization Trust Fund.

23 (d)(1) Loan payments under subsection (b) of this section may be
24 modified by the Legislative Council or, if the General Assembly is in
25 regular, fiscal, or extraordinary session, the Joint Budget Committee, based
26 upon its review of the status of the loan received from the Budget
27 Stabilization Trust Fund.

28 (2) A modification to a loan payment under subdivision (2)(A) of
29 this section may include without limitation:

- 30 (A) The amount of one (1) or more loan payments; and
- 31 (B) The timing of one (1) or more loan payments.

32 (e) This section shall expire upon the final payment by Henderson
33 State University to the Budget Stabilization Trust Fund under subsection (b)
34 of this section.

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36 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

1 authorized by this act shall be limited to the appropriation for such agency
2 and funds made available by law for the support of such appropriations; and
3 the restrictions of the State Procurement Law, the General Accounting and
4 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
5 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
6 Act, or their successors, and other fiscal control laws of this State, where
7 applicable, and regulations promulgated by the Department of Finance and
8 Administration, as authorized by law, shall be strictly complied with in
9 disbursement of said funds.

10
11 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General
12 Assembly that any funds disbursed under the authority of the appropriations
13 contained in this act shall be in compliance with the stated reasons for
14 which this act was adopted, as evidenced by the Agency Requests, Executive
15 Recommendations and Legislative Recommendations contained in the budget
16 manuals prepared by the Department of Finance and Administration, letters, or
17 summarized oral testimony in the official minutes of the Arkansas Legislative
18 Council or Joint Budget Committee which relate to its passage and adoption.

19
20 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General
21 Assembly, that the Constitution of the State of Arkansas prohibits the
22 appropriation of funds for more than a one (1) year period; that the
23 effectiveness of this Act on July 1, 2025 is essential to the operation of
24 the agency for which the appropriations in this Act are provided, and that in
25 the event of an extension of the legislative session, the delay in the
26 effective date of this Act beyond July 1, 2025 could work irreparable harm
27 upon the proper administration and provision of essential governmental
28 programs. Therefore, an emergency is hereby declared to exist and this Act
29 being necessary for the immediate preservation of the public peace, health
30 and safety shall be in full force and effect from and after July 1, 2025.

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33 **APPROVED: 2/11/25**
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