

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

HOUSE BILL 1264

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
11 - FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30,
12 2026; AND FOR OTHER PURPOSES.
13
14

Subtitle

15 AN ACT FOR THE UNIVERSITY OF ARKANSAS -
16 FORT SMITH APPROPRIATION FOR THE 2025-
17 2026 FISCAL YEAR.
18
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the University of Arkansas - Fort Smith for the 2025-2026 fiscal year,
25 the following maximum number of regular employees.
26

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor	1	\$290,076
(2)	Provost	1	\$232,104
(3)	Vice Chancellor for Univ. Relations	1	\$215,850
(4)	Vice Chan. for Finance & Administration	1	\$215,850



1	(5)	Vice Chan. for Advancement/Development	1	\$212,570
2	(6)	Vice Chan. for Enrollment Mgmt	1	\$212,570
3	(7)	Vice Chancellor for Student Affairs	1	\$212,570
4	(8)	Project/Program Administrator	43	
5		Executive Project/Program Director		\$207,294
6		Exec. Project/Program Manager		\$181,097
7		Sr. Project/Program Director		\$167,382
8		Project/Program Director		\$135,750
9		Project/Program Manager		\$123,020
10		Executive Assistant		\$115,000
11		Project/Program Specialist		\$106,139
12	(9)	IT Pool	20	
13		Network Engineer		\$200,973
14		Information Systems Manager		\$128,994
15		Computer Network Coordinator		\$128,780
16		Technical Support Staff		\$123,019
17		Coordinator, Academic Computing		\$121,571
18		Coord., Administrative Computing		\$121,570
19		Coordinator of Information Technology		\$119,967
20		Website Developer/Programmer		\$119,967
21		System Programmer/Web Developer		\$118,592
22		Computer Systems Mgr.		\$108,987
23		Database Administrator		\$106,607
24		Systems Administrator		\$105,547
25		Information Systems Security Specialist		\$103,579
26		Institution Information Technology Coord.		\$101,489
27		Assistant Database Administrator		\$97,665
28		Computer Support Manager		\$97,585
29		Information Systems Coordinator		\$97,585
30		Senior Software Support Specialist		\$97,585
31		Systems Specialist		\$97,585
32		Information Technology Manager		\$96,408
33		Network Support Specialist		\$93,831
34		Senior Software Support Analyst		\$93,831
35		Tech Support/Systems Admin.		\$92,374
36		Tech Support/Applications Support		\$92,374

1	Information Systems Business Manager		\$90,223
2	Security Analyst		\$90,223
3	Systems Analyst		\$90,223
4	Information Technology Specialist		\$88,339
5	Computer Support Coordinator		\$86,753
6	Software Support Analyst		\$86,753
7	Systems Applications Supervisor		\$86,753
8	Computer Operations Coordinator		\$83,416
9	Systems Coordination Analyst		\$83,416
10	PC Support Specialist		\$81,860
11	Computer Support Specialist		\$80,208
12	Database Analyst		\$80,208
13	Digital Broadcast Specialist		\$77,123
14	Network Support Analyst		\$77,123
15	Website Developer		\$77,123
16	Information Systems Analyst		\$74,157
17	Information Systems Security Analyst		\$74,157
18	Computer Support Analyst		\$74,157
19	Software Support Specialist		\$71,305
20	Telecommunications Supervisor		\$71,305
21	Media Specialist		\$69,975
22	Computer Support Technician		\$68,562
23	Help Desk Specialist		\$68,562
24	Computer Operator		\$65,925
25	Network Analyst		\$65,925
26	Telecommunications Specialist		\$65,925
27	Multimedia Specialist		\$62,208
28	Information Technology Assistant		\$58,608
29	Computer Lab Technician		\$56,353
30	Multimedia Technician		\$51,130
31	Audiovisual Laboratory Assistant		\$47,272
32	(10) Director of University Communications	1	\$193,822
33	(11) Dir. of Management Info. Systems	1	\$188,816
34	(12) Assoc. Vice Chan. for Finance & Admin.	1	\$186,805
35	(13) Dean	6	\$173,915
36	(14) Assoc. Vice Chan. for Planning & Account	1	\$168,029

1	(15)	Controller	1	\$166,632
2	(16)	Assistant Dean	3	\$163,388
3	(17)	Dean of Business & Professional Inst.	1	\$158,777
4	(18)	Dean of Work Force Development	1	\$158,777
5	(19)	Director of Plant Operations / Eng.	1	\$156,844
6	(20)	Dean of Instructional Development	1	\$156,463
7	(21)	Director of Annual Fund	1	\$154,802
8	(22)	Director of Major Gifts	1	\$154,802
9	(23)	Director of Planned Giving	1	\$154,802
10	(24)	Registrar	1	\$152,582
11	(25)	Dir. of Community & Cont. Ed.	1	\$147,950
12	(26)	Associate Director of Computing Serv.	4	\$144,564
13	(27)	Director of Institutional Research	1	\$144,564
14	(28)	Assistant to the Chancellor	1	\$141,997
15	(29)	Director of Admissions	1	\$132,227
16	(30)	Director of Student Financial Aid	1	\$132,227
17	(31)	Assistant Director of Plant Oper.	1	\$128,436
18	(32)	Director of Evening & Special Programs	1	\$128,224
19	(33)	Director of Media Services	1	\$127,503
20	(34)	Director of University Police	1	\$122,701
21	(35)	Development Officer	5	\$122,528
22	(36)	Budget Director	1	\$120,948
23	(37)	Dir. of Placement/Career Services	1	\$120,947
24	(38)	Director of Workforce Development	1	\$114,149
25	(39)	Director of Sys. Prog. & Database Svcs.	1	\$111,761
26	(40)	Director of Academic Support Services	1	\$106,742
27	(41)	Dir. of Educational Assessment	1	\$106,740
28	(42)	Director of Disability Services	1	\$106,607
29	(43)	Administrator of Grants and Contracts	1	\$105,718
30	(44)	Development/Advancement Specialist	5	\$104,674
31	(45)	Instructional Designer	2	\$102,700
32	(46)	Workforce Specialist	4	\$93,055
33	(47)	Fiscal Support Pool	18	
34		Fiscal Support Manager		\$92,082
35		Fiscal Support Supervisor		\$75,685
36		Accountant II		\$72,774

1	Accountant I		\$69,975
2	Fiscal Support Analyst		\$67,284
3	Fiscal Support Specialist		\$59,815
4	Accounting Technician		\$55,302
5	Fiscal Support Technician		\$51,130
6	(48) Public Safety Pool	15	
7	HE Public Safety Commander III		\$90,223
8	Director Public Safety I		\$88,541
9	HE Public Safety Commander II		\$86,753
10	HE Public Safety Commander I		\$83,416
11	HE Public Safety Supervisor		\$74,157
12	Public Safety Officer		\$71,305
13	Public Safety Officer II		\$65,925
14	Security Officer Supervisor		\$62,208
15	Public Safety/Security Officer		\$56,353
16	HE Public Safety Dispatcher		\$47,272
17	Parking Control Supv.		\$47,272
18	Security Officer		\$47,272
19	Parking Control Officer		\$45,455
20	Watchman		\$38,855
21	(49) Institutional Assistant	11	\$89,980
22	(50) Procurement Manager	1	\$85,136
23	(51) Academic Advisor	42	\$83,172
24	(52) Public Information Coordinator	1	\$81,860
25	(53) Director of Administrative Support	1	\$81,473
26	(54) Skilled Trades Pool	29	
27	Skilled Trades Foreman		\$74,157
28	Skilled Trades Supervisor		\$71,305
29	Skilled Tradesman		\$68,562
30	Skilled Trades Helper		\$52,101
31	Apprentice Tradesman		\$46,319
32	(55) Editor	1	\$72,774
33	(56) Maintenance Coordinator	1	\$72,774
34	(57) Research Project Analyst	1	\$72,774
35	(58) Buyer	3	\$69,975
36	(59) HEI Program Coordinator	4	\$69,975

1	(60)	Occupational Safety Coordinator	1	\$69,975
2	(61)	Administrative Support Pool	48	
3		Administrative Assistant		\$67,284
4		Administrative Analyst		\$67,284
5		Administrative Support Supervisor		\$62,208
6		Administrative Specialist III		\$59,815
7		Administration Support Specialist		\$59,815
8		Administrative Specialist II		\$53,175
9		Administrative Support Specialist		\$53,175
10		Administrative Specialist I		\$47,272
11		Extra Help Assistant		\$38,855
12	(62)	Assistant Registrar	2	\$67,284
13	(63)	Library Support Pool	4	
14		Library Supervisor		\$67,284
15		Library Specialist		\$57,515
16		Library Technician		\$53,175
17		Library Support Assistant		\$49,164
18	(64)	Commercial Graphic Artist	2	\$64,696
19	(65)	Financial Aid Specialist	2	\$62,208
20	(66)	Human Resources Specialist	3	\$62,208
21	(67)	Maintenance Specialist	2	\$59,815
22	(68)	Research Assistant	1	\$59,815
23	(69)	Special Events Coordinator	1	\$59,815
24	(70)	Maintenance Assistant	4	\$51,130
25	(71)	Mail Services Coordinator	1	\$49,164
26	(72)	Registrar's Assistant	4	\$49,164
27	(73)	Institutional Services Supervisor	7	\$43,706
28	(74)	Institutional Services Assistant	10	\$42,025
29		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>ACADEMIC POSITIONS</u>		
31	(75)	Faculty	25	
32		Professor		\$197,881
33		Assistant Professor		\$156,658
34		Instructor		\$128,780
35	(76)	Department Chairperson	20	\$192,886
36	(77)	Director of Library Services	1	\$183,591

1	(78)	Librarian	7	\$132,579
2	(79)	Clinical Instructor	6	\$99,620
3		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
4		<u>ACADEMIC POSITIONS</u>		
5	(80)	Faculty	240	
6		Distinguished Professor		\$212,395
7		Professor		\$186,326
8		Associate Professor		\$163,351
9		Assistant Professor		\$136,756
10		Instructor		\$106,699
11		Lecturer		\$89,546
12	(81)	Clinical Instructor	10	\$79,611
13	(82)	Part-Time Faculty	300	\$56,046
14	(83)	Graduate Assistant	1	\$35,147
15		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
16		<u>POSITIONS</u>		
17	(84)	Project/Program Administrator	6	
18		Executive Project/Program Director		\$207,294
19		Exec. Project/Program Manager		\$181,097
20		Sr. Project/Program Director		\$167,382
21		Project/Program Director		\$135,750
22		Project/Program Manager		\$123,020
23		Executive Assistant		\$115,000
24		Project/Program Specialist		\$106,139
25	(85)	Director of Athletics	1	\$159,847
26	(86)	Coach	8	\$146,048
27	(87)	Director of Auxiliary Enterprises	1	\$140,297
28	(88)	Assistant Director of Athletics	1	\$122,257
29	(89)	Senior Women's Sports Administrator	1	\$122,257
30	(90)	Assistant Coach	10	\$114,807
31	(91)	Head Athletic Trainer	1	\$114,807
32	(92)	Director of Student Activities	1	\$100,904
33	(93)	Academic Advisor	1	\$83,172
34	(94)	Sports Information Director	1	\$77,184
35	(95)	Compliance Officer	1	\$73,767
36	(96)	Residential Life Coordinator	2	\$73,767

1	(97)	Administrative Support Pool	3	
2		Administrative Assistant		\$67,284
3		Administrative Analyst		\$67,284
4		Administrative Support Supervisor		\$62,208
5		Administrative Specialist III		\$59,815
6		Administration Support Specialist		\$59,815
7		Administrative Specialist II		\$53,175
8		Administrative Support Specialist		\$53,175
9		Administrative Specialist I		\$47,272
10		Extra Help Assistant		\$38,855
11	(98)	Assistant Athletic Trainer	2	\$49,549
12		<u>WESTERN ARKANSAS AREA TECHNICAL CENTER</u>		
13		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>ADMINISTRATIVE POSITIONS</u>		
15	(99)	Dir. Western Arkansas Area Tech Ctr.	1	\$135,512
16	(100)	Asst. Dir. Western Ark Area Tech Ctr.	1	\$119,914
17	(101)	Workforce Specialist	1	\$93,055
18	(102)	Academic Advisor	2	\$77,184
19	(103)	Administrative Support Pool	1	
20		Administrative Assistant		\$67,284
21		Administrative Analyst		\$67,284
22		Administrative Support Supervisor		\$62,208
23		Administrative Specialist III		\$59,815
24		Administration Support Specialist		\$59,815
25		Administrative Specialist II		\$53,175
26		Administrative Support Specialist		\$53,175
27		Administrative Specialist I		\$47,272
28		Extra Help Assistant		\$38,855
29		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>ACADEMIC POSITIONS</u>		
31	(104)	Faculty	10	\$111,361
32	(105)	Part-Time Faculty	<u>10</u>	\$56,046
33		MAX. NO. OF EMPLOYEES	1,025	

34

35 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

36 the University of Arkansas - Fort Smith for the 2025-2026 fiscal year, the

1 following maximum number of part-time or temporary employees, to be known as
 2 "Extra Help", payable from funds appropriated herein for such purposes: nine
 3 hundred ten (910) temporary or part-time employees, when needed, at rates of
 4 pay not to exceed those provided in the Uniform Classification and
 5 Compensation Act, or its successor, or this act for the appropriate
 6 classification.

7
 8 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 9 appropriated, to the University of Arkansas - Fort Smith, to be payable from
 10 the University of Arkansas at Fort Smith Fund, for personal services and
 11 operating expenses of the University of Arkansas - Fort Smith for the fiscal
 12 year ending June 30, 2026, the following:

14 ITEM	FISCAL YEAR
15 <u>NO.</u>	<u>2025-2026</u>
16 (01) REGULAR SALARIES	\$19,273,410
17 (02) EXTRA HELP	500,000
18 (03) PERSONAL SERVICES MATCHING	3,600,000
19 (04) MAINT. & GEN. OPERATION	
20 (A) OPER. EXPENSE	2,600,000
21 (B) CONF. & TRAVEL	0
22 (C) PROF. FEES	0
23 (D) CAP. OUTLAY	0
24 (E) DATA PROC.	0
25 (05) FUNDED DEPRECIATION	20,000
26 (06) CONTINGENCY	<u>1,299,671</u>
27 TOTAL AMOUNT APPROPRIATED	<u>\$27,293,081</u>

28
 29 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 30 to the University of Arkansas - Fort Smith, to be payable from cash funds as
 31 defined by Arkansas Code 19-4-801, for personal services and operating
 32 expenses of the University of Arkansas - Fort Smith for the fiscal year
 33 ending June 30, 2026, the following:

35 ITEM	FISCAL YEAR
36 <u>NO.</u>	<u>2025-2026</u>

1	(01)	REGULAR SALARIES	\$25,000,000
2	(02)	EXTRA HELP	1,155,000
3	(03)	OVERTIME	50,000
4	(04)	PERSONAL SERVICES MATCHING	8,000,000
5	(05)	MAINT. & GEN. OPERATION	
6		(A) OPER. EXPENSE	25,000,000
7		(B) CONF. & TRAVEL	600,000
8		(C) PROF. FEES	1,600,000
9		(D) CAP. OUTLAY	5,250,000
10		(E) DATA PROC.	0
11	(06)	CAPITAL IMPROVEMENTS	31,500,000
12	(07)	DEBT SERVICE	8,000,000
13	(08)	FUND TRANSFERS, REFUNDS AND	
14		INVESTMENTS	12,000,000
15	(09)	PROMOTIONAL ITEMS	<u>125,000</u>
16		TOTAL AMOUNT APPROPRIATED	<u>\$118,280,000</u>

17

18 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

19 authorized by this act shall be limited to the appropriation for such agency

20 and funds made available by law for the support of such appropriations; and

21 the restrictions of the State Procurement Law, the General Accounting and

22 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

23 Procedures and Restrictions Act, the Higher Education Expenditure Restriction

24 Act, or their successors, and other fiscal control laws of this State, where

25 applicable, and regulations promulgated by the Department of Finance and

26 Administration, as authorized by law, shall be strictly complied with in

27 disbursement of said funds.

28

29 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General

30 Assembly that any funds disbursed under the authority of the appropriations

31 contained in this act shall be in compliance with the stated reasons for

32 which this act was adopted, as evidenced by the Agency Requests, Executive

33 Recommendations and Legislative Recommendations contained in the budget

34 manuals prepared by the Department of Finance and Administration, letters, or

35 summarized oral testimony in the official minutes of the Arkansas Legislative

36 Council or Joint Budget Committee which relate to its passage and adoption.

1
2 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General
3 Assembly, that the Constitution of the State of Arkansas prohibits the
4 appropriation of funds for more than a one (1) year period; that the
5 effectiveness of this Act on July 1, 2025 is essential to the operation of
6 the agency for which the appropriations in this Act are provided, and that in
7 the event of an extension of the legislative session, the delay in the
8 effective date of this Act beyond July 1, 2025 could work irreparable harm
9 upon the proper administration and provision of essential governmental
10 programs. Therefore, an emergency is hereby declared to exist and this Act
11 being necessary for the immediate preservation of the public peace, health
12 and safety shall be in full force and effect from and after July 1, 2025.

13
14
15 **APPROVED: 2/11/25**
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36