## Stricken language would be deleted from and underlined language would be added to present law. Act 45 of the Regular Session

1	State of Ar	kansas			
2	95th Gener	al Assembly	A Bill		
3	3 Regular Session, 2025				HOUSE BILL 1261
4					
5	By: Joint E	Budget Committee			
6					
7					
8			For An Act To Be E	ntitled	
9		AN ACT TO MAKE	E AN APPROPRIATION FO	OR PERSONAL SE	ERVICES
10		AND OPERATING	EXPENSES FOR THE ARE	KANSAS TECH	
11		UNIVERSITY FOR	R THE FISCAL YEAR EN	DING JUNE 30,	2026;
12		AND FOR OTHER	PURPOSES.		
13					
14					
15			Subtitle		
16		AN ACT F	OR THE ARKANSAS TECH	UNIVERSITY	
17		APPROPRI	ATION FOR THE 2025-2	026 FISCAL	
18		YEAR.			
19					
20					
21	BE IT EN	ACTED BY THE GENER	RAL ASSEMBLY OF THE S	STATE OF ARKAN	NSAS:
22					
23	SE	CTION 1. REGULAR S	SALARIES - OPERATIONS	S. There is h	nereby established
24	for the	Arkansas Tech Univ	versity for the 2025	-2026 fiscal y	year, the following
25	maximum	number of regular	employees.		
26					
27					Maximum Annual
28				Maximum	Salary Rate
29	Item			No. of	Fiscal Year
30	No.	Title		Employees	2025-2026
31		TWELVE MONTH EDU	JCATIONAL AND GENERAL	<u>L</u>	
32		ADMINISTRATIVE 1	POSITIONS		
33	(1)	President, Arkan	nsas Tech University	1	\$354 <b>,</b> 537
34	(2)	Executive Vice l	President and Prov.	1	\$268,500
35	(3)	Vice Pres. for A	Admin. & Finance	1	\$225,262
36	(4)	Vice Pres. for (	Government Relations	1	\$221,841



1	(5)	Vice President for Development	1	6221 040
1	(5)	Vice President for Development Vice Pres. for Student Affairs	1	\$221,840
2	(6)		_	\$221,840
3	(7)	Vice President	1	\$221,840
4	(8)	Dean of College	8	\$214,999
5	(9)	Project/Program Administrator	43	4007.004
6		Executive Project/Program Director		\$207,294
7		Exec. Project/Program Manager		\$181,097
8		Sr. Project/Program Director		\$167,382
9		Project/Program Director		\$135,750
10		Project/Program Manager		\$123,020
11		Executive Assistant		\$115,000
12		Project/Program Specialist		\$106,139
13	(10)	IT Pool	56	
14		Network Engineer		\$200,973
15		Information Systems Manager		\$128,994
16		Computer Network Coordinator		\$128,780
17		Technical Support Staff		\$123,019
18		Coordinator, Academic Computing		\$121,571
19		Coord., Administrative Computing		\$121,570
20		Coordinator of Information Technology		\$119,967
21		Website Developer/Programmer		\$119,967
22		System Programmer/Web Developer		\$118,592
23		Computer Systems Mgr.		\$108,987
24		Database Administrator		\$106,607
25		Systems Administrator		\$105 <b>,</b> 547
26		Information Systems Security Specialist		\$103,579
27		Institution Information Technology Coord.		\$101,489
28		Assistant Database Administrator		\$97,665
29		Computer Support Manager		\$97 <b>,</b> 585
30		Information Systems Coordinator		\$97 <b>,</b> 585
31		Senior Software Support Specialist		\$97 <b>,</b> 585
32		Systems Specialist		\$97 <b>,</b> 585
33		Information Technology Manager		\$96,408
34		Network Support Specialist		\$ <b>93,</b> 831
35		Senior Software Support Analyst		\$ <b>93,</b> 831
36		Tech Support/Systems Admin.		\$92 <b>,</b> 374

1		Tech Support/Applications Support		\$92,374
2		Information Systems Business Manager		\$90,223
3		Security Analyst		\$90,223
4		Systems Analyst		\$90,223
5		Information Technology Specialist		\$88,339
6		Computer Support Coordinator		\$86,753
7		Software Support Analyst		\$86,753
8		Systems Applications Supervisor		\$86,753
9		Computer Operations Coordinator		\$83,416
10		Systems Coordination Analyst		\$83,416
11		PC Support Specialist		\$81,860
12		Computer Support Specialist		\$80,208
13		Database Analyst		\$80,208
14		Digital Broadcast Specialist		\$77 <b>,</b> 123
15		Network Support Analyst		\$77,123
16		Website Developer		\$77,123
17		Information Systems Analyst		\$74,157
18		Information Systems Security Analyst		\$74 <b>,</b> 157
19		Computer Support Analyst		\$74 <b>,</b> 157
20		Software Support Specialist		\$71,305
21		Telecommunications Supervisor		\$71,305
22		Media Specialist		\$69,975
23		Computer Support Technician		\$68,562
24		Help Desk Specialist		\$68,562
25		Computer Operator		\$65,925
26		Network Analyst		\$65,925
27		Telecommunications Specialist		\$65,925
28		Multimedia Specialist		\$62,208
29		Information Technology Assistant		\$58,608
30		Computer Lab Technician		\$56,353
31		Multimedia Technician		\$51,130
32		Audiovisual Laboratory Assistant		\$47 <b>,</b> 272
33	(11)	Associate Vice President	5	\$194,960
34	(12)	Assoc. Vice Pres. of Academic Affairs	1	\$194,960
35	(13)	Assoc. Vice Pres. of Fiscal Affairs	1	\$194,960
36	(14)	Executive Assistant to the President	1	\$194,960

1	(15)	Associate Dean of College	6	\$189,516
2	(16)	Exec. Dir. for Advancement Services	1	\$189,516
3	(17)	Director of Information Systems	1	\$188,816
4	(18)	General Counsel	1	\$174,598
5	(19)	Controller	1	\$173,914
6	(20)	Dir. of Physical Plant/Plant Engineer	1	\$163,703
7	(21)	Director of University Relations	1	\$163,388
8	(22)	Registrar	1	\$156,464
9	(23)	Director of Student Success Center	1	\$154,831
10	(24)	Director of Planned Giving	1	\$154,802
11	(25)	Dean of Students	1	\$146,665
12	(26)	Director of Enrollment Management	1	\$146,665
13	(27)	Director of Online Partnerships	1	\$146,665
14	(28)	Coordinator of Off-Campus Courses	1	\$146,665
15	(29)	Assoc. Dir. of Information Systems	2	\$144,564
16	(30)	Director of Institutional Research	1	\$142,085
17	(31)	Instructional Designer	2	\$140,416
18	(32)	English Language Institute Coord.	1	\$138,840
19	(33)	Director of Distance Learning Serv.	1	\$138,524
20	(34)	Development/Advancement Admin.	5	
21		Development/Advancement Director		\$135,747
22		Development/Advancement Manager		\$123,019
23		Development/Advancement Specialist		\$106,139
24	(35)	Director of Admissions	1	\$135,442
25	(36)	Director of Alumni Svcs. & Annual Giv.	1	\$135,442
26	(37)	Director of International Programs	1	\$135,442
27	(38)	Dir. of Prof. Development Institute	1	\$135,442
28	(39)	Director of Public Affairs	1	\$135,442
29	(40)	Director of Student Aid	1	\$135,442
30	(41)	Associate Controller	1	\$132,371
31	(42)	Assoc. Dean of Employ. & Career Svc.	1	\$132,371
32	(43)	Business Manager	1	\$132,371
33	(44)	Dir. of Grants and Other Spons. Prog.	1	\$132,371
34	(45)	Treasurer	1	\$132,371
35	(46)	Associate Dean of Students	6	\$131,622
36	(47)	Associate Director of Admissions	4	\$131,622

1	(48)	Associate Registrar	2	\$131,622
2	(49)	Director of Public Safety	1	\$128,295
3	(50)	Construction Manager	1	\$127,980
4	(51)	Academic/Student Support Counselor	11	\$127,506
5	(52)	Director of Budget	1	\$126,224
6	(53)	Director of Testing	1	\$119,695
7	(54)	Endowment Financial Analyst	1	\$118,438
8	(55)	Dir. of Corp. and Foundation Giving	1	\$117,402
9	(56)	Dir. of Donor Relations & Devel. Svcs.	1	\$117,402
10	(57)	Special Projects Coordinator	17	\$116,723
11	(58)	Director of Placement/Career Service	1	\$115,292
12	(59)	Dir. of Pub. & Creative Svcs.	1	\$113,108
13	(60)	Director of Student Activities	1	\$109,445
14	(61)	Assistant Dir. of Information Systems	1	\$106,742
15	(62)	Dir. of Academic Technology & Comp.	1	\$106,742
16	(63)	Dir. of Recruitment & Orientation	1	\$106,742
17	(64)	Assistant Dean of Students	7	\$106,608
18	(65)	Coordinator of Grants Management	1	\$106,608
19	(66)	Dir. of Acad. Advisement and Retention	1	\$106,608
20	(67)	Director of Academic Services	1	\$106,608
21	(68)	Student Development Specialist	18	\$106,608
22	(69)	Director of Disability Services	1	\$106,607
23	(70)	Institutional Research Associate	2	\$106,607
24	(71)	Asst. Dir. of International Programs	1	\$106,607
25	(72)	Internal Auditor	1	\$103,601
26	(73)	Coordinator of Intramural Activities	1	\$103,400
27	(74)	Coord. Affirm. Action/Disability Svc.	1	\$102,145
28	(75)	Dir. of Learning Resource Center	2	\$100,339
29	(76)	Associate Director of Student Aid	1	\$97,664
30	(77)	Fiscal Support Pool	20	
31		Fiscal Support Manager		\$92,082
32		Fiscal Support Supervisor		\$75,685
33		Accountant II		\$72,774
34		Accountant I		\$69,975
35		Fiscal Support Analyst		\$67,284
36		Fiscal Support Specialist		\$59,815

1		Accounting Technician		\$55 <b>,</b> 302
2		Fiscal Support Technician		\$51 <b>,</b> 130
3	(78)	Public Safety Pool	26	
4		HE Public Safety Commander III		\$90,223
5		Director Public Safety I		\$88,541
6		HE Public Safety Commander II		\$86,753
7		HE Public Safety Commander I		\$83,416
8		HE Public Safety Supervisor		\$74 <b>,</b> 157
9		Public Safety Officer		\$71,305
10		Public Safety Officer II		\$65,925
11		Security Officer Supervisor		\$62,208
12		Public Safety/Security Officer		\$56 <b>,</b> 353
13		HE Public Safety Dispatcher		\$47,272
14		Parking Control Supv.		\$47,272
15		Security Officer		\$47,272
16		Parking Control Officer		\$45,455
17		Watchman		\$38,855
18	(79)	Institutional Assistant	5	\$88,389
19	(80)	Academic Advisor	14	\$85,246
20	(81)	Financial Analyst II	1	\$85,136
21	(82)	Procurement Manager	1	\$85,136
22	(83)	Campus Maintenance Supervisor	2	\$78,713
23	(84)	Development Specialist	1	\$78,713
24	(85)	Education Counselor	1	\$78,713
25	(86)	Grants Coordinator	1	\$78,713
26	(87)	Payroll Services Coordinator	1	\$78,713
27	(88)	Procurement Coordinator	1	\$78,713
28	(89)	Assistant Personnel Manager	1	\$75 <b>,</b> 685
29	(90)	Career Plan & Placement Coordinator	1	<b>\$75,685</b>
30	(91)	Executive Assistant to Director	1	<b>\$75,685</b>
31	(92)	Financial Analyst I	2	<b>\$75,685</b>
32	(93)	Skilled Trades Pool	21	
33		Skilled Trades Foreman		\$74,157
34		Skilled Trades Supervisor		\$71,305
35		Skilled Tradesman		\$68,562
36		Skilled Trades Helper		\$52,101

	Apprentice Tradesman		\$46,319
(94)	Broadcast Promotion Specialist	1	\$72 <b>,</b> 774
(95)	Human Resource Analyst	1	\$72,774
(96)	Legal Services Specialist	1	\$72,774
(97)	Maintenance Coordinator	2	\$72 <b>,</b> 774
(98)	Buyer	3	\$69,975
(99)	HEI Program Coordinator	1	\$69,975
(100)	Occupational Safety Coordinator	1	\$69,975
(101)	Administrative Support Pool	84	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59 <b>,</b> 815
	Administration Support Specialist		\$59 <b>,</b> 815
	Administrative Specialist II		\$53 <b>,</b> 175
	Administrative Support Specialist		\$53 <b>,</b> 175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(102)	Assistant Registrar	6	\$67,284
(103)	Financial Aid Analyst	6	\$67,284
(104)	HR Program Representative	1	\$67,284
(105)	Library Support Pool	5	
	Library Supervisor		\$67,284
	Library Specialist		\$57 <b>,</b> 515
	Library Technician		\$53 <b>,</b> 175
	Library Support Assistant		\$49,164
(106)	Purchasing Specialist	1	\$67,284
(107)	Student Accounts Officer	1	\$67,284
(108)	ATU Coliseum Manager	1	\$64,696
(109)	Broadcast Production Specialist	1	\$64,696
(110)	Career Plan & Placement Specialist	1	\$64,696
(111)	Warehouse Manager	1	\$64,696
(112)	Collection Officer	1	\$62,208
(113)	Financial Aid Specialist	2	\$62,208
(114)	Human Resources Specialist	3	\$62,208
(115)	Landscape Supervisor	2	\$62,208
	(95) (96) (97) (98) (99) (100) (101) (101) (103) (104) (105) (106) (107) (108) (109) (110) (111) (112) (113) (114)	(94) Broadcast Promotion Specialist (95) Human Resource Analyst (96) Legal Services Specialist (97) Maintenance Coordinator (98) Buyer (99) HEI Program Coordinator (100) Occupational Safety Coordinator (101) Administrative Support Pool Administrative Analyst Administrative Specialist III Administrative Specialist III Administrative Specialist II Administrative Specialist II Administrative Specialist I Extra Help Assistant (102) Assistant Registrar (103) Financial Aid Analyst (104) HR Program Representative (105) Library Support Pool Library Support Pool Library Specialist Library Technician Library Support Assistant (106) Purchasing Specialist (107) Student Accounts Officer (108) ATU Coliseum Manager (109) Broadcast Production Specialist (111) Warehouse Manager (112) Collection Officer (113) Financial Aid Specialist (114) Human Resources Specialist	(94)         Broadcast Promotion Specialist         1           (95)         Human Resource Analyst         1           (96)         Legal Services Specialist         1           (97)         Maintenance Coordinator         2           (98)         Buyer         3           (99)         HEI Program Coordinator         1           (100)         Occupational Safety Coordinator         1           (101)         Administrative Support Pool         84           Administrative Analyst         Administrative Support Supervisor           Administrative Specialist III         Administrative Support Specialist           Administrative Support Specialist         Administrative Specialist I           Extra Help Assistant         6           (102)         Assistant Registrar         6           (103)         Financial Aid Analyst         6           (104)         HR Program Representative         1           (105)         Library Support Pool         5           Library Support Assistant         1           (106)         Purchasing Specialist         1           (107)         Student Accounts Officer         1           (108)         ATU Coliseum Manager         1           (109)

1	(116)	Licensed Practical Nurse	1	\$62,208
2	(117)	Records Management Analyst	1	\$62,208
3	(118)	Farm Foreman - Inst.	1	\$59 <b>,</b> 815
4	(119)	Maintenance Specialist	1	\$59 <b>,</b> 815
5	(120)	Coordinator of Housekeeping	1	\$57 <b>,</b> 515
6	(121)	Call Center Specialist	3	\$56,353
7	(122)	Admissions Analyst Supervisor	1	\$55 <b>,</b> 302
8	(123)	Collector	1	\$55 <b>,</b> 302
9	(124)	Equipment Mechanic	2	\$55 <b>,</b> 302
10	(125)	Human Resources Assistant	1	\$55 <b>,</b> 302
11	(126)	Landscape Specialist	3	\$55 <b>,</b> 302
12	(127)	Special Events Supervisor	3	\$55 <b>,</b> 302
13	(128)	Heavy Equipment Operator	1	\$53,175
14	(129)	Maintenance Assistant	10	\$51,130
15	(130)	Registrar's Assistant	4	\$49,164
16	(131)	Equipment Operator	2	\$45 <b>,</b> 455
17	(132)	Institutional Services Supervisor	2	\$43,706
18	(133)	Institutional Services Assistant	40	\$42,025
19		TWELVE MONTH EDUCATIONAL AND GENERAL		
20		ACADEMIC POSITIONS		
21	(134)	Department Chairperson	18	\$201,304
22	(135)	Director of Library	1	\$191,606
23	(136)	Dir. of Assess. & Inst. Effectiveness	1	\$172,983
24	(137)	Director of the STEM Institute	1	\$140,415
25	(138)	Librarian Pool	7	
26		Librarian		\$132 <b>,</b> 578
27		Associate Librarian		\$112,217
28		Assistant Librarian		\$106,436
29	(139)	Instructor	1	\$128,780
30	(140)	Assessment Specialist	1	\$94,426
31	(141)	Research Assistant	2	\$87,721
32		NINE MONTH EDUCATIONAL AND GENERAL		
33		ACADEMIC POSITIONS		
34	(142)	Faculty	300	
35		Distinguished Professor		\$221,655
36		Professor		\$194,459

1		Assoc. Professor		\$170,492
2		Asst. Professor		\$170,492
		Instructor		
3				\$111,361
4	(1/2)	Lecturer	200	\$89,979
5	(143)	Part-Time Faculty	200	\$56,046
6	(144)	Graduate Assistant	175	\$35,147
7		TWELVE MONTH AUXILIARY ENTERPRISES		
8		POSITIONS	_	
9	(145)	Athletic Director	1	\$159,847
10	(146)	Head Coach	10	\$146,047
11	(147)	Director of Health Services	1	\$135,998
12	(148)	Advance Practice Nurse	1	\$127,234
13	(149)	Business Manager	1	\$126,292
14	(150)	Asst. Athletic Director	1	\$122,713
15	(151)	Athletic Compliance Officer	1	\$118 <b>,</b> 867
16	(152)	Director of Residence Life	2	\$115,924
17	(153)	Asst. Coach	14	\$114,807
18	(154)	Athletic Academic Director	1	\$114,807
19	(155)	Head Athletic Trainer	1	\$114,807
20	(156)	Registered Nurse Practitioner	1	\$110,699
21	(157)	Assistant Sports Information Dir.	1	\$107 <b>,</b> 534
22	(158)	Athletic Facility Manager	1	\$96,579
23	(159)	Fiscal Support Pool	1	
24		Fiscal Support Manager		\$92,082
25		Fiscal Support Supervisor		\$75 <b>,</b> 685
26		Accountant II		\$72,774
27		Accountant I		\$69,975
28		Fiscal Support Analyst		\$67,284
29		Fiscal Support Specialist		\$59,815
30		Accounting Technician		\$55,302
31		Fiscal Support Technician		\$51,130
32	(160)	Registered Nurse	2	\$81,860
33	(161)	Skilled Trades Pool	3	
34		Skilled Trades Foreman		\$74 <b>,</b> 157
35		Skilled Trades Supervisor		\$71 <b>,</b> 305
36		Skilled Tradesman		\$68,562

1		Skilled Trades Helper		\$52 <b>,</b> 101
2		Apprentice Tradesman		\$46,319
3	(162)	Assistant Athletic Trainer	3	\$74,057
4	(163)	Maintenance Coordinator	1	\$72,774
5	(164)	Production Artist	1	\$72 <b>,</b> 774
6	(165)	Administrative Support Pool	1	
7		Administrative Assistant		\$67 <b>,</b> 284
8		Administrative Analyst		\$67,284
9		Administrative Support Supervisor		\$62,208
10		Administrative Specialist III		\$59,815
11		Administration Support Specialist		\$59,815
12		Administrative Specialist II		\$53,175
13		Administrative Support Specialist		\$53,175
14		Administrative Specialist I		\$47,272
15		Extra Help Assistant		\$38,855
16	(166)	Special Events Manager	1	\$67,284
17	(167)	Maintenance Specialist	2	\$59 <b>,</b> 815
18	(168)	Campus Postmaster	1	\$55,302
19	(169)	Maintenance Assistant	3	\$51,130
20	(170)	Special Events Worker	1	\$47,272
21	(171)	Shipping and Receiving Clerk	1	\$45 <b>,</b> 455
22	(172)	Stadium Maintenance Supervisor	1	\$45 <b>,</b> 455
23	(173)	Institutional Services Supervisor	1	\$43,706
24	(174)	Institutional Services Assistant	12	\$42,025
25		ARKANSAS TECH UNIVERSITY - OZARK CAMPUS		
26		TWELVE MONTH EDUCATIONAL AND GENERAL		
27		ADMINISTRATIVE POSITIONS		
28	(175)	Chancellor, ATU - Ozark Campus	1	\$208,138
29	(176)	Project/Program Administrator	4	
30		Executive Project/Program Director		\$207,294
31		Exec. Project/Program Manager		\$181,097
32		Sr. Project/Program Director		\$167,382
33		Project/Program Director		\$135,750
34		Project/Program Manager		\$123,020
35		Executive Assistant		\$115,000
36		Project/Program Specialist		\$106,139

1	(177)	IT Pool	2
2		Network Engineer	\$200,973
3		Information Systems Manager	\$128,994
4		Computer Network Coordinator	\$128,780
5		Technical Support Staff	\$123,019
6		Coordinator, Academic Computing	\$121,571
7		Coord., Administrative Computing	\$121,570
8		Coordinator of Information Technology	\$119,967
9		Website Developer/Programmer	\$119,967
10		System Programmer/Web Developer	\$118,592
11		Computer Systems Mgr.	\$108,987
12		Database Administrator	\$106,607
13		Systems Administrator	\$105,547
14		Information Systems Security Specialist	\$103,579
15		Institution Information Technology Coord.	\$101,489
16		Assistant Database Administrator	\$97,665
17		Computer Support Manager	\$97,585
18		Information Systems Coordinator	\$97,585
19		Senior Software Support Specialist	\$97,585
20		Systems Specialist	\$97,585
21		Information Technology Manager	\$96,408
22		Network Support Specialist	\$93,831
23		Senior Software Support Analyst	\$93,831
24		Tech Support/Systems Admin.	\$92,374
25		Tech Support/Applications Support	\$92,374
26		Information Systems Business Manager	\$90,223
27		Security Analyst	\$90,223
28		Systems Analyst	\$90,223
29		Information Technology Specialist	\$88,339
30		Computer Support Coordinator	\$86,753
31		Software Support Analyst	\$86,753
32		Systems Applications Supervisor	\$86,753
33		Computer Operations Coordinator	\$83,416
34		Systems Coordination Analyst	\$83,416
35		PC Support Specialist	\$81,860
36		Computer Support Specialist	\$80,208

1		Database Analyst		\$80,208
2		Digital Broadcast Specialist		\$77 <b>,</b> 123
3		Network Support Analyst		\$77 <b>,</b> 123
4		Website Developer		\$77 <b>,</b> 123
5		Information Systems Analyst		\$74 <b>,</b> 157
6		Information Systems Security Analyst		\$74 <b>,</b> 157
7		Computer Support Analyst		\$74 <b>,</b> 157
8		Software Support Specialist		\$71 <b>,</b> 305
9		Telecommunications Supervisor		\$71 <b>,</b> 305
10		Media Specialist		\$ <b>69</b> , <b>97</b> 5
11		Computer Support Technician		\$68,562
12		Help Desk Specialist		\$68,562
13		Computer Operator		\$65,925
14		Network Analyst		\$65,925
15		Telecommunications Specialist		\$65,925
16		Multimedia Specialist		\$62,208
17		Information Technology Assistant		\$58,608
18		Computer Lab Technician		\$56,353
19		Multimedia Technician		\$51,130
20		Audiovisual Laboratory Assistant		\$47 <b>,</b> 272
21	(178)	V-C for Res., Innovation & Econ. Devel.	1	\$188,485
22	(179)	Vice Chancellor	1	\$167,057
23	(180)	Vice Chancellor of Admin. and Finance	1	\$156,658
24	(181)	Vice Chancellor of Student Services	1	\$156,658
25	(182)	Director of Computer Services	1	\$119,881
26	(183)	Associate Director of Financial Aid	1	\$118,772
27	(184)	Special Projects Coordinator	1	\$116,722
28	(185)	Associate Registrar	1	\$113,318
29	(186)	Associate Director of Computer Serv.	1	\$106,741
30	(187)	Coordinator of Student Recruitment	2	\$106,741
31	(188)	Associate Director of Admissions	1	\$106,741
32	(189)	Career Advisor	1	\$106,608
33	(190)	Student Development Specialist	1	\$106,607
34	(191)	Academic Counselor	1	\$99,709
35	(192)	Fiscal Support Pool	2	
36		Fiscal Support Manager		\$92,082

1		Fiscal Support Supervisor		\$75 <b>,</b> 685
2		Accountant II		\$72 <b>,</b> 774
3		Accountant I		\$69,975
4		Fiscal Support Analyst		\$67,284
5		Fiscal Support Specialist		\$59 <b>,</b> 815
6		Accounting Technician		\$55 <b>,</b> 302
7		Fiscal Support Technician		\$51,130
8	(193)	Assessment Coordinator	1	\$86,850
9	(194)	Assistant Director of Academic Serv.	1	\$86,850
10	(195)	Academic Advisor	2	\$83,172
11	(196)	Director of Community Outreach	1	\$81,473
12	(197)	Campus Maintenance Supervisor	1	\$78,713
13	(198)	Administrative Support Pool	14	
14		Administrative Assistant		\$67,284
15		Administrative Analyst		\$67,284
16		Administrative Support Supervisor		\$62,208
17		Administrative Specialist III		\$59,815
18		Administration Support Specialist		\$59,815
19		Administrative Specialist II		\$53,175
20		Administrative Support Specialist		\$53,175
21		Administrative Specialist I		\$47,272
22		Extra Help Assistant		\$38,855
23	(199)	Library Support Pool	1	
24		Library Supervisor		\$67,284
25		Library Specialist		\$57 <b>,</b> 515
26		Library Technician		\$53 <b>,</b> 175
27		Library Support Assistant		\$49,164
28	(200)	Maintenance Supervisor	1	\$67,284
29	(201)	Maintenance Technician	1	\$62,208
30	(202)	Maintenance Specialist	8	\$59,815
31	(203)	Human Resources Assistant	1	\$55,302
32	(204)	Industry Training Specialist	5	\$53 <b>,</b> 042
33	(205)	Institutional Services Supervisor	1	\$43,706
34		TWELVE MONTH EDUCATIONAL AND GENERAL		
35		ACADEMIC POSITIONS		
36	(206)	Librarian	1	\$132,579

1	(207)	Division Chair	3	\$109,317
2	(208)	12-Month Workforce Ed. Faculty	9	\$108,309
3		NINE MONTH EDUCATIONAL AND GENERAL		
4		ACADEMIC POSITIONS		
5	(209)	Workforce Ed. Faculty	62	\$106,394
6	(210)	Workforce Ed. Part-Time Faculty	68	\$33,025
7		ARKANSAS TECH INSTITUTE		
8		TWELVE MONTH EDUCATIONAL AND GENERAL		
9		ADMINISTRATIVE POSITIONS		
10	(211)	Project/Program Administrator	1	
11		Executive Project/Program Director		\$207,294
12		Exec. Project/Program Manager		\$181,097
13		Sr. Project/Program Director		\$167,382
14		Project/Program Director		\$135,750
15		Project/Program Manager		\$123,020
16		Executive Assistant		\$115,000
17		Project/Program Specialist		\$106,139
18	(212)	IT Pool	2	
19		Network Engineer		\$200,973
20		Information Systems Manager		\$128,994
21		Computer Network Coordinator		\$128,780
22		Technical Support Staff		\$123,019
23		Coordinator, Academic Computing		\$121 <b>,</b> 571
24		Coord., Administrative Computing		\$121,570
25		Coordinator of Information Technology		\$119,967
26		Website Developer/Programmer		\$119,967
27		System Programmer/Web Developer		\$118,592
28		Computer Systems Mgr.		\$108,987
29		Database Administrator		\$106,607
30		Systems Administrator		\$105,547
31		Information Systems Security Specialist		\$103,579
32		Institution Information Technology Coord.		\$101,489
33		Assistant Database Administrator		\$97,665
34		Computer Support Manager		\$97,585
35		Information Systems Coordinator		\$97 <b>,</b> 585
36		Senior Software Support Specialist		\$97 <b>,</b> 585

1	Systems Specialist	\$97 <b>,</b> 585
2	Information Technology Manager	\$96,408
3	Network Support Specialist	\$93,831
4	Senior Software Support Analyst	\$93,831
5	Tech Support/Systems Admin.	\$92,374
6	Tech Support/Applications Support	\$92,374
7	Information Systems Business Manager	\$90,223
8	Security Analyst	\$90,223
9	Systems Analyst	\$90,223
10	Information Technology Specialist	\$88,339
11	Computer Support Coordinator	\$86,753
12	Software Support Analyst	\$86,753
13	Systems Applications Supervisor	\$86,753
14	Computer Operations Coordinator	\$83,416
15	Systems Coordination Analyst	\$83,416
16	PC Support Specialist	\$81,860
17	Computer Support Specialist	\$80,208
18	Database Analyst	\$80,208
19	Digital Broadcast Specialist	\$77,123
20	Network Support Analyst	\$77,123
21	Website Developer	\$77,123
22	Information Systems Analyst	\$74,157
23	Information Systems Security Analyst	\$74,157
24	Computer Support Analyst	\$74,157
25	Software Support Specialist	\$71,305
26	Telecommunications Supervisor	\$71,305
27	Media Specialist	\$69,975
28	Computer Support Technician	\$68,562
29	Help Desk Specialist	\$68,562
30	Computer Operator	\$65,925
31	Network Analyst	\$65,925
32	Telecommunications Specialist	\$65,925
33	Multimedia Specialist	\$62,208
34	Information Technology Assistant	\$58,608
35	Computer Lab Technician	\$56 <b>,</b> 353
36	Multimedia Technician	\$51,130

1		Audiovisual Laboratory Assistant		\$47,272
2	(213)	Business Manager	1	\$132,371
3	(214)	Dir. of Business & Industrial Training	1	\$118,771
4	(215)	Director of Placement/Career Service	1	\$115,292
5	(216)	Career Advisor	10	\$106,608
6	(217)	Administrative Support Pool	1	
7		Administrative Assistant		\$67,284
8		Administrative Analyst		\$67,284
9		Administrative Support Supervisor		\$62,208
10		Administrative Specialist III		\$59,815
11		Administration Support Specialist		\$59,815
12		Administrative Specialist II		\$53,175
13		Administrative Support Specialist		\$53,175
14		Administrative Specialist I		\$47,272
15		Extra Help Assistant		\$38,855
16	(218)	Institutional Services Assistant	<u> </u>	\$42,025
17		MAX. NO. OF EMPLOYEES	1,561	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas Tech University for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand six hundred fifteen (1,615) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas Tech University, to be payable from the Arkansas Tech University Fund, for personal services and operating expenses of the Arkansas Tech University for the fiscal year ending June 30, 2026, the following:

34	ITEM		FISCAL YEAR
35	NO.		2025-2026
36	(01)	REGULAR SALARIES	\$30,277,540

1	(02)	EXTRA HELP	1,809,185
2	(03)	PERSONAL SERVICES MATCHING	5,476,319
3	(04)	MAINT. & GEN. OPERATION	
4		(A) OPER. EXPENSE	1,834,917
5		(B) CONF. & TRAVEL	0
6		(C) PROF. FEES	0
7		(D) CAP. OUTLAY	0
8		(E) DATA PROC.	0
9	(05)	FUNDED DEPRECIATION	336,412
10	(06)	CONTINGENCY	1,921,296
11		TOTAL AMOUNT APPROPRIATED	\$41,655,669
12			
13		SECTION 4. APPROPRIATION - STATE OPERATIONS - ARKANSAS	TECH INSTITUTE.
14	There	is hereby appropriated, to the Arkansas Tech University	, to be payable
15	from	the Arkansas Tech University Fund, for personal services	s and operating
16	expen	ses of the Arkansas Tech Institute for the fiscal year $\epsilon$	ending June 30,
17	2026,	the following:	
18			
19	ITEM		FISCAL YEAR
20	NO.		2025-2026
20 21	NO.	REGULAR SALARIES	2025-2026 \$923,360
		REGULAR SALARIES EXTRA HELP	
21	(01)		\$923,360
21 22	(01) (02)	EXTRA HELP	\$923,360 44,444
21 22 23	(01) (02) (03)	EXTRA HELP PERSONAL SERVICES MATCHING	\$923,360 44,444
21 22 23 24	(01) (02) (03)	EXTRA HELP PERSONAL SERVICES MATCHING MAINT. & GEN. OPERATION	\$923,360 44,444 335,965
<ul><li>21</li><li>22</li><li>23</li><li>24</li><li>25</li></ul>	(01) (02) (03)	EXTRA HELP PERSONAL SERVICES MATCHING MAINT. & GEN. OPERATION (A) OPER. EXPENSE	\$923,360 44,444 335,965 701,000
21 22 23 24 25 26	(01) (02) (03)	EXTRA HELP PERSONAL SERVICES MATCHING MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL	\$923,360 44,444 335,965 701,000 0
21 22 23 24 25 26 27	(01) (02) (03)	EXTRA HELP  PERSONAL SERVICES MATCHING  MAINT. & GEN. OPERATION  (A) OPER. EXPENSE  (B) CONF. & TRAVEL  (C) PROF. FEES	\$923,360 44,444 335,965 701,000 0
21 22 23 24 25 26 27 28	(01) (02) (03)	EXTRA HELP PERSONAL SERVICES MATCHING MAINT. & GEN. OPERATION  (A) OPER. EXPENSE  (B) CONF. & TRAVEL  (C) PROF. FEES  (D) CAP. OUTLAY	\$923,360 44,444 335,965 701,000 0 0
21 22 23 24 25 26 27 28 29	(01) (02) (03)	EXTRA HELP PERSONAL SERVICES MATCHING MAINT. & GEN. OPERATION  (A) OPER. EXPENSE  (B) CONF. & TRAVEL  (C) PROF. FEES  (D) CAP. OUTLAY  (E) DATA PROC.	\$923,360 44,444 335,965 701,000 0 0
21 22 23 24 25 26 27 28 29	(01) (02) (03)	EXTRA HELP PERSONAL SERVICES MATCHING MAINT. & GEN. OPERATION  (A) OPER. EXPENSE  (B) CONF. & TRAVEL  (C) PROF. FEES  (D) CAP. OUTLAY  (E) DATA PROC.	\$923,360 44,444 335,965 701,000 0 0 0 \$2,004,769
21 22 23 24 25 26 27 28 29 30 31	(01) (02) (03) (04)	EXTRA HELP PERSONAL SERVICES MATCHING MAINT. & GEN. OPERATION  (A) OPER. EXPENSE  (B) CONF. & TRAVEL  (C) PROF. FEES  (D) CAP. OUTLAY  (E) DATA PROC.  TOTAL AMOUNT APPROPRIATED	\$923,360 44,444 335,965 701,000 0 0 0 \$2,004,769  appropriated,
21 22 23 24 25 26 27 28 29 30 31 32	(01) (02) (03) (04)	EXTRA HELP  PERSONAL SERVICES MATCHING  MAINT. & GEN. OPERATION  (A) OPER. EXPENSE  (B) CONF. & TRAVEL  (C) PROF. FEES  (D) CAP. OUTLAY  (E) DATA PROC.  TOTAL AMOUNT APPROPRIATED  SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby	\$923,360 44,444 335,965 701,000 0 0 0 \$2,004,769  7 appropriated, ds as defined by
21 22 23 24 25 26 27 28 29 30 31 32 33	(01) (02) (03) (04) to the	EXTRA HELP  PERSONAL SERVICES MATCHING  MAINT. & GEN. OPERATION  (A) OPER. EXPENSE  (B) CONF. & TRAVEL  (C) PROF. FEES  (D) CAP. OUTLAY  (E) DATA PROC.  TOTAL AMOUNT APPROPRIATED  SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby a Arkansas Tech University, to be payable from cash fundamental.	\$923,360 44,444 335,965 701,000 0 0 0 \$2,004,769  y appropriated, ds as defined by expenses of the

1			
2	ITEM		FISCAL YEAR
3	NO.		2025-2026
4	(01)	REGULAR SALARIES	\$31,485,281
5	(02)	EXTRA HELP	7,875,000
6	(03)	OVERTIME	262,500
7	(04)	PERSONAL SERVICES MATCHING	14,379,484
8	(05)	MAINT. & GEN. OPERATION	
9		(A) OPER. EXPENSE	36,750,000
10		(B) CONF. & TRAVEL	1,260,000
11		(C) PROF. FEES	5,250,000
12		(D) CAP. OUTLAY	16,000,000
13		(E) DATA PROC.	0
14	(06)	CAPITAL IMPROVEMENTS	54,722,093
15	(07)	DEBT SERVICE	10,500,000
16	(80)	PROMOTIONAL ITEMS	315,000

TOTAL AMOUNT APPROPRIATED

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative

\$178,799,358

1	Council or Joint Budget Committee which relate to its passage and adoption.
2	
3	SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General
4	Assembly, that the Constitution of the State of Arkansas prohibits the
5	appropriation of funds for more than a one (1) year period; that the
6	effectiveness of this Act on July 1, 2025 is essential to the operation of
7	the agency for which the appropriations in this Act are provided, and that in
8	the event of an extension of the legislative session, the delay in the
9	effective date of this Act beyond July 1, 2025 could work irreparable harm
10	upon the proper administration and provision of essential governmental
11	programs. Therefore, an emergency is hereby declared to exist and this Act
12	being necessary for the immediate preservation of the public peace, health
13	and safety shall be in full force and effect from and after July 1, 2025.
14	
15	
16	APPROVED: 2/11/25
17	
18	
19	
20	
21	
22	
23	
24	
25	
26	
27	
28	
29	
30	
31	
32	
33	
34	
35	
36	