

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

HOUSE BILL 1248

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE ARKANSAS STATE
11 UNIVERSITY - MID-SOUTH FOR THE FISCAL YEAR ENDING
12 JUNE 30, 2026; AND FOR OTHER PURPOSES.
13
14

Subtitle

15 AN ACT FOR THE ARKANSAS STATE UNIVERSITY
16 - MID-SOUTH APPROPRIATION FOR THE 2025-
17 2026 FISCAL YEAR.
18
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the Arkansas State University - Mid-South for the 2025-2026 fiscal year,
25 the following maximum number of regular employees.
26

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor, ASUMS	1	\$208,138
(2)	IT Pool	7	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994



1	Computer Network Coordinator	\$128,780
2	Technical Support Staff	\$123,019
3	Coordinator, Academic Computing	\$121,571
4	Coord., Administrative Computing	\$121,570
5	Coordinator of Information Technology	\$119,967
6	Website Developer/Programmer	\$119,967
7	System Programmer/Web Developer	\$118,592
8	Computer Systems Mgr.	\$108,987
9	Database Administrator	\$106,607
10	Systems Administrator	\$105,547
11	Information Systems Security Specialist	\$103,579
12	Institution Information Technology Coord.	\$101,489
13	Assistant Database Administrator	\$97,665
14	Computer Support Manager	\$97,585
15	Information Systems Coordinator	\$97,585
16	Senior Software Support Specialist	\$97,585
17	Systems Specialist	\$97,585
18	Information Technology Manager	\$96,408
19	Network Support Specialist	\$93,831
20	Senior Software Support Analyst	\$93,831
21	Tech Support/Systems Admin.	\$92,374
22	Tech Support/Applications Support	\$92,374
23	Information Systems Business Manager	\$90,223
24	Security Analyst	\$90,223
25	Systems Analyst	\$90,223
26	Information Technology Specialist	\$88,339
27	Computer Support Coordinator	\$86,753
28	Software Support Analyst	\$86,753
29	Systems Applications Supervisor	\$86,753
30	Computer Operations Coordinator	\$83,416
31	Systems Coordination Analyst	\$83,416
32	PC Support Specialist	\$81,860
33	Computer Support Specialist	\$80,208
34	Database Analyst	\$80,208
35	Digital Broadcast Specialist	\$77,123
36	Network Support Analyst	\$77,123

1	Website Developer		\$77,123
2	Information Systems Analyst		\$74,157
3	Information Systems Security Analyst		\$74,157
4	Computer Support Analyst		\$74,157
5	Software Support Specialist		\$71,305
6	Telecommunications Supervisor		\$71,305
7	Media Specialist		\$69,975
8	Computer Support Technician		\$68,562
9	Help Desk Specialist		\$68,562
10	Computer Operator		\$65,925
11	Network Analyst		\$65,925
12	Telecommunications Specialist		\$65,925
13	Multimedia Specialist		\$62,208
14	Information Technology Assistant		\$58,608
15	Computer Lab Technician		\$56,353
16	Multimedia Technician		\$51,130
17	Audiovisual Laboratory Assistant		\$47,272
18	(3) Vice Chancellor for Administration	1	\$185,738
19	(4) Vice Chancellor for Academic Affairs	1	\$167,057
20	(5) Vice Chancellor for Finance	1	\$156,658
21	(6) Vice Chancellor for Technical Education	1	\$156,658
22	(7) Vice Chancellor for Student Services	1	\$156,658
23	(8) Chief Information Officer	1	\$155,092
24	(9) Vice Chancellor for Development	1	\$152,095
25	(10) Dir., Occupational and Technical Ed.	1	\$135,825
26	(11) Director of Human Resources/Services	1	\$132,733
27	(12) Director of Institutional Research	1	\$132,733
28	(13) Director of Admin. Services	1	\$130,825
29	(14) Dir. of Workforce Development	1	\$129,825
30	(15) Counselor	4	\$127,508
31	(16) Director of Learning Center	1	\$127,508
32	(17) Controller	1	\$126,830
33	(18) Dir. of PR & Marketing	1	\$122,249
34	(19) Registrar	1	\$122,249
35	(20) Director of Financial Aid	1	\$122,005
36	(21) Dean of Students	1	\$121,485

1	(22)	Project/Program Administrator	1	
2		Project/Program Director		\$120,919
3		Project/Program Manager		\$101,256
4		Project/Program Specialist		\$91,408
5	(23)	Dir. of Planning & Assessment	1	\$120,919
6	(24)	Director of Computer Services	1	\$119,967
7	(25)	Business Manager	1	\$117,181
8	(26)	Director of Development	1	\$113,455
9	(27)	Director of Physical Plant	1	\$113,103
10	(28)	Dir. of Sys Prog. & Database Svcs.	1	\$111,761
11	(29)	Director of Enrollment Management	1	\$111,453
12	(30)	Dir. of Pub. & Creative Svcs.	1	\$111,107
13	(31)	Coordinator for Student Recruitment	1	\$108,118
14	(32)	Director of Academic Advising	1	\$108,118
15	(33)	Coord., Information & Community Rel.	1	\$106,757
16	(34)	Administrator of Grants & Contracts	1	\$105,720
17	(35)	Dir. Environ., Health & Safety Prog.	1	\$105,037
18	(36)	Coordinator of Career Services	1	\$104,457
19	(37)	Assistant Director	2	\$104,432
20	(38)	Director of Student Activities	1	\$103,585
21	(39)	Assistant to the President	1	\$100,487
22	(40)	Workforce Specialist	2	\$93,055
23	(41)	Director of Disability Services	1	\$92,927
24	(42)	Fiscal Support Pool	10	
25		Fiscal Support Manager		\$92,082
26		Fiscal Support Supervisor		\$75,685
27		Accountant II		\$72,774
28		Accountant I		\$69,975
29		Fiscal Support Analyst		\$67,284
30		Fiscal Support Specialist		\$59,815
31		Accounting Technician		\$55,302
32		Fiscal Support Technician		\$51,130
33	(43)	Maintenance Manager	2	\$85,136
34	(44)	Budget Analyst	1	\$78,713
35	(45)	Human Resources Analyst	1	\$72,774
36	(46)	Maintenance Coordinator	1	\$72,774

1	(47)	ASU Payroll Services Manager	1	\$69,975
2	(48)	Administrative Support Pool	10	
3		Administrative Assistant		\$67,284
4		Administrative Analyst		\$67,284
5		Administrative Support Supervisor		\$62,208
6		Administrative Specialist III		\$59,815
7		Administration Support Specialist		\$59,815
8		Administrative Specialist II		\$53,175
9		Administrative Support Specialist		\$53,175
10		Administrative Specialist I		\$47,272
11		Extra Help Assistant		\$38,855
12	(49)	Assistant Registrar	1	\$67,284
13	(50)	Financial Aid Analyst	2	\$67,284
14	(51)	Library Support Pool	1	
15		Library Supervisor		\$67,284
16		Library Specialist		\$57,515
17		Library Technician		\$53,175
18		Library Support Assistant		\$49,164
19	(52)	Purchasing Specialist	1	\$67,284
20	(53)	Financial Aid Specialist	1	\$62,208
21	(54)	Human Resources Specialist	2	\$62,208
22	(55)	Maintenance Technician	1	\$62,208
23	(56)	Maintenance Specialist	3	\$59,815
24	(57)	Equipment Mechanic	2	\$55,302
25	(58)	Landscape Specialist	2	\$55,302
26	(59)	Warehouse Specialist	1	\$55,302
27	(60)	Maintenance Assistant	2	\$51,130
28		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>ACADEMIC POSITIONS</u>		
30	(61)	Faculty	25	
31		Professor/Master Instructor		\$160,132
32		Assoc. Professor/Senior Instructor		\$138,186
33		Asst. Professor/Advanced Instructor		\$120,662
34		Instructor		\$105,434
35	(62)	Division Chairperson	7	\$146,201
36	(63)	Librarian	1	\$132,733

1	(64)	Director of Allied Health	1	\$128,588
2	(65)	Director of Adult Education	1	\$127,510
3	(66)	Instructor - Nursing/Resp. Therapy	3	\$120,305
4	(67)	University Center Media Specialist	1	\$88,669
5	(68)	Special Instructor/Trainer	7	\$84,321
6		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>ACADEMIC POSITIONS</u>		
8	(69)	Faculty	52	
9		Professor/Master Instructor		\$119,492
10		Assoc. Professor/Senior Instructor		\$112,659
11		Asst. Professor/Advanced Instructor		\$99,684
12		Instructor		\$86,850
13	(70)	Part-Time Faculty	100	\$56,046
14		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
15		<u>POSITIONS</u>		
16	(71)	Director of Food Services	1	\$105,646
17	(72)	Athletic Administration & Support Pool	3	
18		Coach		\$104,891
19		Asst. Coach		\$56,046
20		Athletic Trainer		\$41,956
21	(73)	Food Service Pool	1	
22		Food Preparation Manager		\$64,696
23		Food Preparation Supervisor		\$57,515
24		Food Preparation Coordinator		\$51,130
25		Food Preparation Specialist		\$43,706
26		Food Preparation Technician		\$40,409
27		MAX. NO. OF EMPLOYEES	300	

28
29
30
31
32
33
34
35
36

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University - Mid-South for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two hundred (200) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

1 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 2 appropriated, to the Arkansas State University - Mid-South, to be payable
 3 from the Arkansas State University Mid-South Fund, for personal services and
 4 operating expenses of the Arkansas State University - Mid-South for the
 5 fiscal year ending June 30, 2026, the following:

7 ITEM	FISCAL YEAR
8 <u>NO.</u>	<u>2025-2026</u>
9 (01) REGULAR SALARIES	\$4,000,000
10 (02) EXTRA HELP	310,000
11 (03) PERSONAL SERVICES MATCHING	1,100,000
12 (04) MAINT. & GEN. OPERATION	
13 (A) OPER. EXPENSE	838,903
14 (B) CONF. & TRAVEL	0
15 (C) PROF. FEES	0
16 (D) CAP. OUTLAY	0
17 (E) DATA PROC.	0
18 (05) CONTINGENCY	<u>312,445</u>
19 TOTAL AMOUNT APPROPRIATED	<u><u>\$6,561,348</u></u>

20
 21 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 22 to the Arkansas State University - Mid-South, to be payable from cash funds
 23 as defined by Arkansas Code 19-4-801, for personal services and operating
 24 expenses of the Arkansas State University - Mid-South for the fiscal year
 25 ending June 30, 2026, the following:

27 ITEM	FISCAL YEAR
28 <u>NO.</u>	<u>2025-2026</u>
29 (01) REGULAR SALARIES	\$7,000,000
30 (02) EXTRA HELP	600,000
31 (03) PERSONAL SERVICES MATCHING	2,500,000
32 (04) MAINT. & GEN. OPERATION	
33 (A) OPER. EXPENSE	5,500,000
34 (B) CONF. & TRAVEL	300,000
35 (C) PROF. FEES	1,500,000
36 (D) CAP. OUTLAY	1,000,000

1	(E) DATA PROC.	0
2	(05) CAPITAL IMPROVEMENTS	5,000,000
3	(06) PROMOTIONAL ITEMS	100,000
4	(07) SUBAWARDEE GRANTS AND AID	<u>1,500,000</u>
5	TOTAL AMOUNT APPROPRIATED	<u><u>\$25,000,000</u></u>

6

7 SECTION 5. APPROPRIATION - ADTEC/UNIVERSITY CENTER PARTNERS. There is

8 hereby appropriated, to the Arkansas State University - Mid-South, to be

9 payable from the Arkansas State University Mid-South Fund, for personal

10 services, operating expenses, equipment and grants to Arkansas Delta Training

11 and Education Consortium (ADTEC) Partners and University Center Partners for

12 the fiscal year ending June 30, 2026, the following:

14	ITEM	FISCAL YEAR
15	<u>NO.</u>	<u>2025-2026</u>
16	(01) ADTEC/UNIVERSITY CENTER PARTNERS	<u><u>\$1,633,890</u></u>

17

18 SECTION 6. ALLOCATIONS - ADTEC/UNIVERSITY CENTER PARTNERS. There is

19 hereby allocated to the Arkansas Delta Training and Education Consortium

20 (ADTEC) Partners and University Center Partners the following amounts of the

21 funds appropriated in the ADTEC/University Center Partners Appropriation of

22 this Act, there to be used as provided by in this Act, for the period ending

23 June 30, 2026, the following:

25		MAXIMUM ALLOCATION
26	ITEM	FISCAL YEAR
27	<u>NO.</u>	<u>2025-2026</u>
28	(1) ARKANSAS NORTHEASTERN COLLEGE	\$171,103
29	(2) ARKANSAS STATE UNIVERSITY - NEWPORT	171,103
30	(3) UNIV. OF ARK. EAST ARKANSAS COMMUNITY COLLEGE	223,924
31	(4) ARKANSAS STATE UNIVERSITY - MID-SOUTH	436,878
32	(5) PHILLIPS COMMUNITY COLLEGE OF THE UA	197,930
33	(6) ARKANSAS STATE UNIVERSITY - JONESBORO	335,312
34	(7) UNIVERSITY OF ARKANSAS AT FORT SMITH	<u>97,640</u>
35	TOTAL AMOUNT ALLOCATED	<u><u>\$1,633,890</u></u>

36

1 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 3 ADTEC/UNIVERSITY CENTER PARTNERS - TRAINING CONSORTIUM ADVICE. The Arkansas
 4 State University Mid-South upon counsel with and advice from the Arkansas
 5 Delta Training and Education Consortium (ADTEC) shall disburse funds from the
 6 ADTEC/UNIVERSITY CENTER PARTNERS appropriation authorized in this Act to
 7 selected University Center Partners and also the participating ADTEC
 8 Partners.

9 The provisions of this section shall be in effect only from July 1, 2024
 10 2025 through June 30, ~~2025~~ 2026.

11
 12 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 13 authorized by this act shall be limited to the appropriation for such agency
 14 and funds made available by law for the support of such appropriations; and
 15 the restrictions of the State Procurement Law, the General Accounting and
 16 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 17 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
 18 Act, or their successors, and other fiscal control laws of this State, where
 19 applicable, and regulations promulgated by the Department of Finance and
 20 Administration, as authorized by law, shall be strictly complied with in
 21 disbursement of said funds.

22
 23 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
 24 Assembly that any funds disbursed under the authority of the appropriations
 25 contained in this act shall be in compliance with the stated reasons for
 26 which this act was adopted, as evidenced by the Agency Requests, Executive
 27 Recommendations and Legislative Recommendations contained in the budget
 28 manuals prepared by the Department of Finance and Administration, letters, or
 29 summarized oral testimony in the official minutes of the Arkansas Legislative
 30 Council or Joint Budget Committee which relate to its passage and adoption.

31
 32 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the
 33 General Assembly, that the Constitution of the State of Arkansas prohibits
 34 the appropriation of funds for more than a one (1) year period; that the
 35 effectiveness of this Act on July 1, 2025 is essential to the operation of
 36 the agency for which the appropriations in this Act are provided, and that in

1 the event of an extension of the legislative session, the delay in the
2 effective date of this Act beyond July 1, 2025 could work irreparable harm
3 upon the proper administration and provision of essential governmental
4 programs. Therefore, an emergency is hereby declared to exist and this Act
5 being necessary for the immediate preservation of the public peace, health
6 and safety shall be in full force and effect from and after July 1, 2025.

7
8
9 **APPROVED: 2/11/25**
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36