Stricken language would be deleted from and underlined language would be added to present law. Act 39 of the Regular Session

1	State of Ar	kansas	4 D:11		
2	95th Gener	ral Assembly	A Bill		
3	Regular Se	ession, 2025			HOUSE BILL 1233
4					
5	By: Joint E	Budget Committee			
6					
7					
8			For An Act To Be E	Entitled	
9		AN ACT TO M	IAKE AN APPROPRIATION F	OR PERSONAL SI	ERVICES
10		AND OPERATI	NG EXPENSES FOR THE AR	KANSAS NORTHEA	ASTERN
11		COLLEGE FOR	THE FISCAL YEAR ENDIN	IG JUNE 30, 202	26; AND
12		FOR OTHER P	PURPOSES.		
13					
14					
15			Subtitle		
16		AN ACT	FOR THE ARKANSAS NOR	THEASTERN	
17	COLLEGE APPROPRIATION FOR THE 2025-2026				
18		FISCAI	L YEAR.		
19					
20					
21	BE IT EN	ACTED BY THE GE	NERAL ASSEMBLY OF THE	STATE OF ARKAI	NSAS:
22					
23	SE	CTION 1. REGULA	R SALARIES - OPERATION	IS. There is l	nereby established
24	for the	Arkansas Northe	eastern College for the	2025-2026 fis	scal year, the
25	followin	g maximum numbe	er of regular employees		
26					
27					Maximum Annual
28				Maximum	Salary Rate
29	Item			No. of	Fiscal Year
30	No.	Title		Employees	2025-2026
31		TWELVE MONTH	EDUCATIONAL AND GENERA	<u>.L</u>	
32		<u>ADMINISTRATIV</u>	<u>TE POSITIONS</u>		
33	(1)	President, AN	IC	1	\$208,138
34	(2)	IT Pool		2	
35		Network Engin	eer		\$200,973
36		Information S	ystems Manager		\$128,994



1	Computer Network Coordinator	\$128,780
2	Technical Support Staff	\$123,019
3	Coordinator, Academic Computing	\$121,571
4	Coord., Administrative Computing	\$121,570
5	Coordinator of Information Technology	\$119,967
6	Website Developer/Programmer	\$119,967
7	System Programmer/Web Developer	\$118,592
8	Computer Systems Mgr.	\$108,987
9	Database Administrator	\$106,607
10	Systems Administrator	\$105,547
11	Information Systems Security Specialist	\$103,579
12	Institution Information Technology Coord.	\$101,489
13	Assistant Database Administrator	\$97,665
14	Computer Support Manager	\$ 97, 585
15	Information Systems Coordinator	\$97,585
16	Senior Software Support Specialist	\$97,585
17	Systems Specialist	\$97,585
18	Information Technology Manager	\$96,408
19	Network Support Specialist	\$93,831
20	Senior Software Support Analyst	\$93,831
21	Tech Support/Systems Admin.	\$92,374
22	Tech Support/Applications Support	\$92,374
23	Information Systems Business Manager	\$90,223
24	Security Analyst	\$90,223
25	Systems Analyst	\$90,223
26	Information Technology Specialist	\$88,339
27	Computer Support Coordinator	\$86,753
28	Software Support Analyst	\$86,753
29	Systems Applications Supervisor	\$86,753
30	Computer Operations Coordinator	\$83,416
31	Systems Coordination Analyst	\$83,416
32	PC Support Specialist	\$81,860
33	Computer Support Specialist	\$80,208
34	Database Analyst	\$80,208
35	Digital Broadcast Specialist	\$77,123
36	Network Support Analyst	\$77,123

1		Website Developer		\$77,123
2		Information Systems Analyst		\$74 , 157
3		Information Systems Security Analyst		\$74 , 157
4		Computer Support Analyst		\$74 , 157
5		Software Support Specialist		\$71 , 305
6		Telecommunications Supervisor		\$71,305
7		Media Specialist		\$69,975
8		Computer Support Technician		\$68,562
9		Help Desk Specialist		\$68,562
10		Computer Operator		\$65,925
11		Network Analyst		\$65,925
12		Telecommunications Specialist		\$65 , 925
13		Multimedia Specialist		\$62,208
14		Information Technology Assistant		\$58,608
15		Computer Lab Technician		\$56 , 353
16		Multimedia Technician		\$51,130
17		Audiovisual Laboratory Assistant		\$47,272
18	(3)	Executive Vice President	1	\$174,282
19	(4)	Chief Academic Officer	1	\$167,057
20	(5)	Chief Planning & Assess. Officer	1	\$156,658
21	(6)	Chief Student Life Officer	1	\$156,658
22	(7)	Vice President for Student Affairs	1	\$156,658
23	(8)	Chief Fiscal Officer	1	\$156,658
24	(9)	Director of Comm./Cont. Education	1	\$147,950
25	(10)	Controller	1	\$135,825
26	(11)	Director of Workforce Development	1	\$135,825
27	(12)	Director of Human Resources/Services	1	\$132,733
28	(13)	Director of Counseling	1	\$132,733
29	(14)	Director of Institutional Development	1	\$132,223
30	(15)	Industrial Relations Coordinator	1	\$127,530
31	(16)	Counselor	9	\$127,508
32	(17)	Registrar	1	\$122,249
33	(18)	Director of Student Aid	1	\$122,005
34	(19)	Director of Planning & Assessment	1	\$120,916
35	(20)	Director of Academic Computing	2	\$119,967
36	(21)	Director of Administrative Computing	1	\$119,967

1	(22)	Business Manager	1	\$116,136
2	(23)	Director of Off-Campus Operations	1	\$116,136
3	(24)	Director of Physical Plant	1	\$113,103
4	(25)	Administrator of Grants & Contracts	1	\$105,720
5	(26)	Coord. Information & Comm. Relations	1	\$105,124
6	(27)	Asst. to the President	1	\$104 , 457
7	(28)	Coordinator of Career Services	1	\$104 , 457
8	(29)	Special Projects Coordinator	1	\$104 , 457
9	(30)	Project Coordinator	2	\$95,640
10	(31)	Workforce Specialist	1	\$93,055
11	(32)	Fiscal Support Pool	5	
12		Fiscal Support Manager		\$92,082
13		Fiscal Support Supervisor		\$75 , 685
14		Accountant II		\$72,774
15		Accountant I		\$69,975
16		Fiscal Support Analyst		\$67,284
17		Fiscal Support Specialist		\$59,815
18		Accounting Technician		\$55 , 302
19		Fiscal Support Technician		\$51,130
20	(33)	Public Safety Pool	7	
21		HE Public Safety Commander III		\$90,223
22		Director Public Safety I		\$88,541
23		HE Public Safety Commander II		\$86,753
24		HE Public Safety Commander I		\$83,416
25		HE Public Safety Supervisor		\$74 , 157
26		Public Safety Officer		\$71,305
27		Public Safety Officer II		\$65,925
28		Security Officer Supervisor		\$62,208
29		Public Safety/Security Officer		\$56,353
30		HE Public Safety Dispatcher		\$47,272
31		Parking Control Supv.		\$47,272
32		Security Officer		\$47,272
33		Parking Control Officer		\$45,455
34		Watchman		\$38,855
35	(34)	Academic Advisor	3	\$86,850
36	(35)	Student Development Specialist	1	\$83,457

1	(36)	Skilled Trades Pool	1	
2		Skilled Trades Foreman		\$74,157
3		Skilled Trades Supervisor		\$71,305
4		Skilled Tradesman		\$68,562
5		Skilled Trades Helper		\$52,101
6		Apprentice Tradesman		\$46,319
7	(37)	Administrative Support Pool	15	
8		Administrative Assistant		\$67,284
9		Administrative Analyst		\$67,284
10		Administrative Support Supervisor		\$62,208
11		Administrative Specialist III		\$59,815
12		Administration Support Specialist		\$59,815
13		Administrative Specialist II		\$53,175
14		Administrative Support Specialist		\$53,175
15		Administrative Specialist I		\$47,272
16		Extra Help Assistant		\$38,855
17	(38)	Library Support Pool	1	
18		Library Supervisor		\$67,284
19		Library Specialist		\$57,515
20		Library Technician		\$53,175
21		Library Support Assistant		\$49,164
22	(39)	Maintenance Supervisor	1	\$67,284
23	(40)	Payroll Services Specialist	1	\$67,284
24	(41)	Maintenance Technician	1	\$62,208
25	(42)	Human Resources Assistant	1	\$55,302
26	(43)	Maintenance Assistant	9	\$51,130
27	(44)	Institutional Services Supervisor	1	\$43,706
28	(45)	Institutional Services Assistant	7	\$42,025
29		TWELVE MONTH EDUCATIONAL AND GENERAL		
30		ACADEMIC POSITIONS		
31	(46)	IT Pool	1	
32		Network Engineer		\$200,973
33		Information Systems Manager		\$128,994
34		Computer Network Coordinator		\$128,780
35		Technical Support Staff		\$123,019
36		Coordinator, Academic Computing		\$121,571

1	Coord., Administrative Computing	\$121,570
2	Coordinator of Information Technology	\$119,967
3	Website Developer/Programmer	\$119,967
4	System Programmer/Web Developer	\$118,592
5	Computer Systems Mgr.	\$108,987
6	Database Administrator	\$106,607
7	Systems Administrator	\$105,547
8	Information Systems Security Specialist	\$103,579
9	Institution Information Technology Coord.	\$101,489
10	Assistant Database Administrator	\$97,665
11	Computer Support Manager	\$97,585
12	Information Systems Coordinator	\$97,585
13	Senior Software Support Specialist	\$97,585
14	Systems Specialist	\$97,585
15	Information Technology Manager	\$96,408
16	Network Support Specialist	\$93,831
17	Senior Software Support Analyst	\$93,831
18	Tech Support/Systems Admin.	\$92,374
19	Tech Support/Applications Support	\$92,374
20	Information Systems Business Manager	\$90,223
21	Security Analyst	\$90,223
22	Systems Analyst	\$90,223
23	Information Technology Specialist	\$88,339
24	Computer Support Coordinator	\$86,753
25	Software Support Analyst	\$86,753
26	Systems Applications Supervisor	\$86,753
27	Computer Operations Coordinator	\$83,416
28	Systems Coordination Analyst	\$83,416
29	PC Support Specialist	\$81,860
30	Computer Support Specialist	\$80,208
31	Database Analyst	\$80,208
32	Digital Broadcast Specialist	\$77,123
33	Network Support Analyst	\$77,123
34	Website Developer	\$77,123
35	Information Systems Analyst	\$74,157
36	Information Systems Security Analyst	\$74,157

1		Computer Support Analyst		\$74 , 157
2		Software Support Specialist		\$71 , 305
3		Telecommunications Supervisor		\$71 , 305
4		Media Specialist		\$69,975
5		Computer Support Technician		\$68,562
6		Help Desk Specialist		\$68,562
7		Computer Operator		\$65,925
8		Network Analyst		\$65,925
9		Telecommunications Specialist		\$65,925
10		Multimedia Specialist		\$62,208
11		Information Technology Assistant		\$58,608
12		Computer Lab Technician		\$56 , 353
13		Multimedia Technician		\$51,130
14		Audiovisual Laboratory Assistant		\$47,272
15	(47)	Division Chairperson	4	\$146,201
16	(48)	Division Chairperson/Dean	2	\$146,201
17	(49)	Director of Nursing & Allied Health	1	\$144,651
18	(50)	Librarian	1	\$132,733
19	(51)	Special Instructor	30	\$111,362
20	(52)	Coordinator of Learning Assist Center	1	\$93,419
21	(53)	Lab Supervisor	1	\$69,399
22		NINE MONTH EDUCATIONAL AND GENERAL		
23		ACADEMIC POSITIONS		
24	(54)	Faculty	57	\$111,362
25	(55)	Part-Time Faculty	60	\$56,046
26		TWELVE MONTH AUXILIARY ENTERPRISES		
27		POSITIONS		
28	(56)	Director of Food Service	<u>1</u>	\$105,646
29		MAX. NO. OF EMPLOYEES	255	
30				

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas Northeastern College for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: five hundred twenty-one (521) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and

1 Compensation Act, or its successor, or this act for the appropriate 2 classification. 3 4 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby 5 appropriated, to the Arkansas Northeastern College, to be payable from the 6 Arkansas Northeastern College Fund, for personal services and operating 7 expenses of the Arkansas Northeastern College for the fiscal year ending June 8 30, 2026, the following: 9 10 ITEM FISCAL YEAR NO. 2025-2026 11 12 (01) REGULAR SALARIES \$7,700,000 13 (02) PERSONAL SERVICES MATCHING 2,000,000 14 (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE 15 990,939 (B) CONF. & TRAVEL 16 15,000 17 (C) PROF. FEES 15,000 18 (D) CAP. OUTLAY 15,000 19 (E) DATA PROC. 0 20 (04) CONTINGENCY 536,797 21 TOTAL AMOUNT APPROPRIATED \$11,272,736 22 23 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, 24 to the Arkansas Northeastern College, to be payable from cash funds as 25 defined by Arkansas Code 19-4-801, for personal services and operating 26 expenses of the Arkansas Northeastern College for the fiscal year ending June 27 30, 2026, the following: 28 29 ITEM FISCAL YEAR 30 2025-2026 NO. (01) REGULAR SALARIES 31 \$2,000,000 32 (02) EXTRA HELP 1,000,000 33 (03) OVERTIME 28,000 34 PERSONAL SERVICES MATCHING 2,500,000 (04) (05) MAINT. & GEN. OPERATION 35 36 (A) OPER. EXPENSE 8,000,000

1		(B) CONF. & TRAVEL	500,000
2		(C) PROF. FEES	800,000
3		(D) CAP. OUTLAY	6,000,000
4		(E) DATA PROC.	0
5	(06)	CAPITAL IMPROVEMENTS	4,000,000
6	(07)	DEBT SERVICE	1,000,000
7	(80)	FUND TRANSFERS, REFUNDS AND	
8		INVESTMENTS	400,000
9	(09)	PROMOTIONAL ITEMS	200,000
10		TOTAL AMOUNT APPROPRIATED	\$26,428,000

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in

1	the event of an extension of the legislative session, the delay in the
2	effective date of this Act beyond July 1, 2025 could work irreparable harm
3	upon the proper administration and provision of essential governmental
4	programs. Therefore, an emergency is hereby declared to exist and this Act
5	being necessary for the immediate preservation of the public peace, health
6	and safety shall be in full force and effect from and after July 1, 2025.
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9	APPROVED: 2/11/25
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