

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

HOUSE BILL 1228

5 By: Joint Budget Committee
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For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS
11 COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,
12 2026; AND FOR OTHER PURPOSES.
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Subtitle

15 AN ACT FOR THE NORTHWEST ARKANSAS
16 COMMUNITY COLLEGE APPROPRIATION FOR THE
17 2025-2026 FISCAL YEAR.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the Northwest Arkansas Community College for the 2025-2026 fiscal year,
25 the following maximum number of regular employees.
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Item No.	Title	Maximum No. of Employees	Maximum Annual
			Salary Rate Fiscal Year 2025-2026
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, NWACC	1	\$208,138
(2)	IT Pool	27	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994



1	Computer Network Coordinator	\$128,780
2	Technical Support Staff	\$123,019
3	Coordinator, Academic Computing	\$121,571
4	Coord., Administrative Computing	\$121,570
5	Coordinator of Information Technology	\$119,967
6	Website Developer/Programmer	\$119,967
7	System Programmer/Web Developer	\$118,592
8	Computer Systems Mgr.	\$108,987
9	Database Administrator	\$106,607
10	Systems Administrator	\$105,547
11	Information Systems Security Specialist	\$103,579
12	Institution Information Technology Coord.	\$101,489
13	Assistant Database Administrator	\$97,665
14	Computer Support Manager	\$97,585
15	Information Systems Coordinator	\$97,585
16	Senior Software Support Specialist	\$97,585
17	Systems Specialist	\$97,585
18	Information Technology Manager	\$96,408
19	Network Support Specialist	\$93,831
20	Senior Software Support Analyst	\$93,831
21	Tech Support/Systems Admin.	\$92,374
22	Tech Support/Applications Support	\$92,374
23	Information Systems Business Manager	\$90,223
24	Security Analyst	\$90,223
25	Systems Analyst	\$90,223
26	Information Technology Specialist	\$88,339
27	Computer Support Coordinator	\$86,753
28	Software Support Analyst	\$86,753
29	Systems Applications Supervisor	\$86,753
30	Computer Operations Coordinator	\$83,416
31	Systems Coordination Analyst	\$83,416
32	PC Support Specialist	\$81,860
33	Computer Support Specialist	\$80,208
34	Database Analyst	\$80,208
35	Digital Broadcast Specialist	\$77,123
36	Network Support Analyst	\$77,123

1	Website Developer		\$77,123
2	Information Systems Analyst		\$74,157
3	Information Systems Security Analyst		\$74,157
4	Computer Support Analyst		\$74,157
5	Software Support Specialist		\$71,305
6	Telecommunications Supervisor		\$71,305
7	Media Specialist		\$69,975
8	Computer Support Technician		\$68,562
9	Help Desk Specialist		\$68,562
10	Computer Operator		\$65,925
11	Network Analyst		\$65,925
12	Telecommunications Specialist		\$65,925
13	Multimedia Specialist		\$62,208
14	Information Technology Assistant		\$58,608
15	Computer Lab Technician		\$56,353
16	Multimedia Technician		\$51,130
17	Audiovisual Laboratory Assistant		\$47,272
18	(3) Executive Vice President	2	\$174,282
19	(4) Chief Academic Officer	1	\$167,057
20	(5) Chief of External & Adv. Programs	1	\$156,658
21	(6) Chief Information Officer	1	\$156,658
22	(7) Director of College Relations	1	\$156,658
23	(8) Chief Fiscal Officer	1	\$156,658
24	(9) Chief Planning & Assessment Officer	1	\$156,658
25	(10) Chief Student Affairs Officer	1	\$156,658
26	(11) Director of Institutional Research	1	\$132,733
27	(12) Dir. of Community & Govt. Relations	1	\$132,733
28	(13) Dir. of Fac. Planning & Construction	1	\$132,733
29	(14) Director of Human Resources	1	\$132,733
30	(15) Director of Administrative Services	1	\$130,825
31	(16) Dean of Workforce Development	1	\$129,825
32	(17) Counselor	11	\$127,508
33	(18) Director	2	\$127,507
34	(19) Coord. of Cont. Ed. & Bus. Outreach	1	\$122,249
35	(20) Dir. of Public Relations & Marketing	1	\$122,249
36	(21) Registrar	1	\$122,249

1	(22)	Director of Financial Aid	1	\$122,005
2	(23)	Dean of Students	1	\$121,484
3	(24)	Director of Major Gifts	1	\$121,402
4	(25)	Director of Planning & Assessment	1	\$120,919
5	(26)	Project/Program Administrator	37	
6		Project/Program Director		\$120,919
7		Project/Program Manager		\$101,256
8		Project/Program Specialist		\$91,408
9	(27)	Director of Academic Computing	1	\$119,967
10	(28)	Director of Administrative Computing	1	\$119,967
11	(29)	Director of Distance Learning	1	\$119,881
12	(30)	Director of Off-Campus Operations	1	\$119,881
13	(31)	Business Manager	1	\$117,181
14	(32)	Controller	1	\$117,181
15	(33)	Director of Testing Services	1	\$114,690
16	(34)	Director of Physical Plant	1	\$113,103
17	(35)	Director of Police & Public Safety	1	\$113,102
18	(36)	Director of Admissions	1	\$111,453
19	(37)	Director of Enrollment Management	1	\$111,453
20	(38)	Director of Academic Advising	1	\$111,361
21	(39)	Director of Student Retention	1	\$111,361
22	(40)	Director of Special Programs	1	\$111,361
23	(41)	Coordinator of Career Services	1	\$106,609
24	(42)	Associate Registrar	1	\$106,166
25	(43)	Instructional Designer	3	\$106,084
26	(44)	Administrator of Grants & Contracts	1	\$103,501
27	(45)	Assistant to the President	1	\$103,501
28	(46)	Dir. of Student Activities/Org.	1	\$101,944
29	(47)	Workforce Specialist	4	\$93,055
30	(48)	Fiscal Support Pool	11	
31		Fiscal Support Manager		\$92,082
32		Fiscal Support Supervisor		\$75,685
33		Accountant II		\$72,774
34		Accountant I		\$69,975
35		Fiscal Support Analyst		\$67,284
36		Fiscal Support Specialist		\$59,815

1	Accounting Technician		\$55,302
2	Fiscal Support Technician		\$51,130
3	(49) Director of Disability Services	1	\$91,268
4	(50) Public Safety Pool	23	
5	HE Public Safety Commander III		\$90,223
6	Director Public Safety I		\$88,541
7	HE Public Safety Commander II		\$86,753
8	HE Public Safety Commander I		\$83,416
9	HE Public Safety Supervisor		\$74,157
10	Public Safety Officer		\$71,305
11	Public Safety Officer II		\$65,925
12	Security Officer Supervisor		\$62,208
13	Public Safety/Security Officer		\$56,353
14	HE Public Safety Dispatcher		\$47,272
15	Parking Control Supv.		\$47,272
16	Security Officer		\$47,272
17	Parking Control Officer		\$45,455
18	Watchman		\$38,855
19	(51) Accounting Coordinator	4	\$85,136
20	(52) Planned Giving Officer	1	\$85,080
21	(53) Procurement Coordinator	1	\$78,713
22	(54) Benefits Coordinator	1	\$78,713
23	(55) Budget Analyst	1	\$78,713
24	(56) Academic Tutor	2	\$77,184
25	(57) Academic Advisor	19	\$77,184
26	(58) Student Services Representative	28	\$77,183
27	(59) Skilled Trades Pool	7	
28	Skilled Trades Foreman		\$74,157
29	Skilled Trades Supervisor		\$71,305
30	Skilled Tradesman		\$68,562
31	Skilled Trades Helper		\$52,101
32	Apprentice Tradesman		\$46,319
33	(60) Grants Analyst	2	\$72,774
34	(61) Human Resources Analyst	2	\$72,774
35	(62) Maintenance Coordinator	1	\$72,774
36	(63) Production Artist	2	\$72,774

1	(64)	HEI Program Coordinator	21	\$69,975
2	(65)	Administrative Support Pool	64	
3		Administrative Assistant		\$67,284
4		Administrative Analyst		\$67,284
5		Administrative Support Supervisor		\$62,208
6		Administrative Specialist III		\$59,815
7		Administration Support Specialist		\$59,815
8		Administrative Specialist II		\$53,175
9		Administrative Support Specialist		\$53,175
10		Administrative Specialist I		\$47,272
11		Extra Help Assistant		\$38,855
12	(66)	Assistant Registrar	5	\$67,284
13	(67)	Construction Specialist	1	\$67,284
14	(68)	Financial Aid Analyst	5	\$67,284
15	(69)	Library Support Pool	4	
16		Library Supervisor		\$67,284
17		Library Specialist		\$57,515
18		Library Technician		\$53,175
19		Library Support Assistant		\$49,164
20	(70)	Purchasing Specialist	2	\$67,284
21	(71)	Financial Aid Specialist	1	\$62,208
22	(72)	Human Resources Specialist	1	\$62,208
23	(73)	Inventory Control Manager	1	\$62,208
24	(74)	Landscape Supervisor	1	\$62,208
25	(75)	Maintenance Specialist	3	\$59,815
26	(76)	Laboratory Coordinator	4	\$57,515
27	(77)	Human Resources Assistant	1	\$55,302
28	(78)	Student Account Specialist	1	\$55,302
29	(79)	Warehouse Specialist	1	\$55,302
30	(80)	Admission Specialist	1	\$51,130
31	(81)	Cashier	3	\$51,130
32	(82)	Maintenance Assistant	8	\$51,130
33	(83)	Mail Services Coordinator	1	\$49,164
34	(84)	Registrar's Assistant	2	\$49,164
35	(85)	Academic Laboratory Assistant	4	\$45,455
36	(86)	Equipment Operator	1	\$45,455

1	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
2	<u>ACADEMIC POSITIONS</u>		
3	(87)	Division Chairperson/Dean	8 \$146,201
4	(88)	Director of Nursing	1 \$144,651
5	(89)	Librarian	1 \$132,733
6	(90)	Special Instructor	40 \$111,362
7	(91)	Assistant Librarian	8 \$82,663
8	(92)	Lab. Supervisor	6 \$69,399
9	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
10	<u>ACADEMIC POSITIONS</u>		
11	(93)	Faculty	183 \$111,362
12	(94)	Part-Time Faculty	513 \$56,046
13	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
14	<u>POSITIONS</u>		
15	(95)	Athletic Director	1 \$120,919
16	(96)	Project/Program Administrator	1
17		Project/Program Director	\$120,919
18		Project/Program Manager	\$101,256
19		Project/Program Specialist	\$91,408
20	(97)	Athletic Administration & Support Pool	7
21		Coach	\$104,891
22		Asst. Coach	\$56,046
23		Athletic Trainer	\$41,956
24		MAX. NO. OF EMPLOYEES	1,137

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Northwest Arkansas Community College for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three hundred sixty (360) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from

1 the Northwest Arkansas Community College Fund, for personal services and
 2 operating expenses of the Northwest Arkansas Community College for the fiscal
 3 year ending June 30, 2026, the following:

5 ITEM	FISCAL YEAR
6 <u>NO.</u>	<u>2025-2026</u>
7 (01) REGULAR SALARIES	\$13,068,588
8 (02) MAINT. & GEN. OPERATION	
9 (A) OPER. EXPENSE	10,000
10 (B) CONF. & TRAVEL	0
11 (C) PROF. FEES	0
12 (D) CAP. OUTLAY	0
13 (E) DATA PROC.	0
14 (03) CONTINGENCY	<u>653,929</u>
15 TOTAL AMOUNT APPROPRIATED	<u>\$13,732,517</u>

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 17 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 18 to the Northwest Arkansas Community College, to be payable from cash funds as
 19 defined by Arkansas Code 19-4-801, for personal services and operating
 20 expenses of the Northwest Arkansas Community College for the fiscal year
 21 ending June 30, 2026, the following:

23 ITEM	FISCAL YEAR
24 <u>NO.</u>	<u>2025-2026</u>
25 (01) REGULAR SALARIES	\$27,453,974
26 (02) EXTRA HELP	1,812,734
27 (03) OVERTIME	54,520
28 (04) PERSONAL SERVICES MATCHING	19,000,501
29 (05) MAINT. & GEN. OPERATION	
30 (A) OPER. EXPENSE	18,371,141
31 (B) CONF. & TRAVEL	616,080
32 (C) PROF. FEES	2,090,855
33 (D) CAP. OUTLAY	3,878,233
34 (E) DATA PROC.	0
35 (06) CAPITAL IMPROVEMENTS	1,066,272
36 (07) DEBT SERVICE	4,046,275

1	(08) PROMOTIONAL ITEMS	<u>89,111</u>
2	TOTAL AMOUNT APPROPRIATED	<u><u>\$78,479,696</u></u>

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 4 SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING CENTER. There is
 5 hereby appropriated, to the Northwest Arkansas Community College, to be
 6 payable from the Northwest Arkansas Community College Fund, for personal
 7 services and operating expenses of the Northwest Arkansas Community College -
 8 Child Protection Training Center for the fiscal year ending June 30, 2026,
 9 the following:

11	ITEM	FISCAL YEAR
12	<u>NO.</u>	<u>2025-2026</u>
13	(01) REGULAR SALARIES	\$142,043
14	(02) PERSONAL SERVICES MATCHING	34,657
15	(03) MAINT. & GEN. OPERATION	
16	(A) OPER. EXPENSE	51,250
17	(B) CONF. & TRAVEL	10,250
18	(C) PROF. FEES	35,875
19	(D) CAP. OUTLAY	0
20	(E) DATA PROC.	<u>0</u>
21	TOTAL AMOUNT APPROPRIATED	<u><u>\$274,075</u></u>

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 23 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 24 authorized by this act shall be limited to the appropriation for such agency
 25 and funds made available by law for the support of such appropriations; and
 26 the restrictions of the State Procurement Law, the General Accounting and
 27 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 28 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
 29 Act, or their successors, and other fiscal control laws of this State, where
 30 applicable, and regulations promulgated by the Department of Finance and
 31 Administration, as authorized by law, shall be strictly complied with in
 32 disbursement of said funds.

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 34 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General
 35 Assembly that any funds disbursed under the authority of the appropriations
 36 contained in this act shall be in compliance with the stated reasons for

1 which this act was adopted, as evidenced by the Agency Requests, Executive
2 Recommendations and Legislative Recommendations contained in the budget
3 manuals prepared by the Department of Finance and Administration, letters, or
4 summarized oral testimony in the official minutes of the Arkansas Legislative
5 Council or Joint Budget Committee which relate to its passage and adoption.
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7 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General
8 Assembly, that the Constitution of the State of Arkansas prohibits the
9 appropriation of funds for more than a one (1) year period; that the
10 effectiveness of this Act on July 1, 2025 is essential to the operation of
11 the agency for which the appropriations in this Act are provided, and that in
12 the event of an extension of the legislative session, the delay in the
13 effective date of this Act beyond July 1, 2025 could work irreparable harm
14 upon the proper administration and provision of essential governmental
15 programs. Therefore, an emergency is hereby declared to exist and this Act
16 being necessary for the immediate preservation of the public peace, health
17 and safety shall be in full force and effect from and after July 1, 2025.
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20 **APPROVED: 2/11/25**
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