Stricken language would be deleted from and underlined language would be added to present law. Act 1005 of the Regular Session

1	State of Arkansas As Engrossed: H3/1	2/25	
2	95th General Assembly A Bill		
3	Regular Session, 2025		HOUSE BILL 1163
4			
5	By: Joint Budget Committee		
6			
7			
8	For An Act To Be Er	ıtitled	
9	AN ACT TO MAKE AN APPROPRIATION FO	R PERSONAL S	ERVICES
10	AND OPERATING EXPENSES FOR THE DEPA	ARTMENT OF L	ABOR
11	AND LICENSING - BOARDS AND COMMISS:	IONS FOR THE	FISCAL
12	YEAR ENDING JUNE 30, 2026; AND FOR	OTHER PURPO	SES.
13			
14			
15	Subtitle		
16	AN ACT FOR THE DEPARTMENT OF	LABOR AND	
17	LICENSING - BOARDS AND COMMIS	SIONS	
18	APPROPRIATION FOR THE 2025-20	26 FISCAL	
19	YEAR.		
20			
21			
22	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE ST	TATE OF ARKA	NSAS:
23			
24	SECTION 1. REGULAR SALARIES - ARKANSAS ST	rate board o	F PUBLIC
25	ACCOUNTANCY. There is hereby established for	_	
26	Licensing - Arkansas State Board of Public Acco	•	
27	fiscal year, the following maximum number of re	egular emplo	yees.
28			
29			Maximum Annual
30		Maximum	Salary Rate
31	Item Class	No. of	Fiscal Year
32	•	Employees	2025-2026
33	(1) N117N DLL BD OF ACCT EXECUTIVE DIRECTOR		GRADE GS12
34	(2) X021C DLL BD OF ACCT INVESTIGATOR	2	GRADE GS10
35	(3) A086C BD OF ACCT FISCAL OFFICER/CPE COOL		GRADE GS06
36	(4) C056C ADMINISTRATIVE SPECIALIST III	1	GRADE GS04



1	(5)	X176C DLL BD OF ACCT ADMIN ASST/LIC SPEC1	GRADE GS03
2		MAX. NO. OF EMPLOYEES 6	
3			
4	S	ECTION 2. EXTRA HELP - ARKANSAS STATE BOARD OF PU	BLIC ACCOUNTANCY -
5	OPERATI	ONS. There is hereby authorized, for the Departm	ent of Labor and
6	Licensi	ng - Arkansas State Board of Public Accountancy f	or the 2025-2026
7	fiscal	year, the following maximum number of part-time o	r temporary
8	employe	es, to be known as "Extra Help", payable from fun	ds appropriated
9	herein	for such purposes: one (1) temporary or part-time	employees, when
10	needed,	at rates of pay not to exceed those provided in	the Uniform
11	Classif	ication and Compensation Act, or its successor, o	r this act for the
12	appropr	iate classification.	
13			
14	S	ECTION 3. APPROPRIATION - ARKANSAS STATE BOARD OF	PUBLIC ACCOUNTANCY -
15	OPERATI	ONS. There is hereby appropriated, to the Depart	ment of Labor and
16	Licensi	ng, to be payable from the cash fund deposited in	the State Treasury
17	as dete	rmined by the Chief Fiscal Officer of the State,	for personal services
18	-	rating expenses of the Department of Labor and Li	-
19		oard of Public Accountancy - Operations for the f	iscal year ending
20	June 30	, 2026, the following:	
21			
22	ITEM		FISCAL YEAR
23	NO.		2025-2026
24		EGULAR SALARIES	\$387,872
25		XTRA HELP	35,000
26		ERSONAL SERVICES MATCHING	134,407
27		AINT. & GEN. OPERATION	106 000
28		A) OPER. EXPENSE	196,220
29		B) CONF. & TRAVEL	25,000
30		C) PROF. FEES	3,000
31		D) CAP. OUTLAY	0
32		E) DATA PROC.	14.520
33		EFUNDS/REIMBURSEMENTS	14,520
34		XAM FEES	280,000
35	Т	OTAL AMOUNT APPROPRIATED	<u>\$1,076,019</u>

1 SECTION 4. REGULAR SALARIES - STATE BOARD OF APPRAISERS, ABSTRACTERS, 2 AND HOME INSPECTORS. There is hereby established for the Department of Labor 3 and Licensing - State Board of Appraisers, Abstracters, and Home Inspectors 4 for the 2025-2026 fiscal year, the following maximum number of regular 5 employees. 6 7 Maximum Annual 8 Maximum Salary Rate No. of 9 Item Class Fiscal Year 2025-2026 10 Code Title Employees No. 11 N146N DLL BD OF APPRAISER EXECUTIVE DIRECTOR GRADE GS12 (1) 1 12 (2) A116C BUSINESS OPERATIONS MANAGER 1 GRADE GS08 CO10C EXECUTIVE ASSISTANT TO THE DIRECTOR 13 (3) 1 GRADE GS07 14 (4) CO37C ADMINISTRATIVE ANALYST GRADE GS06 1 15 (5) CO56C ADMINISTRATIVE SPECIALIST III 1 GRADE GS04 X185C DLL ABSTRACTORS BOARD SECRETARY GEN 16 (6) GRADE GS02 17 MAX. NO. OF EMPLOYEES 6 18 19 SECTION 5. APPROPRIATION - STATE BOARD OF APPRAISERS, ABSTRACTERS, AND 20 HOME INSPECTORS - ABSTRACTERS BOARD FUND. There is hereby appropriated, to 21 the Department of Labor and Licensing, to be payable from the Arkansas 22 Abstracters' Board Fund, for personal services and operating expenses of the 23 Department of Labor and Licensing - State Board of Appraisers, Abstracters, 24 and Home Inspectors - Abstracters Board Fund for the fiscal year ending June 25 30, 2026, the following: 26 27 ITEM FISCAL YEAR 28 NO. 2025-2026 29 (01) REGULAR SALARIES \$0 PERSONAL SERVICES MATCHING 0

30 (02) 31 (03) MAINT. & GEN. OPERATION 32 (A) OPER. EXPENSE 15,000 33 (B) CONF. & TRAVEL 0 34 (C) PROF. FEES 15,000 0 35 (D) CAP. OUTLAY 36 (E) DATA PROC. 0

1		
2	TOTAL AMOUNT APPROPRIATED	\$30,000
3		
4	SECTION 6. APPROPRIATION - STATE BOARD OF APPRAISERS,	ABSTRACTERS, AND
5	HOME INSPECTORS - ARKANSAS HOME INSPECTORS REGISTRATION BOA	RD FUND. There is
6	hereby appropriated, to the Department of Labor and Licensi	ng, to be payable
7	from the Arkansas Home Inspectors Registration Fund, for pe	rsonal services
8	and operating expenses of the Department of Labor and Licen	sing - State Board
9	of Appraisers, Abstracters, and Home Inspectors - Arkansas	Home Inspectors
10	Registration Board Fund for the fiscal year ending June 30,	2026, the
11	following:	
12		
13	ITEM	FISCAL YEAR
14	NO.	2025-2026
15	(01) REGULAR SALARIES	\$45,940
16	(02) PERSONAL SERVICES MATCHING	18,142
17	(03) MAINT. & GEN. OPERATION	
18	(A) OPER. EXPENSE	23,100
19	(B) CONF. & TRAVEL	0
20	(C) PROF. FEES	25,000
21	(D) CAP. OUTLAY	0
22	(E) DATA PROC.	<u>0</u>
23	TOTAL AMOUNT APPROPRIATED	\$112 , 182
24		
25	SECTION 7. APPROPRIATION - STATE BOARD OF APPRAISERS,	ABSTRACTERS, AND
26	HOME INSPECTORS - CASH. There is hereby appropriated, to t	he Department of
27	Labor and Licensing, to be payable from the cash fund depos	ited in the State
28	Treasury as determined by the Chief Fiscal Officer of the S	tate, for personal
29	services and operating expenses of the Department of Labor	and Licensing -
30	State Board of Appraisers, Abstracters, and Home Inspectors	- Cash for the
31	fiscal year ending June 30, 2026, the following:	
32		
33	ITEM	FISCAL YEAR
34	NO.	2025-2026
35	(01) REGULAR SALARIES	\$258,334
36	(02) PERSONAL SERVICES MATCHING	91,020

1	(03) MAINT. & GEN. OPERATION		
2	(A) OPER. EXPENSE		188,288
3	(B) CONF. & TRAVEL		18,153
4	(C) PROF. FEES		1,727
5	(D) CAP. OUTLAY		0
6	(E) DATA PROC.		0
7	TOTAL AMOUNT APPROPRIATED		<u>\$557,522</u>
8			
9	SECTION 8. APPROPRIATION - STATE BOA	ARD OF APPRAISERS	, ABSTRACTERS, AND
10	HOME INSPECTORS - FEDERAL PROGRAMS. There	e is hereby appro	priated, to the
11	Department of Labor and Licensing, to be p	payable from the	federal funds as
12	designated by the Chief Fiscal Officer of	the State, for o	perating expenses
13	of the Department of Labor and Licensing -	- State Board of	Appraisers,
14	Abstracters, and Home Inspectors - Federal	l Programs for the	e fiscal year
15	ending June 30, 2026, the following:		
16			
17	ITEM		FISCAL YEAR
18	NO.		2025-2026
19	(01) MAINT. & GEN. OPERATION		
20	(A) OPER. EXPENSE		\$80,500
21	(B) CONF. & TRAVEL		21,500
22	(C) PROF. FEES		14,500
23	(D) CAP. OUTLAY		0
24	(E) DATA PROC.		0
25	TOTAL AMOUNT APPROPRIATED		\$116,500
26			
27	SECTION 9. REGULAR SALARIES - STATE	ATHLETIC COMMISS	ION. There is
28	hereby established for the Department of I	Labor and Licensi	ng - State Athletic
29	Commission for the 2025-2026 fiscal year,	the following max	ximum number of
30	regular employees.		
31			
32			Maximum Annual
33		Maximum	Salary Rate
34	Item Class	No. of	Fiscal Year
35	No. Code Title	Employees	2025-2026
36	(1) C037C ADMINISTRATIVE ANALYST	1	GRADE GS06

1	MAX. NO. OF EMPLOYEES 1			
2				
3	SECTION 10. APPROPRIATION - STATE ATHLETIC COMMISSION -	- OPERATIONS.		
4	There is hereby appropriated, to the Department of Labor and	Licensing, to be		
5	payable from the Arkansas Athletic Commission Fund, for personal services and			
6	operating expenses of the Department of Labor and Licensing -	- State Athletic		
7	Commission - Operations for the fiscal year ending June 30, 2	2026, the		
8	following:			
9				
10	ITEM	FISCAL YEAR		
11	NO.	2025-2026		
12	(01) REGULAR SALARIES	\$52 , 545		
13	(02) PERSONAL SERVICES MATCHING	18,894		
14	(03) MAINT. & GEN. OPERATION			
15	(A) OPER. EXPENSE	41,880		
16	(B) CONF. & TRAVEL	0		
17	(C) PROF. FEES	10,917		
18	(D) CAP. OUTLAY	0		
19	(E) DATA PROC.	0		
20	TOTAL AMOUNT APPROPRIATED	\$124,236		
21				
22	SECTION 11. APPROPRIATION - STATE ATHLETIC COMMISSION -	- CASH. There is		
23	hereby appropriated, to the Department of Labor and Licensing	g, to be payable		
24	from the cash fund deposited in the State Treasury as determine	ined by the Chief		
25	Fiscal Officer of the State, for personal services and operat	ing expenses of		
26	the Department of Labor and Licensing - State Athletic Commis	ssion - Cash for		
27	the fiscal year ending June 30, 2026, the following:			
28				
29	ITEM	FISCAL YEAR		
30	NO.	2025-2026		
31	(01) REGULAR SALARIES	\$46,671		
32	(02) PERSONAL SERVICES MATCHING	18,640		
33	(03) MAINT. & GEN. OPERATION			
34	(A) OPER. EXPENSE	164,303		
35	(B) CONF. & TRAVEL	0		
36	(C) PROF. FEES	0		

1	(D) CAP. OUTLAY		0
2	(E) DATA PROC.		0
3	TOTAL AMOUNT APPROPRIATED		\$229,614
4			
5	SECTION 12. REGULAR SALARIES - ARKANSAS	S STATE BOARD OF	ARCHITECTS,
6	LANDSCAPE ARCHITECTS AND INTERIOR DESIGNERS.	There is hereby	established for
7	the Department of Labor and Licensing - Arkar	nsas State Board	of Architects,
8	Landscape Architects and Interior Designers f	for the 2025-2026	fiscal year,
9	the following maximum number of regular emplo	oyees.	
10			
11		1	Maximum Annual
12		Maximum	Salary Rate
13	Item Class	No. of	Fiscal Year
14	No. Code Title	Employees	2025-2026
15	(1) N116N DLL BD OF ARCHITECTS EXECUTIVE I	DIR 1	GRADE GS12
16	(2) CO11C DLL BD OF ARCH ADMIN ASST/OFFICE	E MGR 1	GRADE GS07
17	(3) C037C ADMINISTRATIVE ANALYST	1	GRADE GS06
18	MAX. NO. OF EMPLOYEES	3	
19			
20	SECTION 13. APPROPRIATION - ARKANSAS ST	TATE BOARD OF ARC	CHITECTS,
21	LANDSCAPE ARCHITECTS AND INTERIOR DESIGNERS -	- OPERATIONS. Th	nere is hereby
22	appropriated, to the Department of Labor and	Licensing, to be	e payable from
23	the cash fund deposited in the State Treasury	as determined h	y the Chief
24	Fiscal Officer of the State, for personal ser	rvices and operat	ing expenses of
25	the Department of Labor and Licensing - Arkar	nsas State Board	of Architects,
26	Landscape Architects and Interior Designers -	- Operations for	the fiscal year
27	ending June 30, 2026, the following:		
28			
29	ITEM		FISCAL YEAR
30	NO.		2025-2026
31	(01) REGULAR SALARIES		\$192,723
32	(02) PERSONAL SERVICES MATCHING		67,414
33	(03) MAINT. & GEN. OPERATION		
34	(A) OPER. EXPENSE		86,691
35	(B) CONF. & TRAVEL		12,700
36	(C) PROF. FEES		0

1	(D) CAP. OUTLAY	0
2	(E) DATA PROC.	0
3	TOTAL AMOUNT APPROPRIATED	<u>\$359,528</u>
4		
5	SECTION 14. REGULAR SALARIES - AUCTIONEERS LICEN	SING BOARD. There is
6	hereby established for the Department of Labor and Lic	ensing - Auctioneers
7	Licensing Board for the 2025-2026 fiscal year, the fol	lowing maximum number
8	of regular employees.	
9		
10		Maximum Annual
11	Maximum	Salary Rate
12	Item Class No. of	Fiscal Year
13	No. Code Title Employee	s 2025-2026
14	(1) G159C DEPARTMENT BUSINESS COORDINATOR	1 GRADE GS07
15	MAX. NO. OF EMPLOYEES	1
16		
17	SECTION 15. EXTRA HELP - AUCTIONEERS LICENSING B	OARD. There is hereby
18	authorized, for the Department of Labor and Licensing	- Auctioneers Licensing
19	Board for the 2025-2026 fiscal year, the following max	imum number of part-
20	time or temporary employees, to be known as "Extra Hel	p", payable from funds
21	appropriated herein for such purposes: one (1) tempora	ry or part-time
22	employees, when needed, at rates of pay not to exceed	those provided in the
23	Uniform Classification and Compensation Act, or its su	ccessor, or this act
24	for the appropriate classification.	
25		
26	SECTION 16. APPROPRIATION - AUCTIONEERS LICENSIN	G BOARD - OPERATIONS.
27	There is hereby appropriated, to the Department of Lab	or and Licensing, to be
28	payable from the cash fund deposited in the State Trea	sury as determined by
29	the Chief Fiscal Officer of the State, for personal se	rvices and operating
30	expenses of the Department of Labor and Licensing - Au	ctioneers Licensing
31	Board - Operations for the fiscal year ending June 30,	2026, the following:
32		
33	ITEM	FISCAL YEAR
34	NO.	2025-2026
35	(01) REGULAR SALARIES	\$66,456
36	(02) EXTRA HELP	15,780

1	(03)	PERSONAL SERVICES MATCHING	23,710
2	(04)	MAINT. & GEN. OPERATION	
3		(A) OPER. EXPENSE	31,250
4		(B) CONF. & TRAVEL	2,640
5		(C) PROF. FEES	5,000
6		(D) CAP. OUTLAY	0
7		(E) DATA PROC.	0
8	(05)	REFUNDS/REIMBURSEMENTS	500
9	(06)	CLAIMS	1,375
10		TOTAL AMOUNT APPROPRIATED	\$146,711

SECTION 17. REGULAR SALARIES - PROFESSIONAL BAIL BONDS COMPANY AND PROFESSIONAL BAIL BONDSMAN LICENSING BOARD. There is hereby established for the Department of Labor and Licensing - Professional Bail Bonds Company and Professional Bail Bondsman Licensing Board for the 2025-2026 fiscal year, the following maximum number of regular employees.

18					Maximum Annual
19				Maximum	Salary Rate
20	Item	Class		No. of	Fiscal Year
21	No.	Code	Title	Employees	2025-2026
22	(1)	X022C	DLL BAIL BONDSMAN BD EXECUTIVE	DIR 1	GRADE GS09
23	(2)	C056C	ADMINISTRATIVE SPECIALIST III	1	GRADE GS04
24	(3)	X168C	DLL BAIL BONDSMAN BD INVESTIGAT	OR 1	GRADE GS04
25	(4)	A098C	FISCAL SUPPORT SPECIALIST	1	GRADE GS04
26		MAX.	NO. OF EMPLOYEES	4	

SECTION 18. APPROPRIATION - PROFESSIONAL BAIL BONDS COMPANY AND PROFESSIONAL BAIL BONDSMAN LICENSING BOARD - OPERATIONS. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the Bail Bondsman Board Fund, for personal services and operating expenses of the Department of Labor and Licensing - Professional Bail Bonds Company and Professional Bail Bondsman Licensing Board - Operations for the fiscal year ending June 30, 2026, the following:

36 ITEM FISCAL YEAR

As Engrossed: H3/12/25 HB1163

1 NO.		2025-2026
2 (01)	REGULAR SALARIES	\$198,933
3 (02)	PERSONAL SERVICES MATCHING	75,766
4 (03)	MAINT. & GEN. OPERATION	
5	(A) OPER. EXPENSE	102,171
6	(B) CONF. & TRAVEL	3,000
7	(C) PROF. FEES	2,000
8	(D) CAP. OUTLAY	0
9	(E) DATA PROC.	0
10	TOTAL AMOUNT APPROPRIATED	\$381,870
11		
12	SECTION 19. APPROPRIATION - PROFESSIONAL BAIL BONDS	COMPANY AND
13 PROF	ESSIONAL BAIL BONDSMAN LICENSING BOARD - TREASURY CAS	H REIMBURSEMENTS.
14 Ther	e is hereby appropriated, to the Department of Labor	and Licensing, to b
15 paya	ble from the cash fund deposited in the State Treasur	y as determined by
1 / .1	Chief Fiscal Officer of the State, to process securit	y deposits and pay
16 the	onless section of the section, to proceed section	• • •
	tanding judgments of bail bonds companies that go out	of business by the
17 outs		•
17 outs 18 Depa	tanding judgments of bail bonds companies that go out	ds Company and
17 outs 18 Depa 19 Prof	tanding judgments of bail bonds companies that go out	ds Company and
17 outs 18 Depa 19 Prof	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bon essional Bail Bondsman Licensing Board - Treasury Cas	ds Company and
17 outs 18 Depa 19 Prof 20 the	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bonessional Bail Bondsman Licensing Board - Treasury Casfiscal year ending June 30, 2026, the following:	ds Company and
17 outs 18 Depa 19 Prof 20 the	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bonessional Bail Bondsman Licensing Board - Treasury Casfiscal year ending June 30, 2026, the following:	ds Company and th Reimbursements fo
17 outs 18 Depa 19 Prof 20 the 21 22 ITEM	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bonessional Bail Bondsman Licensing Board - Treasury Casfiscal year ending June 30, 2026, the following:	ds Company and the Reimbursements for FISCAL YEAR
17 outs 18 Depa 19 Prof 20 the 21 22 ITEM 23 NO.	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bonessional Bail Bondsman Licensing Board - Treasury Cas fiscal year ending June 30, 2026, the following:	ds Company and the Reimbursements for FISCAL YEAR 2025-2026
17 outs 18 Depa 19 Prof 20 the 21 22 ITEM 23 <u>NO.</u> 24 (01)	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bonessional Bail Bondsman Licensing Board - Treasury Cas fiscal year ending June 30, 2026, the following:	rids Company and the Reimbursements for FISCAL YEAR 2025-2026 \$220,000
17 outs 18 Depa 19 Prof 20 the 21 22 ITEM 23 NO. 24 (01) 25	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bonessional Bail Bondsman Licensing Board - Treasury Cas fiscal year ending June 30, 2026, the following: REFUNDS/REIMBURSEMENTS	th Reimbursements fo FISCAL YEAR 2025-2026 \$220,000
17 outs 18 Depa 19 Prof 20 the 21 22 ITEM 23 NO. 24 (01) 25 26 27 PROF	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bonessional Bail Bondsman Licensing Board - Treasury Cas fiscal year ending June 30, 2026, the following: REFUNDS/REIMBURSEMENTS SECTION 20. APPROPRIATION - PROFESSIONAL BAIL BONDS	rids Company and the Reimbursements for FISCAL YEAR 2025-2026 \$220,000 COMPANY AND COVERY. There is
17 outs 18 Depa 19 Prof 20 the 21 22 ITEM 23 NO. 24 (01) 25 26 27 PROF 28 here	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bonessional Bail Bondsman Licensing Board - Treasury Cas fiscal year ending June 30, 2026, the following: REFUNDS/REIMBURSEMENTS SECTION 20. APPROPRIATION - PROFESSIONAL BAIL BONDS ESSIONAL BAIL BONDSMAN LICENSING BOARD - BAIL BOND RE	FISCAL YEAR 2025-2026 \$220,000 COMPANY AND COVERY. There is
17 outs 18 Depa 19 Prof 20 the 21 22 ITEM 23 NO. 24 (01) 25 26 27 PROF 28 here 29 from	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bonessional Bail Bondsman Licensing Board - Treasury Cas fiscal year ending June 30, 2026, the following: REFUNDS/REIMBURSEMENTS SECTION 20. APPROPRIATION - PROFESSIONAL BAIL BONDS ESSIONAL BAIL BONDSMAN LICENSING BOARD - BAIL BOND REby appropriated, to the Department of Labor and Licensing Board - Bail Bond Licensing Board - Bail Bond Reby appropriated, to the Department of Labor and Licensing Board - Bail Bond Bo	FISCAL YEAR 2025-2026 \$220,000 COMPANY AND COVERY. There is using, to be payable and operating
17 outs 18 Depa 19 Prof 20 the 21 ITEM 23 NO. 24 (01) 25 26 27 PROF 28 here 29 from 30 expe	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bondssional Bail Bondsman Licensing Board - Treasury Cas fiscal year ending June 30, 2026, the following: REFUNDS/REIMBURSEMENTS SECTION 20. APPROPRIATION - PROFESSIONAL BAIL BONDS ESSIONAL BAIL BONDSMAN LICENSING BOARD - BAIL BOND RE by appropriated, to the Department of Labor and Licen the Bail Bond Recovery Fund, for personal services a	FISCAL YEAR 2025-2026 \$220,000 COMPANY AND COVERY. There is using, to be payable and operating bonds of the
17 outs 18 Depa 19 Prof 20 the 21 ITEM 23 NO. 24 (01) 25 26 27 PROF 28 here 29 from 30 expe	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bondssional Bail Bondssional Bail Bondsman Licensing Board - Treasury Cas fiscal year ending June 30, 2026, the following: REFUNDS/REIMBURSEMENTS SECTION 20. APPROPRIATION - PROFESSIONAL BAIL BONDS ESSIONAL BAIL BONDSMAN LICENSING BOARD - BAIL BOND RE by appropriated, to the Department of Labor and Licens the Bail Bond Recovery Fund, for personal services a nses for the recovery of forfeited professional bail	FISCAL YEAR 2025-2026 \$220,000 COMPANY AND COVERY. There is using, to be payable and operating bonds of the ads Company and
17 outs 18 Depa 19 Prof 20 the 21 ITEM 23 NO. 24 (01) 25 26 27 PROF 28 here 29 from 30 expe 31 Depa 32 Prof	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bondssional Bail Bondssional Bail Bondssional Bail Bondssional Bail Bondssional Bail Bondsman Licensing Board - Treasury Cas fiscal year ending June 30, 2026, the following: REFUNDS/REIMBURSEMENTS SECTION 20. APPROPRIATION - PROFESSIONAL BAIL BONDS ESSIONAL BAIL BONDSMAN LICENSING BOARD - BAIL BOND RED by appropriated, to the Department of Labor and Licensing appropriated the Bail Bond Recovery Fund, for personal services a mases for the recovery of forfeited professional Bail Bondsman Licensing - Professional Bail Bondsman Licens	FISCAL YEAR 2025-2026 \$220,000 COMPANY AND COVERY. There is using, to be payable and operating bonds of the ads Company and
17 outs 18 Depa 19 Prof 20 the 21 ITEM 23 NO. 24 (01) 25 26 27 PROF 28 here 29 from 30 expe 31 Depa 32 Prof	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bondssan Licensing Board - Treasury Cas fiscal year ending June 30, 2026, the following: REFUNDS/REIMBURSEMENTS SECTION 20. APPROPRIATION - PROFESSIONAL BAIL BONDS ESSIONAL BAIL BONDSMAN LICENSING BOARD - BAIL BOND RE by appropriated, to the Department of Labor and Licen the Bail Bond Recovery Fund, for personal services a nses for the recovery of forfeited professional bail rtment of Labor and Licensing - Professional Bail Bond Ressional Bail Bond Ression	FISCAL YEAR 2025-2026 \$220,000 COMPANY AND COVERY. There is using, to be payable and operating bonds of the ads Company and
17 outs 18 Depa 19 Prof 20 the 21 22 ITEM 23 NO. 24 (01) 25 26 27 PROF 28 here 29 from 30 expe 31 Depa 32 Prof 33 fisc	tanding judgments of bail bonds companies that go out rtment of Labor and Licensing - Professional Bail Bondsessional Bail Bondsman Licensing Board - Treasury Case fiscal year ending June 30, 2026, the following: REFUNDS/REIMBURSEMENTS SECTION 20. APPROPRIATION - PROFESSIONAL BAIL BONDSESSIONAL BAIL BONDSMAN LICENSING BOARD - BAIL BOND RED by appropriated, to the Department of Labor and Licensthe Bail Bond Recovery Fund, for personal services anses for the recovery of forfeited professional bail rtment of Labor and Licensing - Professional Bail Bondsman Licensing Board - Bail Bond Real year ending June 30, 2026, the following:	FISCAL YEAR 2025-2026 \$220,000 COMPANY AND COVERY. There is using, to be payable and operating bonds of the ads Company and

(01) RECOVERY OF FORFEITED PROFESSIONAL

2 BAIL BONDS \$1,169,459

SECTION 21. REGULAR SALARIES - STATE BOARD OF BARBER EXAMINERS. There is hereby established for the Department of Labor and Licensing - State Board of Barber Examiners for the 2025-2026 fiscal year, the following maximum number of regular employees.

9				Maximum Annual
10			Maximum	Salary Rate
11	Item	Class	No. of	Fiscal Year
12	No.	Code Title	Employees	2025-2026
13	(1)	X028C DLL BD OF BARBER EXAM SECRETARY	1	GRADE GS07
14	(2)	CO56C ADMINISTRATIVE SPECIALIST III	1	GRADE GS04
15	(3)	X159C DLL BD OF BARBER EXAM INSPECTOR	1	GRADE GS03
16	(4)	CO87C ADMINISTRATIVE SPECIALIST I	1	GRADE GS02
17		MAX. NO. OF EMPLOYEES	4	

SECTION 22. EXTRA HELP - STATE BOARD OF BARBER EXAMINERS. There is hereby authorized, for the Department of Labor and Licensing - State Board of Barber Examiners for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one (1) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 23. APPROPRIATION - STATE BOARD OF BARBER EXAMINERS - OPERATIONS. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the cash fund deposited in the State Treasury as determined by the Chief Fiscal Officer of the State, for personal services and operating expenses of the Department of Labor and Licensing - State Board of Barber Examiners - Operations for the fiscal year ending June 30, 2026, the following:

36 ITEM FISCAL YEAR

1	NO.		2025-2026
2	(01)	REGULAR SALARIES	\$181,950
3	(02)	EXTRA HELP	10,802
4	(03)	PERSONAL SERVICES MATCHING	73,657
5	(04)	MAINT. & GEN. OPERATION	
6		(A) OPER. EXPENSE	27,350
7		(B) CONF. & TRAVEL	3,550
8		(C) PROF. FEES	0
9		(D) CAP. OUTLAY	0
10		(E) DATA PROC.	0
11		TOTAL AMOUNT APPROPRIATED	\$297,309

SECTION 24. REGULAR SALARIES - CONTRACTORS LICENSING BOARD. There is hereby established for the Department of Labor and Licensing - Contractors Licensing Board for the 2025-2026 fiscal year, the following maximum number of regular employees.

18				Maximum Annual
19			Maximum	Salary Rate
20	Item	Class	No. of	Fiscal Year
21	No.	Code Title	Employees	2025-2026
22	(1)	NO90N DLL CONTRACTORS LICENSE ADMR/	INVEST 1	GRADE GS13
23	(2)	GO47C ATTORNEY SPECIALIST	1	GRADE GS11
24	(3)	X073C DLL CONTRACTORS BOARD INVESTI	GATOR 6	GRADE GS08
25	(4)	E031C EDUCATION PROGRAM COORDINATOR	1	GRADE GS08
26	(5)	X105C DLL CONTRACTORS LICENSING COO	RD 6	GRADE GS06
27	(6)	CO56C ADMINISTRATIVE SPECIALIST III	2	GRADE GS04
28		MAX. NO. OF EMPLOYEES	17	

SECTION 25. APPROPRIATION - CONTRACTORS LICENSING BOARD - OPERATIONS. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the cash fund deposited in the State Treasury as determined by the Chief Fiscal Officer of the State, for personal services, operating expenses, and grants by the Department of Labor and Licensing - Contractors Licensing Board - Operations for the fiscal year ending June 30, 2026, the following:

1			
2	ITEM		FISCAL YEAR
3	NO.		2025-2026
4	(01)	REGULAR SALARIES	\$926,675
5	(02)	PERSONAL SERVICES MATCHING	338,464
6	(03)	MAINT. & GEN. OPERATION	
7		(A) OPER. EXPENSE	319,400
8		(B) CONF. & TRAVEL	15,000
9		(C) PROF. FEES	37,000
10		(D) CAP. OUTLAY	0
11		(E) DATA PROC.	0
12	(04)	EDUCATION TRAINING GRANTS	150,000
13	(05)	REFUNDS/REIMBURSEMENTS	60,000
14	(06)	CONSTRUCTION INDUSTRY TRAINING GRANTS	100,000
15		TOTAL AMOUNT APPROPRIATED	<u>\$1,946,539</u>
16			

17 SECTION 26. REGULAR SALARIES - STATE BOARD OF COLLECTION AGENCIES.

18 There is hereby established for the Department of Labor and Licensing - State 19 Board of Collection Agencies for the 2025-2026 fiscal year, the following 20 maximum number of regular employees.

21

22				Maximum Annual
23			Maximum	Salary Rate
24	Item	Class	No. of	Fiscal Year
25	No.	Code Title	Employees	2025-2026
26	(1)	X001N BD OF COLLECTION EXEC DIR	1	GRADE GS12
27	(2)	X130C BD OF COLLECTION FIELD INVESTIG	ATOR 1	GRADE GS05
28	(3)	CO22C BUSINESS OPERATIONS SPECIALIST	1	GRADE GS05
29	(4)	CO56C ADMINISTRATIVE SPECIALIST III	1	GRADE GS04
30		MAX. NO. OF EMPLOYEES	4	

31 32

33

34

35

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SECTION 27. EXTRA HELP - STATE BOARD OF COLLECTION AGENCIES. There is hereby authorized, for the Department of Labor and Licensing - State Board of Collection Agencies for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one (1) temporary

1 or part-time employees, when needed, at rates of pay not to exceed those 2 provided in the Uniform Classification and Compensation Act, or its 3 successor, or this act for the appropriate classification. 4 SECTION 28. APPROPRIATION - STATE BOARD OF COLLECTION AGENCIES -5 6 There is hereby appropriated, to the Department of Labor and OPERATIONS. 7 Licensing, to be payable from the cash fund deposited in the State Treasury 8 as determined by the Chief Fiscal Officer of the State, for personal 9 services, operating expenses, and grants by the Department of Labor and 10 Licensing - State Board of Collection Agencies - Operations for the fiscal year ending June 30, 2026, the following: 11 12 13 ITEM FISCAL YEAR NO. 2025-2026 14 15 (01) REGULAR SALARIES \$222,327 16 (02) EXTRA HELP 5,000 17 (03)PERSONAL SERVICES MATCHING 83,131 18 (04) MAINT. & GEN. OPERATION 19 (A) OPER. EXPENSE 56,700 20 (B) CONF. & TRAVEL 4,500 21 (C) PROF. FEES 16,000 22 (D) CAP. OUTLAY 0 23 (E) DATA PROC. 0 24 (05) DHS/UAMS/ASU MOUNTAIN HOME/UCA/SAU 25 SYSTEM GRANTS/HSU/ATU/NWA COMMUNITY 26 COLLEGE 1,475,000 TOTAL AMOUNT APPROPRIATED 27 \$1,862,658 28 29 SECTION 29. REGULAR SALARIES - STATE BOARD OF LICENSURE FOR 30 PROFESSIONAL ENGINEERS AND PROFESSIONAL SURVEYORS. There is hereby 31 established for the Department of Labor and Licensing - State Board of 32 Licensure for Professional Engineers and Professional Surveyors for the 2025-33 2026 fiscal year, the following maximum number of regular employees. 34 35 Maximum Annual 36 Maximum Salary Rate

As Engrossed: H3/12/25

35

36

(A) OPER. EXPENSE

(B) CONF. & TRAVEL

1	Item Class	No. of	Fiscal Year	
2	No. Code Title	Employees	2025-2026	
3	(1) N132N ENG & LAND SURVEYORS E	XEC DIRECTOR 1	GRADE GS12	
4	(2) X030C REGULATORY BOARD CHIEF	INVESTIGATOR 1	GRADE GS08	
5	(3) CO31C ENG & LAND SURVEYORS A	SST EXEC DIR 1	GRADE GS07	
6	(4) A091C FISCAL SUPPORT ANALYST	1	GRADE GS05	
7	(5) CO45C LICENSING COORDINATOR	2	GRADE GS04	
8	MAX. NO. OF EMPLOYEES	6		
9				
10	SECTION 30. EXTRA HELP - STAT	E BOARD OF LICENSURE FOR	PROFESSIONAL	
11	ENGINEERS AND PROFESSIONAL SURVEYOR	S. There is hereby autho	rized, for the	
12	Department of Labor and Licensing -	State Board of Licensure	for Professional	
13	Engineers and Professional Surveyor	s for the 2025-2026 fisca	l year, the	
14	following maximum number of part-ti	me or temporary employees	, to be known as	
15	"Extra Help", payable from funds ap	propriated herein for suc	h purposes: one	
16	(1) temporary or part-time employee	s, when needed, at rates	of pay not to	
17	exceed those provided in the Uniform Classification and Compensation Act, or			
18	its successor, or this act for the	appropriate classificatio	n.	
19				
20	SECTION 31. APPROPRIATION - S	TATE BOARD OF LICENSURE F	OR PROFESSIONAL	
21	ENGINEERS AND PROFESSIONAL SURVEYOR	S - OPERATIONS. There is	hereby	
22	appropriated, to the Department of	Labor and Licensing, to b	e payable from	
23	the cash fund deposited in the State	e Treasury as determined	by the Chief	
24	Fiscal Officer of the State, for pe	rsonal services and opera	ting expenses of	
25	the Department of Labor and Licensi	ng - State Board of Licen	sure for	
26	Professional Engineers and Professi	onal Surveyors - Operatio	ns for the fiscal	
27	year ending June 30, 2026, the foll	owing:		
28				
29	ITEM		FISCAL YEAR	
30	NO.		2025-2026	
31	(01) REGULAR SALARIES		\$373,017	
32	(02) EXTRA HELP		12,000	
33	(03) PERSONAL SERVICES MATCHING		133,336	
34	(04) MAINT. & GEN. OPERATION			

208,649

10,227

C.C. PROF. FRES				
O O SECTION 32. REGULAR SALARIES - ARKANSAS FIRE PROTECTION LICENSING BOARD. There is hereby established for the Department of Labor and Licensing a - Arkansas Fire Protection Licensing Board for the 2025-2026 fiscal year, the following maximum number of regular employees. No. O O O O O	1	(C) PROF. FEES		7,144
TOTAL AMOUNT APPROPRIATED S744,373				0
SECTION 32. REGULAR SALARIES - ARKANSAS FIRE PROTECTION LICENSING BOARD. There is hereby established for the Department of Labor and Licensing - Arkansas Fire Protection Licensing Board for the 2025-2026 fiscal year, the following maximum number of regular employees. Maximum	3			
BOARD. There is hereby established for the Department of Labor and Licensing Arkansas Fire Protection Licensing Board for the 2025-2026 fiscal year, the following maximum number of regular employees. Maximum Annual Maximum Salary Rate Maximum Salary Rate Item Class No. of Fiscal Year No. Code Title Employees 2025-2026 (1) X138C FIRE PROTECTION LICENSING BOARD DIR 1 GRADE GS06 (2) C073C ADMINISTRATIVE SPECIALIST II 1 GRADE GS03 (3) X166C FIRE PROT LIC BRD INSPECTOR/INVEST 1 GRADE GS03 MAX. NO. OF EMPLOYEES 3 SECTION 33. APPROPRIATION - ARKANSAS FIRE PROTECTION LICENSING BOARD - OPERATIONS. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the Fire Protection Licensing Fund, for personal services and operating expenses of the Department of Labor and Licensing - Arkansas Fire Protection Licensing Board - Operations for the fiscal year ending June 30, 2026, the following: TIEM FISCAL YEAR NO. 2025-2026 (01) REGULAR SALARIES \$130,020 30 (02) PERSONAL SERVICES MATCHING 52,551 (03) MAINT. & GEN. OPERATION 32 (A) OPER. EXPENSE 63,174 33 (B) CONF. & TRAVEL 3,300 34 (C) PROF. FEES 1,000 35 (D) CAP. OUTLAY 0	4	TOTAL AMOUNT APPROPRIATED		<u>\$744,373</u>
BOARD. There is hereby established for the Department of Labor and Licensing 8 - Arkansas Fire Protection Licensing Board for the 2025-2026 fiscal year, the following maximum number of regular employees. Maximum Annual Maximum Salary Rate Maximum Annual				
8 - Arkansas Fire Protection Licensing Board for the 2025-2026 fiscal year, the 9 following maximum number of regular employees. 10 11				
Following maximum number of regular employees.		BOARD. There is hereby established for the I	Department of La	abor and Licensing
Maximum Annual 12		- Arkansas Fire Protection Licensing Board fo	or the 2025-2026	fiscal year, the
Maximum Annual 12	9	following maximum number of regular employees	S.	
Maximum	10			
Time	11			Maximum Annual
No. Code Title Employees 2025-2026	12		Maximum	Salary Rate
1	13	Item Class	No. of	Fiscal Year
16	14	No. Code Title	Employees	2025-2026
17 (3) X166C FIRE PROT LIC BRD INSPECTOR/INVEST	15	(1) X138C FIRE PROTECTION LICENSING BOARD	DIR 1	GRADE GS06
MAX. NO. OF EMPLOYEES 19 20 SECTION 33. APPROPRIATION - ARKANSAS FIRE PROTECTION LICENSING BOARD - 21 OPERATIONS. There is hereby appropriated, to the Department of Labor and 22 Licensing, to be payable from the Fire Protection Licensing Fund, for 23 personal services and operating expenses of the Department of Labor and 24 Licensing - Arkansas Fire Protection Licensing Board - Operations for the 25 fiscal year ending June 30, 2026, the following: 26 27 ITEM FISCAL YEAR 28 NO. 2025-2026 29 (01) REGULAR SALARIES \$130,020 30 (02) PERSONAL SERVICES MATCHING 52,551 31 (03) MAINT. & GEN. OPERATION 32 (A) OPER. EXPENSE 63,174 33 (B) CONF. & TRAVEL 3,300 34 (C) PROF. FEES 1,000 35 (D) CAP. OUTLAY 0	16	(2) CO73C ADMINISTRATIVE SPECIALIST II	1	GRADE GS03
SECTION 33. APPROPRIATION - ARKANSAS FIRE PROTECTION LICENSING BOARD - OPERATIONS. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the Fire Protection Licensing Fund, for personal services and operating expenses of the Department of Labor and Licensing - Arkansas Fire Protection Licensing Board - Operations for the fiscal year ending June 30, 2026, the following: TIEM FISCAL YEAR NO. 2025-2026 (01) REGULAR SALARIES \$130,020 (02) PERSONAL SERVICES MATCHING 52,551 (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE 63,174 (B) CONF. & TRAVEL 3,300 (C) PROF. FEES 1,000 (D) CAP. OUTLAY 0	17	(3) X166C FIRE PROT LIC BRD INSPECTOR/INVI	EST <u>1</u>	GRADE GS03
SECTION 33. APPROPRIATION - ARKANSAS FIRE PROTECTION LICENSING BOARD - OPERATIONS. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the Fire Protection Licensing Fund, for personal services and operating expenses of the Department of Labor and Licensing - Arkansas Fire Protection Licensing Board - Operations for the fiscal year ending June 30, 2026, the following: ITEM FISCAL YEAR NO. 2025-2026 (01) REGULAR SALARIES \$130,020 (02) PERSONAL SERVICES MATCHING 52,551 (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE 63,174 (B) CONF. & TRAVEL 3,300 (C) PROF. FEES 1,000 (D) CAP. OUTLAY 0	18	MAX. NO. OF EMPLOYEES	3	
OPERATIONS. There is hereby appropriated, to the Department of Labor and Licensing, to be payable from the Fire Protection Licensing Fund, for personal services and operating expenses of the Department of Labor and Licensing - Arkansas Fire Protection Licensing Board - Operations for the fiscal year ending June 30, 2026, the following: TITEM FISCAL YEAR NO. 2025-2026 (01) REGULAR SALARIES \$130,020 (02) PERSONAL SERVICES MATCHING 52,551 (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE 63,174 (B) CONF. & TRAVEL 3,300 (C) PROF. FEES 1,000 (D) CAP. OUTLAY 0	19			
Licensing, to be payable from the Fire Protection Licensing Fund, for personal services and operating expenses of the Department of Labor and Licensing - Arkansas Fire Protection Licensing Board - Operations for the fiscal year ending June 30, 2026, the following: TIEM FISCAL YEAR NO. 2025-2026 (01) REGULAR SALARIES \$130,020 (02) PERSONAL SERVICES MATCHING 52,551 (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE 63,174 (B) CONF. & TRAVEL 3,300 (C) PROF. FEES 1,000 (D) CAP. OUTLAY 0	20	SECTION 33. APPROPRIATION - ARKANSAS F	IRE PROTECTION I	LICENSING BOARD -
23 personal services and operating expenses of the Department of Labor and 24 Licensing - Arkansas Fire Protection Licensing Board - Operations for the 25 fiscal year ending June 30, 2026, the following: 26 27 ITEM FISCAL YEAR 28 NO. 2025-2026 29 (01) REGULAR SALARIES \$130,020 30 (02) PERSONAL SERVICES MATCHING 52,551 31 (03) MAINT. & GEN. OPERATION 32 (A) OPER. EXPENSE 63,174 33 (B) CONF. & TRAVEL 3,300 34 (C) PROF. FEES 1,000 35 (D) CAP. OUTLAY 0	21	OPERATIONS. There is hereby appropriated, to	o the Department	of Labor and
Licensing - Arkansas Fire Protection Licensing Board - Operations for the fiscal year ending June 30, 2026, the following: TIEM FISCAL YEAR NO. 2025-2026 (01) REGULAR SALARIES \$130,020 (02) PERSONAL SERVICES MATCHING 52,551 (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE 63,174 (B) CONF. & TRAVEL 3,300 (C) PROF. FEES 1,000 (D) CAP. OUTLAY 0	22	Licensing, to be payable from the Fire Protect	ction Licensing	Fund, for
25 fiscal year ending June 30, 2026, the following: 26 27 ITEM FISCAL YEAR 28 NO. 2025-2026 29 (01) REGULAR SALARIES \$130,020 30 (02) PERSONAL SERVICES MATCHING 52,551 31 (03) MAINT. & GEN. OPERATION 32 (A) OPER. EXPENSE 63,174 33 (B) CONF. & TRAVEL 3,300 34 (C) PROF. FEES 1,000 35 (D) CAP. OUTLAY 0	23	personal services and operating expenses of	the Department o	of Labor and
26 27 ITEM FISCAL YEAR 28 NO. 2025-2026 29 (01) REGULAR SALARIES \$130,020 30 (02) PERSONAL SERVICES MATCHING 52,551 31 (03) MAINT. & GEN. OPERATION 32 (A) OPER. EXPENSE 63,174 33 (B) CONF. & TRAVEL 3,300 34 (C) PROF. FEES 1,000 35 (D) CAP. OUTLAY 0	24	Licensing - Arkansas Fire Protection Licensin	ng Board - Opera	ations for the
27 ITEM FISCAL YEAR 28 NO. 2025-2026 29 (01) REGULAR SALARIES \$130,020 30 (02) PERSONAL SERVICES MATCHING 52,551 31 (03) MAINT. & GEN. OPERATION 63,174 32 (A) OPER. EXPENSE 63,174 33 (B) CONF. & TRAVEL 3,300 34 (C) PROF. FEES 1,000 35 (D) CAP. OUTLAY 0	25	fiscal year ending June 30, 2026, the follows	ing:	
28 NO. 2025-2026 29 (01) REGULAR SALARIES \$130,020 30 (02) PERSONAL SERVICES MATCHING 52,551 31 (03) MAINT. & GEN. OPERATION 63,174 32 (A) OPER. EXPENSE 63,174 33 (B) CONF. & TRAVEL 3,300 34 (C) PROF. FEES 1,000 35 (D) CAP. OUTLAY 0	26			
29 (01) REGULAR SALARIES \$130,020 30 (02) PERSONAL SERVICES MATCHING 52,551 31 (03) MAINT. & GEN. OPERATION 63,174 32 (A) OPER. EXPENSE 63,174 33 (B) CONF. & TRAVEL 3,300 34 (C) PROF. FEES 1,000 35 (D) CAP. OUTLAY 0	27	ITEM		FISCAL YEAR
30 (02) PERSONAL SERVICES MATCHING 52,551 31 (03) MAINT. & GEN. OPERATION 63,174 32 (A) OPER. EXPENSE 63,174 33 (B) CONF. & TRAVEL 3,300 34 (C) PROF. FEES 1,000 35 (D) CAP. OUTLAY 0	28	NO.		2025-2026
31 (03) MAINT. & GEN. OPERATION 32 (A) OPER. EXPENSE 63,174 33 (B) CONF. & TRAVEL 3,300 34 (C) PROF. FEES 1,000 35 (D) CAP. OUTLAY 0	29	(01) REGULAR SALARIES		\$130,020
32 (A) OPER. EXPENSE 63,174 33 (B) CONF. & TRAVEL 3,300 34 (C) PROF. FEES 1,000 35 (D) CAP. OUTLAY 0	30	(02) PERSONAL SERVICES MATCHING		52,551
33 (B) CONF. & TRAVEL 3,300 34 (C) PROF. FEES 1,000 35 (D) CAP. OUTLAY 0	31	(03) MAINT. & GEN. OPERATION		
34 (C) PROF. FEES 1,000 35 (D) CAP. OUTLAY 0	32	(A) OPER. EXPENSE		63,174
35 (D) CAP. OUTLAY 0	33	(B) CONF. & TRAVEL		3,300
	34	(C) PROF. FEES		1,000
36 (E) DATA PROC0	35	(D) CAP. OUTLAY		0
	36	(E) DATA PROC.		0

1	TOTAL AMOUNT APPROPRIATED		<u>\$250,045</u>	
2				
3	SECTION 34. REGULAR SALARIES - HVAC L	LICENSING BOARD.	There is hereby	
4	established for the Department of Labor and	l Licensing - HVA	AC Licensing Board	
5	for the 2025-2026 fiscal year, the following	ng maximum numbe	r of regular	
6	employees.			
7				
8			Maximum Annual	
9		Maximum	Salary Rate	
10	Item Class	No. of	Fiscal Year	
11	No. Code Title	Employees	2025-2026	
12	(1) X081C PLUMBING/HVACR INSPECTOR SUPER	RVISOR 1	GRADE GS08	
13	(2) S018C HVACR MECHANICAL INSPECTOR	6	GRADE GS07	
14	(3) CO37C ADMINISTRATIVE ANALYST	1	GRADE GS06	
15	(4) C056C ADMINISTRATIVE SPECIALIST III	1	GRADE GS04	
16	MAX. NO. OF EMPLOYEES	9		
17				
18	SECTION 35. APPROPRIATION - HVAC LICE	ENSING BOARD - O	PERATIONS. There	
19	is hereby appropriated, to the Department of Labor and Licensing, to be			
20	payable from the Heating, Ventilation, Air	Conditioning and	d Refrigeration	
21	Fund, for personal services and operating e	expenses of the I	Department of Labor	
22	and Licensing - HVAC Licensing Board - Oper	ations for the	fiscal year ending	
23	June 30, 2026, the following:			
24				
25	ITEM		FISCAL YEAR	
26	NO.		2025-2026	
27	(01) REGULAR SALARIES		\$441,805	
28	(02) PERSONAL SERVICES MATCHING		172,119	
29	(03) MAINT. & GEN. OPERATION			
30	(A) OPER. EXPENSE		102,751	
31	(B) CONF. & TRAVEL		3,063	
32	(C) PROF. FEES		0	
33	(D) CAP. OUTLAY		0	
34	(E) DATA PROC.		0	
35	(04) REFUNDS/REIMBURSEMENTS		4,000	
36	TOTAL AMOUNT APPROPRIATED		\$723,738	
			· · · · · · · · · · · · · · · · · · ·	

1				
2		SECTION 36. REGULAR SALARIES - ARKANSAS	MANUFACTUR	ED HOME COMMISSION.
3	There	is hereby established for the Departmen		
4		sas Manufactured Home Commission for the		_
5		ving maximum number of regular employees		, , , ,
6				
7				Maximum Annual
8			Maximum	Salary Rate
9	Item	Class	No. of	Fiscal Year
10	No.	Code Title	Employees	2025-2026
11	(1)	X016C DLL MANUFACTURED HOMES COMM DIR	1	GRADE GS08
12	(2)	X121C DLL MANUFACTURED HOUSING SPEC SU	JPV 1	GRADE GS05
13	(3)	X155C DLL MANUFACTURED HOUSING SPEC	1	GRADE GS04
14		MAX. NO. OF EMPLOYEES	3	
15				
16		SECTION 37. APPROPRIATION - ARKANSAS MA	NUFACTURED	HOME COMMISSION -
17	OPERAT	TIONS. There is hereby appropriated, to	the Depart	ment of Labor and
18	Licens	sing, to be payable from the Manufacture	d Home Stan	dards Fund, for
19	person	nal services and operating expenses of t	he Departme	ent of Labor and
20	Licens	sing - Arkansas Manufactured Home Commis	sion - Oper	cations for the fiscal
21	year e	ending June 30, 2026, the following:		
22				
23	ITEM			FISCAL YEAR
24	NO.			2025-2026
25	(01)	REGULAR SALARIES		\$168,268
26	(02)	PERSONAL SERVICES MATCHING		62,412
27	(03)	MAINT. & GEN. OPERATION		
28		(A) OPER. EXPENSE		42,238
29		(B) CONF. & TRAVEL		1,263
30		(C) PROF. FEES		825
31		(D) CAP. OUTLAY		0
32		(E) DATA PROC.		0
33		TOTAL AMOUNT APPROPRIATED		<u>\$275,006</u>
34				
35		SECTION 38. APPROPRIATION - ARKANSAS MA	NUFACTURED	HOME COMMISSION -

OPERATING EXPENSES, REFUNDS/REIMBURSEMENTS AND CLAIMS. There is hereby

- 1 appropriated, to the Department of Labor and Licensing, to be payable from
- 2 the Manufactured Housing Recovery Fund, for operating expenses and payment of
- refunds/reimbursements and claims by the Department of Labor and Licensing -3
- 4 Arkansas Manufactured Home Commission - Operating Expenses,
- 5 Refunds/Reimbursements and Claims for the fiscal year ending June 30, 2026,
- 6 the following:

7

8	ITEM		FISCAL YEAR
9	NO.		2025-2026
10	(01)	MAINT. & GEN. OPERATION	
11		(A) OPER. EXPENSE	\$5,573
12		(B) CONF. & TRAVEL	20,000
13		(C) PROF. FEES	0
14		(D) CAP. OUTLAY	0
15		(E) DATA PROC.	0
16	(02)	REFUNDS/REIMBURSEMENTS	50,000
17	(03)	CLAIMS	135,000
18		TOTAL AMOUNT APPROPRIATED	\$210,573

19

20 SECTION 39. REGULAR SALARIES - ARKANSAS MOTOR VEHICLE COMMISSION.

21 There is hereby established for the Department of Labor and Licensing -

22 Arkansas Motor Vehicle Commission for the 2025-2026 fiscal year, the

23 following maximum number of regular employees.

24

25				Maximum Annual
26			Maximum	Salary Rate
27	Item	Class	No. of	Fiscal Year
28	No.	Code Title	Employees	2025-2026
29	(1)	N169N MOTOR VEHICLE COMMISSION DIRECTOR	1	GRADE GS10
30	(2)	A074C FISCAL SUPPORT SUPERVISOR	1	GRADE GS06
31	(3)	X120C MOTOR VEHICLE INVESTIGATOR	2	GRADE GS06
32	(4)	X099C MOTOR VEHICLE LICENSE SUPERVISOR	1	GRADE GS06
33	(5)	CO56C ADMINISTRATIVE SPECIALIST III	1	GRADE GS04
34		MAX. NO. OF EMPLOYEES	6	

35 36

SECTION 40. APPROPRIATION - ARKANSAS MOTOR VEHICLE COMMISSION -

1	OPERATIONS. There is hereby appropriated, to the Department of Labor and
2	Licensing, to be payable from the Motor Vehicle Commission Fund, for personal
3	services and operating expenses of the Department of Labor and Licensing -
4	Arkansas Motor Vehicle Commission - Operations for the fiscal year ending
5	June 30, 2026, the following:
6	
7	ITEM FISCAL YEAR
8	NO. 2025-2026
9	(01) REGULAR SALARIES \$277,248
10	(02) PERSONAL SERVICES MATCHING 110,131
11	(03) MAINT. & GEN. OPERATION
12	(A) OPER. EXPENSE 62,750
13	(B) CONF. & TRAVEL 5,000
14	(C) PROF. FEES 0
15	(D) CAP. OUTLAY
16	(E) DATA PROC <u>0</u>
17	TOTAL AMOUNT APPROPRIATED \$455,129
18	
19	SECTION 41. APPROPRIATION - ARKANSAS MOTOR VEHICLE COMMISSION -
20	AUTOMOTIVE TECHNOLOGIST EDUCATION GRANTS. There is hereby appropriated, to
21	the Department of Labor and Licensing, to be payable from the Automotive
22	Technologist Education Grant Fund, for grants for the Automotive Technologist
23	Education Grant Program of the Department of Labor and Licensing - Arkansas
24	Motor Vehicle Commission - Automotive Technologist Education Grants for the
25	fiscal year ending June 30, 2026, the following:
26	
27	ITEM FISCAL YEAR
28	NO. 2025-2026
29	(01) AUTOMOTIVE TECHNOLOGIST EDUCATION
30	GRANTS <u>\$250,000</u>
31	
32	SECTION 42. REGULAR SALARIES - ARKANSAS REAL ESTATE COMMISSION. There
33	is hereby established for the Department of Labor and Licensing - Arkansas
34	Real Estate Commission for the 2025-2026 fiscal year, the following maximum
35	number of regular employees.
36	

1				Maximum Annual
2			Maximum	Salary Rate
3	Item	Class	No. of	Fiscal Year
4	No.	Code Title	Employees	2025-2026
5	(1)	D079C COMPUTER SUPPORT TECHNICIAN	1	GRADE IT02
6	(2)	U097U DLL AREC EXECUTIVE DIRECTOR	1	GRADE GS15
7	(3)	G054C DLL AREC DEPUTY EXECUTIVE DIREC	TOR 1	GRADE GS11
8	(4)	A082C ACCOUNTANT II	1	GRADE GS08
9	(5)	C004C DLL AREC SUPERVISOR	1	GRADE GS08
10	(6)	X091C DLL AREC SR REAL ESTATE INVESTI	GATOR 1	GRADE GS07
11	(7)	E048C EDUCATION & INSTRUCTION SPECIAL	IST 1	GRADE GS07
12	(8)	CO37C ADMINISTRATIVE ANALYST	1	GRADE GS06
13	(9)	X110C DLL AREC INVESTIGATOR	2	GRADE GS06
14	(10)	CO56C ADMINISTRATIVE SPECIALIST III	2	GRADE GS04
15	(11)	X169C DLL AREC EXAMINER	1	GRADE GS04
16	(12)	CO73C ADMINISTRATIVE SPECIALIST II	2	GRADE GS03
17		MAX. NO. OF EMPLOYEES	15	

SECTION 43. EXTRA HELP - ARKANSAS REAL ESTATE COMMISSION. There is hereby authorized, for the Department of Labor and Licensing - Arkansas Real Estate Commission for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two (2) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 44. APPROPRIATION - ARKANSAS REAL ESTATE COMMISSION OPERATIONS. There is hereby appropriated, to the Department of Labor and
Licensing, to be payable from the cash fund deposited in the State Treasury
as determined by the Chief Fiscal Officer of the State, for personal services
and operating expenses of the Department of Labor and Licensing - Arkansas
Real Estate Commission - Operations for the fiscal year ending June 30, 2026,
the following:

36 ITEM FISCAL YEAR

1	NO.		2025-2026
2	(01) REGULAR SALARIES		\$803,424
3	(O2) EXTRA HELP		8,000
4	(03) PERSONAL SERVICES MATCHING		302,465
5	(04) MAINT. & GEN. OPERATION		
6	(A) OPER. EXPENSE		397,744
7	(B) CONF. & TRAVEL		26,662
8	(C) PROF. FEES		22,929
9	(D) CAP. OUTLAY		0
10	(E) DATA PROC.		0
11	(05) REFUNDS/REIMBURSEMENTS		10,000
12	TOTAL AMOUNT APPROPRIATED		\$1,571,224
13			
14	SECTION 45. APPROPRIATION - ARKANSAS REAL	ESTATE COMMISSIO	N - REAL
15	ESTATE RECOVERY. There is hereby appropriated,	to the Departmen	t of Labor
16	and Licensing, to be payable from the cash fund	deposited in the	State
17	Treasury as determined by the Chief Fiscal Offic	eer of the State,	for paying
18	claims for damage payments and for costs associa	ated with educati	on activities
19	of the Department of Labor and Licensing - Arkan	nsas Real Estate	Commission -
20	Real Estate Recovery for the fiscal year ending	June 30, 2026, t	he following:
21			
22	ITEM	F	ISCAL YEAR
23	NO.		2025-2026
24	(01) DAMAGE PAYMENT		\$250,000
25	(02) EDUCATION		102,500
26	TOTAL AMOUNT APPROPRIATED		\$352,500
27			
28	SECTION 46. REGULAR SALARIES - ARKANSAS BO	OARD OF REGISTRAT	ION FOR
29	PROESSIONAL GEOLOGISTS. There is hereby established	ished for the Dep	artment of
30	Labor and Licensing - Arkansas Board of Registra	ation for Profess	ional
31	Geologists for the 2025-2026 fiscal year, the fo	ollowing maximum	number of
32	regular employees.		
33		Maxi	
-			mum Annual
34	I and a second		mum Annual lary Rate
	Item Class	Maximum Sa	

1	(1) CO22C BUSINESS OPERATIONS SPECIALIST1	GRADE GS05					
2	MAX. NO. OF EMPLOYEES 1						
3							
4	SECTION 47. EXTRA HELP - ARKANSAS BOARD OF REGISTR	ATION FOR					
5	PROFESSIONAL GEOLOGISTS. There is hereby authorized, for the Department of						
6	Labor and Licensing - Arkansas Board of Registration for Professional						
7	Geologists for the 2025-2026 fiscal year, the following maximum number of						
8	part-time or temporary employees, to be known as "Extra Help", payable from						
9	funds appropriated herein for such purposes: two (2) temporary or part-time						
10	employees, when needed, at rates of pay not to exceed those provided in the						
11	Uniform Classification and Compensation Act, or its successor, or this act						
12	for the appropriate classification.						
13							
14	SECTION 48. APPROPRIATION - ARKANSAS BOARD OF REGI	STRATION FOR					
15	PROFESSIONAL GEOLOGISTS - OPERATIONS. There is hereby appropriated, to the						
16	Department of Labor and Licensing, to be payable from the cash fund deposited						
17	in the State Treasury as determined by the Chief Fiscal Officer of the State,						
18	for personal services and operating expenses of the Department of Labor and						
	Licensing - Arkansas Board of Registration for Professional Geologists -						
19	Licensing - Arkansas Board of Registration for Profession	nal Geologists -					
20	Licensing - Arkansas Board of Registration for Profession Operations for the fiscal year ending June 30, 2026, the	_					
20 21	Operations for the fiscal year ending June 30, 2026, the	following:					
20 21 22	Operations for the fiscal year ending June 30, 2026, the	following: FISCAL YEAR					
20212223	Operations for the fiscal year ending June 30, 2026, the ITEM NO.	following: FISCAL YEAR 2025-2026					
2021222324	Operations for the fiscal year ending June 30, 2026, the ITEM NO. (01) REGULAR SALARIES	following: FISCAL YEAR 2025-2026 \$33,118					
202122232425	Operations for the fiscal year ending June 30, 2026, the ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP	following: FISCAL YEAR 2025-2026 \$33,118 3,000					
20 21 22 23 24 25 26	Operations for the fiscal year ending June 30, 2026, the ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERVICES MATCHING	following: FISCAL YEAR 2025-2026 \$33,118					
20 21 22 23 24 25 26 27	Operations for the fiscal year ending June 30, 2026, the ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERVICES MATCHING (04) MAINT. & GEN. OPERATION	following: FISCAL YEAR 2025-2026 \$33,118 3,000 15,757					
20 21 22 23 24 25 26 27 28	Operations for the fiscal year ending June 30, 2026, the ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERVICES MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE	following: FISCAL YEAR 2025-2026 \$33,118 3,000 15,757					
20 21 22 23 24 25 26 27 28 29	Operations for the fiscal year ending June 30, 2026, the ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERVICES MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL	following: FISCAL YEAR 2025-2026 \$33,118 3,000 15,757 8,275 2,000					
20 21 22 23 24 25 26 27 28 29 30	Operations for the fiscal year ending June 30, 2026, the ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERVICES MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES	following: FISCAL YEAR 2025-2026 \$33,118 3,000 15,757 8,275 2,000 0					
20 21 22 23 24 25 26 27 28 29 30 31	Operations for the fiscal year ending June 30, 2026, the ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERVICES MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY	following: FISCAL YEAR 2025-2026 \$33,118 3,000 15,757 8,275 2,000 0 0					
20 21 22 23 24 25 26 27 28 29 30 31 32	Operations for the fiscal year ending June 30, 2026, the ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERVICES MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY (E) DATA PROC.	following: FISCAL YEAR 2025-2026 \$33,118 3,000 15,757 8,275 2,000 0 0 0					
20 21 22 23 24 25 26 27 28 29 30 31 32 33	Operations for the fiscal year ending June 30, 2026, the ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERVICES MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY	following: FISCAL YEAR 2025-2026 \$33,118 3,000 15,757 8,275 2,000 0 0					
20 21 22 23 24 25 26 27 28 29 30 31 32	Operations for the fiscal year ending June 30, 2026, the ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) PERSONAL SERVICES MATCHING (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY (E) DATA PROC.	following: FISCAL YEAR 2025-2026 \$33,118 3,000 15,757 8,275 2,000 0 0 0 \$62,150					

There is hereby established for the Department of Labor and Licensing -

1 Arkansas Towing and Recovery Board for the 2025-2026 fiscal year, the 2 following maximum number of regular employees.

3

4						Maximum Annual
5				Maxi	mum	Salary Rate
6	Item	Class		No.	of	Fiscal Year
7	No.	Code	Title	Emplo:	yees	2025-2026
8	(1)	X147C	AR TOWING & RECOVERY BOARD	DIRECTOR	1	GRADE GS07
9	(2)	X101C	INTERNAL AFFAIRS INVESTIGAT	OR	1	GRADE GS06
10	(3)	X170C	AR TOWING & RECOVERY BD INV	ESTIGATOR	1	GRADE GS03
11	(4)	C087C	ADMINISTRATIVE SPECIALIST I	·	<u>1</u>	GRADE GS02
12		MAX. I	NO. OF EMPLOYEES		4	

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SECTION 50. APPROPRIATION - ARKANSAS TOWING AND RECOVERY BOARD -

15 OPERATIONS. There is hereby appropriated, to the Department of Labor and

16 Licensing, to be payable from the cash fund deposited in the State Treasury

17 as determined by the Chief Fiscal Officer of the State, for personal services 18

and operating expenses of the Department of Labor and Licensing - Arkansas

Towing and Recovery Board - Operations for the fiscal year ending June 30,

20 2026, the following:

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22	ITEM		FISCAL YEAR
23	NO.		2025-2026
24	(01)	REGULAR SALARIES	\$147,074
25	(02)	PERSONAL SERVICES MATCHING	56,982
26	(03)	MAINT. & GEN. OPERATION	
27		(A) OPER. EXPENSE	73,228
28		(B) CONF. & TRAVEL	0
29		(C) PROF. FEES	0
30		(D) CAP. OUTLAY	0
31		(E) DATA PROC.	0
32		TOTAL AMOUNT APPROPRIATED	<u>\$277,284</u>

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SECTION 51. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 34 35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

PROFESSIONAL BAIL BONDS COMPANY AND PROFESSIONAL BAIL BONDSMAN LICENSING 36

- 1 BOARD FUND TRANSFER. The Professional Bail Bonds Company and Professional
- 2 Bail Bondsman Licensing Board shall deposit as special revenues sufficient
- 3 fees and penalties directly into the Bail Bondsman Board fund to provide for
- 4 personal services and operating expenses for the board. At the end of each
- 5 fiscal year, the Professional Bail Bondsman Licensing Board shall be allowed
- 6 to retain a fund balance sufficient to cover the personal services and
- 7 operating expenses of the board for the following fiscal year. Seventy-five
- 8 percent (75%) of any funds remaining in excess of this balance shall be
- 9 transferred to the General Revenue Fund Account in the State Treasury.

The provisions of this section shall be in effect only from July 1, 2024 11 2025 through June 30, 2025 2026.

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SECTION 52. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

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SECTION 53. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

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35 36 SECTION 54. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in

As Engrossed: H3/12/25 HB1163

1	the event of an extension of the legislative session, the delay in the
2	effective date of this Act beyond July 1, 2025 could work irreparable harm
3	upon the proper administration and provision of essential governmental
4	programs. Therefore, an emergency is hereby declared to exist and this Act
5	being necessary for the immediate preservation of the public peace, health
6	and safety shall be in full force and effect from and after July 1, 2025.
7	
8	/s/Joint Budget Committee
9	
10	
11	APPROVED: 4/22/25
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