

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

SENATE BILL 497

5 By: Senators D. Wallace, C. Tucker
6 By: Representative Nazarenko
7

For An Act To Be Entitled

8 AN ACT TO AMEND THE LAW REGARDING LABOR; TO REQUIRE
9 THE CREATION OF A POSTER REGARDING VETERANS' BENEFITS
10 AND SERVICES; TO REQUIRE CERTAIN EMPLOYERS TO DISPLAY
11 THE POSTER; AND FOR OTHER PURPOSES.
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Subtitle

15 TO REQUIRE THE CREATION OF A POSTER
16 REGARDING VETERANS' BENEFITS AND
17 SERVICES; AND TO REQUIRE CERTAIN
18 EMPLOYERS TO DISPLAY THE POSTER.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. Arkansas Code Title 11, Chapter 2, Subchapter 1, is amended
24 to add an additional section to read as follows:

25 11-2-126. Posting of veterans' benefits and services.

26 (a)(1) The Department of Labor and Licensing, in consultation with the
27 Department of Veterans Affairs, shall create and distribute a veterans'
28 benefits and services poster to employers.

29 (2) The poster created under subdivision (a)(1) of this section
30 shall include without limitation the following information:

31 (A) Contact and website information for the Department of
32 Veterans Affairs programs and services;

33 (B) Substance abuse and mental health treatment options;

34 (C) Educational, workforce, and training resources;

35 (D) Tax benefits;

36 (E) The availability of a veteran's designation on a



1 driver's license or an identification card;

2 (F) Eligibility for unemployment insurance benefits under
3 state and federal law;

4 (G) Legal services; and

5 (H) Contact information for the United States Department
6 of Veterans Affairs Veterans Crisis Line.

7 (b) An employer in the state with fifty (50) or more full-time
8 equivalent employees shall display the poster created under this section in a
9 conspicuous place accessible to employees in the employer's workplace.

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