

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

SENATE BILL 402

5 By: Senator C. Penzo
6 By: Representative Brooks
7

For An Act To Be Entitled

9 AN ACT TO PROHIBIT A PUBLIC SCHOOL DISTRICT FROM
10 REQUIRING OR TAKING CERTAIN ACTIONS RELATED TO
11 EMPLOYEE ORGANIZATIONS AND PROFESSIONAL ASSOCIATIONS;
12 AND FOR OTHER PURPOSES.
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Subtitle

15 TO PROHIBIT A PUBLIC SCHOOL DISTRICT
16 FROM REQUIRING OR TAKING CERTAIN ACTIONS
17 RELATED TO EMPLOYEE ORGANIZATIONS AND
18 PROFESSIONAL ASSOCIATIONS.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. Arkansas Code Title 6, Chapter 13, Subchapter 1, is amended
24 to add an additional section to read as follows:

25 6-13-114. Employee organization and professional association – Certain
26 restrictions required.

27 A public school district shall not:

28 (1) Require or coerce an individual employed by the public
29 school district to meet, communicate, listen to, or otherwise interact with
30 an employee organization or a professional association;

31 (2) Distribute communications or membership solicitations on
32 behalf of an employee organization or a professional association; or

33 (3) Permit an employee organization, a professional association,
34 or a corporation or foreign corporation access to or use of the public school
35 district’s meetings, events, facilities, communication systems, computer
36 systems, equipment, supplies, or other resources on terms more favorable than



1 those terms extended to any other employee organization, professional
2 association, or corporation or foreign corporation that requests access to or
3 use of the public school district's meetings, events, facilities,
4 communication systems, computer systems, equipment, supplies, or other
5 resources.

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