

State of Arkansas

As Engrossed: H4/7/25

95th General Assembly

## A Bill

Regular Session, 2025

HOUSE BILL 1719

By: Representative Vaught

By: Senator B. Davis

### For An Act To Be Entitled

AN ACT CONCERNING MATERNITY LEAVE SCHOOL PERSONNEL;  
TO AMEND THE DAYS INCLUDED IN THE TOTAL NUMBER OF  
MATERNITY LEAVE DAYS APPROVED BY A SCHOOL THAT OFFERS  
MATERNITY LEAVE; AND FOR OTHER PURPOSES.

### Subtitle

TO AMEND THE DAYS INCLUDED IN THE TOTAL  
NUMBER OF MATERNITY LEAVE DAYS APPROVED  
BY A SCHOOL THAT OFFERS MATERNITY LEAVE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 6-17-122, concerning optional paid  
maternity leave policies at public school districts and open-enrollment  
public charter schools, is amended to add an additional subsection to read as  
follows:

(d)(1)(A) Any holiday or other day during a contract year designated by  
a school as a day on which academic classes will not be held shall not be  
counted towards the total number of days the school approves as maternity  
leave for an individual eligible for paid maternity leave.

(B) If a day approved as maternity leave for an individual  
eligible for paid maternity leave occurs on an unpaid contract day under the  
individual's current contract, the day approved as maternity leave shall  
qualify for paid maternity leave.

(2) As used in subdivision (d)(1) of this section, "school"  
means a public school district, an open-enrollment public charter school, or  
a private school that offers maternity leave either under this section or



otherwise as provided by school policy.

*/s/Vaught*