

1 State of Arkansas  
2 92nd General Assembly  
3 Regular Session, 2019  
4

As Engrossed: H2/19/19

# A Bill

HOUSE BILL 1198

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
10 - FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2020; AND FOR OTHER PURPOSES.  
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13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
15 FORT SMITH APPROPRIATION FOR THE 2019-  
16 2020 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Arkansas - Fort Smith for the 2019-2020 fiscal year,  
24 the following maximum number of regular employees.  
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$232,257
(2)	Provost	1	\$185,840
(3)	Vice Chancellor for Univ. Relations	1	\$172,826
(4)	Vice Chan for Finance & Administration	1	\$172,826
(5)	Vice Chan for Enrollment Mgmt	1	\$170,200



1	(6)	<i>Vice Chancellor for Student Affairs</i>	1	\$170,200
2	(7)	<i>Vice Chan for Advancement/Development</i>	1	\$170,200
3	(8)	Director of University Communication	1	\$155,188
4	(9)	Dir. of Management Info. Systems	1	\$151,181
5	(10)	<i>Assoc Vice Chan for Finance &amp; Admin</i>	1	\$149,570
6	(11)	Dean	6	\$139,249
7	(12)	Assoc. Vice Chan for Planning & Account	1	\$134,537
8	(13)	<i>Controller</i>	1	\$133,418
9	(13.1)	<i>Assistant Dean</i>	3	\$130,821
10	(14)	Dean of Business & Professional Inst.	1	\$127,129
11	(15)	Dean of Work Force Development	1	\$127,129
12	(16)	Director of Plant Operations / Eng.	1	\$125,581
13	(17)	Dean of Instructional Development	1	\$125,276
14	(18)	Director of Planned Giving	1	\$123,947
15	(19)	Director of Annual Fund	1	\$123,946
16	(20)	Director of Major Gifts	1	\$123,946
17	(21)	Registrar	1	\$122,169
18	(22)	Dir. of Community & Cont. Ed.	1	\$118,460
19	(23)	Associate Director of Computing Serv.	4	\$115,749
20	(24)	<i>Director of Institutional Research</i>	1	\$115,749
21	(25)	Assistant to the Chancellor	1	\$113,693
22	(26)	Dir. of Telecommunications	1	\$109,797
23	(27)	Project/Program Administrator	33	
24		Project/Program Director		\$108,692
25		Project/Program Manager		\$98,499
26		Project/Program Specialist		\$84,983
27	(28)	Director of Admissions	1	\$105,871
28	(29)	<i>Director of Student Financial Aid</i>	1	\$105,871
29	(30)	Assistant Director of Plant Oper.	1	\$102,835
30	(31)	<i>Director of Evening &amp; Special Programs</i>	1	\$102,666
31	(32)	Director of Media Services	1	\$102,089
32	(33)	Director of University Police	1	\$98,244
33	(34)	Development Officer	7	\$98,105
34	(35)	<i>Budget Director</i>	1	\$96,840
35	(36)	Dir. of Placement/Career Services	1	\$96,839
36	(37)	<i>Director of Workforce Development</i>	1	\$91,397

1	(38)	<i>Director of Sys Prog &amp; Database Svcs</i>	1	\$89,485
2	(39)	<i>Director of Academic Support Service</i>	1	\$85,466
3	(40)	<i>Dir. of Educational Assessment</i>	1	\$85,464
4	(41)	<i>Director of Disability Services</i>	1	\$85,358
5	(42)	<i>Administrator of Grants and Contracts</i>	1	\$84,648
6	(43)	<i>Instructional Designer</i>	2	\$82,229
7	(44)	<i>Counselor</i>	1	\$82,229
8	(45)	<i>Director of Student Activities</i>	1	\$80,792
9	(46)	<i>Workforce Specialist</i>	3	\$74,507
10	(47)	<i>Institutional Assistant</i>	11	\$72,045
11	(48)	<i>Academic Advisor</i>	43	\$66,594
12	(49)	<i>Director of Administrative Support</i>	1	\$65,233
13		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>CLASSIFIED POSITIONS</u>		
15	(50)	<i>Fiscal Support Pool</i>	21	
16		<i>Fiscal Support Manager</i>		GRADE C123
17		<i>Fiscal Support Supervisor</i>		GRADE C118
18		<i>Accountant II</i>		GRADE C117
19		<i>Accountant I</i>		GRADE C116
20		<i>Fiscal Support Analyst</i>		GRADE C115
21		<i>Fiscal Support Specialist</i>		GRADE C112
22		<i>Accounting Technician</i>		GRADE C110
23		<i>Fiscal Support Technician</i>		GRADE C108
24	(51)	<i>Senior Software Support Analyst</i>	3	GRADE C123
25	(52)	<i>Public Safety Pool</i>	15	
26		<i>HE Public Safety Commander III</i>		GRADE C122
27		<i>HE Public Safety Commander II</i>		GRADE C121
28		<i>HE Public Safety Commander I</i>		GRADE C120
29		<i>HE Public Safety Supervisor</i>		GRADE C117
30		<i>Public Safety Officer</i>		GRADE C116
31		<i>Public Safety Officer II</i>		GRADE C114
32		<i>Public Safety/Security Officer</i>		GRADE C110
33	(53)	<i>Systems Analyst</i>	6	GRADE C122
34	(54)	<i>Procurement Manager</i>	1	GRADE C121
35	(55)	<i>Public Information Coordinator</i>	1	GRADE C120
36	(56)	<i>Website Developer</i>	1	GRADE C118

1	(57)	Editor	1	GRADE C117
2	(58)	Information Systems Analyst	1	GRADE C117
3	(59)	Maintenance Coordinator	1	GRADE C117
4	(60)	Research Project Analyst	1	GRADE C117
5	(61)	Skilled Trades Pool	29	
6		Skilled Trades Foreman		GRADE C117
7		Skilled Trades Supervisor		GRADE C116
8		Skilled Tradesman		GRADE C115
9		Skilled Trades Helper		GRADE C108
10		Apprentice Tradesman		GRADE C105
11	(62)	Buyer	3	GRADE C116
12	(63)	HEI Program Coordinator	5	GRADE C116
13	(64)	Media Specialist	2	GRADE C116
14	(65)	Occupational Safety Coordinator	1	GRADE C116
15	(66)	Administrative Support Pool	53	
16		Administrative Assistant		GRADE C115
17		Administrative Analyst		GRADE C115
18		Administrative Support Supervisor		GRADE C113
19		Administrative Specialist III		GRADE C112
20		Administration Support Specialist		GRADE C112
21		Administrative Specialist II		GRADE C109
22		Administrative Support Specialist		GRADE C109
23		Administrative Specialist I		GRADE C106
24	(67)	Assistant Registrar	2	GRADE C115
25	(68)	Computer Support Technician	2	GRADE C115
26	(69)	Commercial Graphic Artist	4	GRADE C114
27	(70)	Computer Operator	2	GRADE C114
28	(71)	Network Analyst	1	GRADE C114
29	(72)	Audiovisual Aids Supervisor	1	GRADE C113
30	(73)	<i>Commercial Artist I/Graphic Art I</i>	1	GRADE C113
31	(74)	Human Resources Specialist	3	GRADE C113
32	(75)	Financial Aid Specialist	2	GRADE C113
33	(76)	Instrumentation Technician	2	GRADE C112
34	(77)	Maintenance Specialist	2	GRADE C112
35	(78)	Research Assistant	1	GRADE C112
36	(79)	Special Events Coordinator	1	GRADE C112

1	(80)	Coordinator of Housekeeping	1	GRADE C111
2	(81)	Laboratory Coordinator	1	GRADE C111
3	(82)	Human Resources Assistant	4	GRADE C110
4	(83)	Laboratory Technician	1	GRADE C110
5	(84)	Library Technician	4	GRADE C109
6	(85)	Cashier	1	GRADE C108
7	(86)	Maintenance Assistant	6	GRADE C108
8	(87)	Mail Services Coordinator	1	GRADE C107
9	(88)	Registrar's Assistant	4	GRADE C107
10	(89)	HE Public Safety Dispatcher	3	GRADE C106
11	(90)	Special Events Worker	2	GRADE C106
12	(91)	Reproduction Equipment Operator	1	GRADE C105
13	(92)	Shipping & Receiving Clerk	1	GRADE C105
14	(93)	Institutional Services Supervisor	14	GRADE C104
15	(94)	Institutional Services Assistant	25	GRADE C103
16		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
17		<u>ACADEMIC POSITIONS</u>		
18	(95)	Department Chairperson	20	\$154,439
19	(96)	Director of Library Services	1	\$146,997
20	(97)	<del>Assistant Dean</del>	<del>3</del>	<del>\$130,821</del>
21	(98)	<del>Project/Program Director</del>	<del>2</del>	<del>\$108,689</del>
22	(99)	Librarian	7	\$106,276
23		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
24		<u>ACADEMIC POSITIONS</u>		
25	(100)	Faculty	290	
26		Distinguished Professor		\$170,059
27		Professor		\$149,187
28		Associate Professor		\$130,791
29		Assistant Professor		\$109,498
30		Instructor		\$85,431
31		Lecturer		\$71,697
32	(101)	Clinical Instructor	13	\$63,748
33	(102)	Part-Time Faculty	320	\$44,875
34		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
35		<u>NON-CLASSIFIED POSITIONS</u>		
36	(103)	Director of Athletics	1	\$127,986

1	(104)	Coach	8	\$116,937
2	(105)	<i>Director of Auxiliary Enterprises</i>	1	\$112,332
3	(106)	Project/Program Administrator	5	
4		Project/Program Director		\$108,692
5		Project/Program Manager		\$98,499
6	(107)	<i>Senior Women's Sports Administrator</i>	1	\$97,888
7	(108)	<i>Assistant Director of Athletics</i>	1	\$97,888
8	(109)	Head Athletic Trainer	1	\$91,923
9	(110)	Assistant Coach	8	\$91,923
10	(111)	Director of Food Service	1	\$84,588
11	(112)	Campus Store Manager	1	\$83,985
12	(113)	Sports Information Director	1	\$61,799
13	(114)	Compliance Officer	1	\$59,063
14	(115)	Residential Life Coordinator	2	\$59,063
15	(116)	Assistant Athletic Trainer	2	\$39,672
16		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
17		<u>CLASSIFIED POSITIONS</u>		
18	(117)	Special Events Manager	2	GRADE C115
19	(118)	Food Preparation Manager	1	GRADE C114
20	(119)	Student Union Night Manager	1	GRADE C114
21	(120)	Assistant Bookstore Manager	1	GRADE C112
22	(121)	Cashier	1	GRADE C108
23	(122)	Purchasing Assistant	1	GRADE C106
24	(123)	Shipping & Receiving Clerk	1	GRADE C105
25		<u>WESTERN ARKANSAS AREA TECHNICAL CTR.</u>		
26		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>ADMINISTRATIVE POSITIONS</u>		
28	(124)	Dir. Western Arkansas Area Tech Ctr.	1	\$108,501
29	(125)	Asst. Dir. Western Ark Area Tech Ctr.	1	\$96,012
30	(126)	Workforce Specialist	2	\$74,507
31	(127)	Academic Advisor	3	\$61,799
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
33		<u>CLASSIFIED POSITIONS</u>		
34	(128)	Administrative Support Pool	1	
35		Administrative Assistant		GRADE C115
36		Administrative Analyst		GRADE C115

1	Administrative Support Supervisor		GRADE C113
2	Administrative Specialist III		GRADE C112
3	Administration Support Specialist		GRADE C112
4	Administrative Specialist II		GRADE C109
5	Administrative Support Specialist		GRADE C109
6	Administrative Specialist I		GRADE C106
7	<u>NINE-MONTH EDUCATIONAL AND GENERAL</u>		
8	<u>ACADEMIC POSITIONS</u>		
9	(129) Faculty	12	\$89,165
10	(130) Part-Time Faculty	<u>15</u>	\$44,875
11	MAX. NO. OF EMPLOYEES	1,119	

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13 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 14 the University of Arkansas - Fort Smith for the 2019-2020 fiscal year, the  
 15 following maximum number of part-time or temporary employees, to be known as  
 16 "Extra Help", payable from funds appropriated herein for such purposes: nine  
 17 hundred ten (910) temporary or part-time employees, when needed, at rates of  
 18 pay not to exceed those provided in the Uniform Classification and  
 19 Compensation Act, or its successor, or this act for the appropriate  
 20 classification.

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22 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 23 appropriated, to the University of Arkansas - Fort Smith, to be payable from  
 24 the University of Arkansas at Fort Smith Fund, for personal services and  
 25 operating expenses of the University of Arkansas - Fort Smith for the fiscal  
 26 year ending June 30, 2020, the following:

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28	ITEM	FISCAL YEAR
29	<u>NO.</u>	<u>2019-2020</u>
30	(01) REGULAR SALARIES	\$18,218,260
31	(02) EXTRA HELP	500,000
32	(03) PERSONAL SERVICES MATCHING	3,400,000
33	(04) MAINT. & GEN. OPERATION	
34	(A) OPER. EXPENSE	2,400,000
35	(B) CONF. & TRAVEL	0
36	(C) PROF. FEES	0

1	(D) CAP. OUTLAY	0
2	(E) DATA PROC.	0
3	(05) FUNDED DEPRECIATION	<u>20,000</u>
4	TOTAL AMOUNT APPROPRIATED	<u>\$24,538,260</u>

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6 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
7 to the University of Arkansas - Fort Smith, to be payable from cash funds as  
8 defined by Arkansas Code 19-4-801 of the University of Arkansas - Fort Smith,  
9 for personal services and operating expenses of the University of Arkansas -  
10 Fort Smith for the fiscal year ending June 30, 2020, the following:

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12	ITEM	FISCAL YEAR
13	<u>NO.</u>	<u>2019-2020</u>
14	(01) REGULAR SALARIES	\$24,000,000
15	(02) EXTRA HELP	1,100,000
16	(03) OVERTIME	500,000
17	(04) PERSONAL SERVICES MATCHING	8,500,000
18	(05) MAINT. & GEN. OPERATION	
19	(A) OPER. EXPENSE	24,000,000
20	(B) CONF. & TRAVEL	500,000
21	(C) PROF. FEES	1,500,000
22	(D) CAP. OUTLAY	5,000,000
23	(E) DATA PROC.	0
24	(06) CAPITAL IMPROVEMENTS	30,000,000
25	(07) DEBT SERVICE	8,000,000
26	(08) FUND TRANSFERS, REFUNDS AND	
27	INVESTMENTS	12,000,000
28	(09) PROMOTIONAL ITEMS	<u>125,000</u>
29	TOTAL AMOUNT APPROPRIATED	<u>\$115,225,000</u>

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31 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
32 authorized by this act shall be limited to the appropriation for such agency  
33 and funds made available by law for the support of such appropriations; and  
34 the restrictions of the State Procurement Law, the General Accounting and  
35 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
36 Procedures and Restrictions Act, the Higher Education Expenditures



1 Restrictions Act, or their successors, and other fiscal control laws of this  
2 State, where applicable, and regulations promulgated by the Department of  
3 Finance and Administration, as authorized by law, shall be strictly complied  
4 with in disbursement of said funds.

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6 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
7 Assembly that any funds disbursed under the authority of the appropriations  
8 contained in this act shall be in compliance with the stated reasons for  
9 which this act was adopted, as evidenced by the Agency Requests, Executive  
10 Recommendations and Legislative Recommendations contained in the budget  
11 manuals prepared by the Department of Finance and Administration, letters, or  
12 summarized oral testimony in the official minutes of the Arkansas Legislative  
13 Council or Joint Budget Committee which relate to its passage and adoption.

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15 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
16 Assembly, that the Constitution of the State of Arkansas prohibits the  
17 appropriation of funds for more than a one (1) year period; that the  
18 effectiveness of this Act on July 1, 2019 is essential to the operation of  
19 the agency for which the appropriations in this Act are provided, and that in  
20 the event of an extension of the legislative session, the delay in the  
21 effective date of this Act beyond July 1, 2019 could work irreparable harm  
22 upon the proper administration and provision of essential governmental  
23 programs. Therefore, an emergency is hereby declared to exist and this Act  
24 being necessary for the immediate preservation of the public peace, health  
25 and safety shall be in full force and effect from and after July 1, 2019.

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27 /s/Joint Budget Committee  
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